



Government of the People's Republic of Bangladesh
Ministry of Local Government, Rural Development and Cooperatives
Local Government Division

Improving Urban Governance and Infrastructure Program (IUGIP)

INITIAL ENVIRONMENTAL EXAMINATION

Sub-Project No: IUGIP/GANG/MF/02/2023

GANGNI POURASHAVA

January 2024

Updated by: MDS Consultants



Development Design Consultants Limited (DDC)



Resource Planning and Management Consultants (Pvt) Ltd. (RPMC)



Design Planning & Management Consultants Limited (DPM)

CURRENCY EQUIVALENTS
(As of 13th December, 2022)
Currency Unit = BDT
BDT 1.00 = \$ 0.0097
\$ 1.00 = BDT 105.4

ABBREVIATIONS

ADB	-	Asian Development Bank
AFD	-	Agence Francaise de Developpment
Ap	-	Affective Person
DoE	-	Department of environment
DLI	-	Disbursement Link Indicator
ECA	-	Environmental Conservation Act
ECC	-	Environmental Clearance Certificate
ECR	-	Environmental Conservation Rules
EIA	-	Environmental Impact Assessment
EMP	-	Environmental Management Plan
ESMF	-	Environmental and Social Management Framework
FD	-	Forest Department
GoB	-	Government of Bangladesh
GRC	-	Grievance Redressal Cell
GRM	-	Grievance Redress Mechanism
IEE	-	Initial Environmental Examination
IUGIP	-	Improving Urban Governance and Infrastructure Program
LCC	-	Location Clearance Certificate
LGED	-	Local Government Engineering Department
MDSC	-	Management Design and Supervision Consultant
MLGRDC	-	Ministry of Local Government, Rural Development, Cooperatives
O&M	-	Operation and Maintenance
PMU	-	Project Management Unit
PPTA	-	Project Preparatory Technical Assistance
PRSP	-	Poverty Reduction Strategy Paper
RBL	-	Result-Based Lending
RP	-	Resettlement Plan
SPS	-	Safeguard Policy Statement
ToR	-	Terms of Reference
UGIAP	-	Urban Governance Implementation Action Plan

GLOSSARY OF BANGLADESHI TERMS

Crone	-	10 million (= 100 lakh)
Ghat	-	boat landing station
Hartal	-	nationwide strike/demonstration called by opposition parties
Khal	-	drainage ditch/canal
Khas, khash	-	belongs to government (e.g., land)
Katcha	-	poor quality, poorly built
Lakh, lac	-	100,000
Madrasha	-	Islamic college
Mouza	-	government-recognized land area
Parishad	-	authority (Pourashava)
Pourashava	-	municipality
Pucca	-	good quality, well built, solid
Thana	-	police station
Upazila	-	sub district

WEIGHTS AND MEASURES

ha	-	hectare
km	-	kilometre
m	-	meter
mm	-	millimetre

NOTE{S}

- (i) In this report, "\$" refers to US dollars.
- (ii) —BDT refers to Bangladeshi Taka

PREFACE

The premises of this Initial Environmental Examination Report (IEE) are the MDS Consultant services presentation of an analysis of data and conclusions, together with its appendices.

While MDS Consultants have been deputed to assist the Pourashava / Executing Agency (EA) for the preparation of the IEE, the responsibility and ownership of the IEE rest with the EA.

The key elements of the IEE Report focus on: Assessment of Compliance Guidelines of Environment Safeguards according to ADB, AFD and GoB policy.

N.B This report was prepared by Project Readiness Services Consultants (PRSC) and it has been updated by MDS Consultants.

DISCLAIMER

This Initial Environmental Examination (IEE) Report of Gangni Pourashava, Under Project Readiness Services for Improving Urban Governance and Infrastructure Program (IUGIP) at (RBL). All the data used to prepare this Initial Environmental Examination (IEE) Report have been collected from the Pourashava Development Plan (PDP). Some of the information's have also been collected from the Pourashava personnel over telephone. Moreover, some information's have been collected by the respective experts of MDS consultant through intensive field visit which have been used in writing this report. If any information or data or any other things coincide with other project documents that are beyond our knowledge and fully coincidental event and we express apology for that.

Submitted by:

Local Government Engineering Department

Prepared by:

Rufaka Tabasum

Jr. Environmental Specialist

Table of Contents

EXECUTIVE SUMMARY	7
1. INTRODUCTION	14
1.1 Background.....	14
1.2 Sub-project Scope	16
1.3 Purpose of the report.....	17
1.4 Scope of this report.....	17
1.5 Approach and Methodology	17
2. POLICY, LEGAL AND ADMINISTRATIVE FRAMEWORK.....	19
2.1 Regulatory requirements for the Project	19
2.2 GOB Environmental Policy, Regulation and Guidelines	19
2.3 Other Acts and Policies relevant to Environmental Safeguards of RBL Program.....	22
2.4 Applicable International Agreements	24
2.5 Environmental Categorization and Standards of Bangladesh.....	26
3. DESCRIPTION OF THE SUB-PROJECT	28
3.1 Sub-project Location and Surroundings.....	28
3.2 Existing Condition and Need for the Sub-project.....	28
3.3 Implementation Schedule	37
4. DESCRIPTION OF THE ENVIRONMENT	38
4.1 Methodology used for the sub-project study	38
4.2 Physical Characteristics	38
4.3 Climate Conditions	38
4.4 Biological Characteristics.....	41
4.5 Socioeconomic Characteristics.....	42
5. ANTICIPATED ENVIRONMENTAL IMPACT AND MITIGATION MEASURES	43
5.1 Impacts Assessment Methodology	43
5.2 Anticipated Impacts and Mitigation Measures	44
5.3 Operation & Maintenance Phase	53
5.4 Risk Assessment	54
6. INFORMATION DISCLOSURE, CONSULTATION AND PARTICIPATION.....	57
6.1 Purpose of Public Participation	57
6.2 Summary of Consultation.....	58
6.3 Consultation During Construction Phase	59
6.4 Sub-project Disclosure	59
7. GRIEVANCE REDRESS MECHANISAM (GRM)	60

7.1	Common GRM	60
7.2	General	60
7.3	Grievance Redress Process.....	60
7.4	Recordkeeping.....	61
7.5	Periodic Review	61
7.6	Costs	62
8.	ENVIRONMENTAL MANAGEMENT PLAN (EMP)	63
8.1	Environmental Management Plan	63
8.2	Environmental Monitoring Plan	74
8.3	Institutional Capacity Development Program	81
8.4	Governance Improvement and Capacity Development Consultants (GICDC)	83
8.5	Budget for EMP	84
9.	MONITORING AND REPORTING	87
10.	CONCLUSION	88
	APPENDICES	90
	Appendix 1: Environmental Screening Checklist and Categorization Form.....	90
	Appendix 2: Waste Management Plan (Construction Period).....	93
	Appendix 3: Standard Operating Procedures For Building Maintenance and Management	96
	Appendix 4: Health Safety Manual of Construction Workers	98
	Appendix 5: Sample Traffic Management Plan	99
	Appendix 6: Participants List of Consultation Meetings date and ward.....	103
	Appendix 7: SOP for Oil & Chemical Handling.....	104
	Appendix 8: Approved DoE Letter for IUGIP	107

List of Tables

Table 1: Sub-projects Components of Proposed IUGIP (RBL).....	16
Table 2: Summary of Applicable Environmental Legislations.....	22
Table 3: Relevant International Conventions, Treaties, and Protocols Signed by Bangladesh	24
Table 4: Category Proposed RBL Activities per ECR, 2023 (Section-1).....	27
Table 5: Proposed Municipal Facilities sub-project in Gangni Paurashava.....	30
Table 6: Scheme list of the Proposed Municipal Lake Beautification	36
Table 7: Sub-project Implementation Schedule.....	37
Table 8: Sectors Where No Significant Impacts Envisaged	43
Table 9: Site and Design Considerations to Meet EARF Environmental Criteria.....	44
Table 10: Explanation and Assignment of sources to Magnitude of Impact	54
Table 11: Explanation and Assignment of Scores to Likelihood.....	55
Table 12: Two-Dimensional Risk Assessment Matrix	55
Table 13: Risk Assessment Matrix of the Proposed Sub-project.....	56
Table 14: Outcome of the Public Consultation	58
Table 15: Environmental Management Plan – Mitigative Measures.....	64

Table 16: Environmental Management Plan - Monitoring Actions.....	75
Table 17: Indicative Training Program.....	81
Table 18: EMP in Bidding Document.....	85

List of Figures

Figure1: Pourashavas under IUGIP	15
Figure 2: Proposed area Map of Gangni Pourashava.....	28
Figure 3: Existing/Proposed Conditions of Lake beautification	29
Figure 4: Proposed Municipal Facilities Lake beautification Gangni Pourashava	29
Figure 5: Location of the Proposed Municipal Lake beautification	30
Figure 6: Layout Plan of Proposed Beatification of Lake.....	31
Figure 7: Plan of Proposed Municipal Lake beautification.	32
Figure 8: Plan of Proposed Municipal Lake Beautification.....	32
Figure 9: Elevation of Proposed Municipal Lake Beautification.....	33
Figure 10: Green Area Plan of Proposed Municipal Lake Beautification	33
Figure 11: Gate Plan of Proposed Municipal Lake beautification	34
Figure 12: setting bench Plan of Proposed Municipal Lake beautification	34
Figure 13: Roof Top Plan of Proposed Municipal Coffee house.....	35
Figure 14: Boundary wall plan and elevation of Proposed Municipal Lake Beautification	35
Figure 15: Historical Climatic Record at Meherpur Region.....	39
Figure 16: Earthquake Zone in Bangladesh.....	40
Figure 17: Public Consultation at Gangni Pourashava	59
Figure 18: Project Grievance Redress Mechanism	61
Figure 19: Safeguards Implementation Arrangement	84

EXECUTIVE SUMMARY

1. The Government of Bangladesh (GoB) has undertaken the Improving Urban Governance and Infrastructure Program (IUGIP) with financial assistance from the Asian Development Bank (ADB) & Agence Francaise De-developpment (AFD). The Improving Urban Governance and Infrastructure Program (IUGIP) under the Result Based Lending (RBL) modality will cover 88 Pourashavas.
2. The implementation of the IUGIP, RBL program which will involve construction of infrastructure facilities such as drains, roads, municipal facilities, water supply infrastructure (water hand pumps and /or bore wells), low-income neighborhoods upgradation, toilet blocks, footpath, tree plantation, improvement in market areas and the potential construction work will cause environmental and involuntary resettlement impacts.
3. Environmental and Social Management Framework (ESMF) was prepared and endorsed by both the funding agencies and GoB to be adopted for implementation of the IUGIP. The frameworks specified the screening procedures and the guidelines for identifying the APs, estimating the compensation and assistance to be paid for the losses, grievance redress mechanism, preparation of IEE and the institutional requirements for monitoring the implementation of environmental safeguard aspects of the project. The IEE for Municipal Facilities of Gangni Pourashava has been prepared following the MDSC and updated format.
1. **Environment Impacts and Risks;** Lessons drawn from five sample Pourashava program due diligence conducted during program safeguard systems assessment (PSSA) indicates that the RBL Program activities are unlikely to have in-significant adverse impacts. Potential environmental impacts stem from poor or improper location, planning and design practice. Construction impacts in a local setting and within the local community can be significant, even though of short duration and limited extent. This is because the proposed RBL program activities are of small scale and located in and around urban areas. Variety of sub-projects have been undertaken under UGIIP, potential environmental impacts of a local nature can be expected and cover a wide spectrum. Accordingly, the criteria for selection or exclusion of sub-project address concerns related to potential significant or irreversible negative environmental impacts.
4. Government of Bangladesh (GoB) law and ADB policy require that the environmental impacts of development projects be identified and assessed as part of the planning and design process, and that action be taken to reduce those impacts to acceptable levels. This is done through the screening/impact assessment process, which has become an integral part of all ADB lending operations, project development and implementation.
5. The objectives of the municipal facilities sub-project are to access and improve the urban environment through - construction of a Municipal Lake Beautification that essentially constitutes civil works, water supply & sanitation works and electrical works

Policy, Legal and Administrative Framework

6. The ADB has categorized IUGIP projects as Category B and following its normal procedure has determined that an IEE will be conducted for each Pourashava sub-project submission. The impacts of sub-projects will be assessed according to ADB Environment Policy (2002, 2009) and Environmental Assessment Guidelines (2003).
7. Category as per revised ECR, 2023 section-1 of the 2023 ECR provides a classification of projects into four categories, depending on environmental impact and location. These categories are; Green, Yellow, Orange and Red. Based on projects listed in section-1 to the ECR Rules, 2023, objectives of the sub-project are (i) to increase Paurashava income through the development of Municipal Lake Beautification (ii) all types of goods are found in Municipal Lake Beautification that will give time safe and selection opportunity (iii) local people will get job facility/income facility. This proposed in RBL fall under the ambit of this

legislation requiring of ECC do not require and red category projects are not eligible for implementation under RBL Table 4.

8. For the RBL program, eligible sub-projects will mostly be classified as Category B per ESMF, and not applicable based on ECR, 2023. These activities/sub-projects will require an initial environmental examination (IEE) report including an environmental management plan (EMP). Sub-projects classified as Category C (ADB SPS) will not require an environmental assessment, but environmental implications will be reviewed, and an environmental due diligence report will be prepared
9. The DoE has issued a letter for Improving Urban Governance and Infrastructure Program (IUGIP), vide letter 22.02.0000.018.72.029.23.177 dated 25.06.2023. (DoE approved of Letter Appendix-08).
10. The objectives of the municipal facilities sub-project are to access and improve the urban environment through - construction of a Municipal Super Market that essentially constitutes civil works, water supply & sanitation works and electrical works.

Sub-project Description

11. The proposed sub-project package is UGIIP/GANG/MF/02/2023. The Municipal Lake Beautification sub-project in Gangni Paurashava would provide Construction of Slope Protection Work of Lake Beautification, Male & Female Toilet , Rest House, Cafeteria ,Green Area ,Entrance Gate ,3 Nos Shaded Seating & Sitting Bench ,10 nos Deck Slab,1000 m Boundary Wall,02 Nos RCC Ghat (Stair) ,Coffee House ,01 No. Ticket Counter ,2 nos Children Play Area, Ground Floor (22000.00 sq.m) will be constructed under IUGIP, Considered the water supply and sanitation facilities, proper ventilation, ramp, illumination, , etc. The roof of the building suggested for rain water harvesting system, solar panel system, making green by plantation in the tubs.

Environmental Safeguard Policy Principal Triggered

12. The environmental and indigenous peoples' safeguards principles likely to be triggered due to the RBL program activities are given in Table 1. Summary of Government of Bangladesh environmental and safeguard regulatory framework and a comparative analysis with ADB policy principles is presented in national legislations.
13. **Indigenous Peoples Safeguards, ADB Safeguard Policy Statement, 2009. If incase;** The Indigenous Peoples safeguards are triggered if a project directly or indirectly affects the dignity, human rights, livelihood systems, or culture of Indigenous Peoples or affects the territories or natural or cultural resources that Indigenous Peoples own, use, occupy, or claim as an ancestral domain or asset. ADB SPS, 2009 uses the term Indigenous Peoples in a generic sense to refer to a distinct, vulnerable, social, and cultural group possessing the following characteristics in varying degrees:
 - self-identification as members of a distinct indigenous cultural group and recognition of this identity by others;
 - collective attachment to geographically distinct habitats or ancestral territories in the project area and to the natural resources in these habitats and territories;
 - customary cultural, economic, social, or political institutions that are separate from those of the dominant society and culture; and
 - a distinct language, often different from the official language of the country or region.

Table 1: Environment Safeguard Policy Principal Triggered

Principles*	Triggered by the RBL program	Descriptions
Environment safeguard		
Principle 1: project screening process	Yes	Potential environmental impacts of proposed RBL activities are likely to be minimal, Screening will be under taken to including following activities:(i) classified as Category B and requiring IEE study under ADB SPS, (ii) those classified as 'Not specified' category and no requiring IEE study under GoB revised ECR 2023. A screening form, combining both ADB and ECR requirements, will be introduced.
Principle 2: Conduct of environmental assessment	Yes	The environmental impacts of RBL activities during construction and operation needs to be assessed through conduct of environmental assessment. Per ADB SPS, some RBL activities fall under Orange-B category, requiring an IEE. As per ECR 2023, do not need IEE or EIA. A process/framework will be introduced that all RBL activities go through environmental assessment.
Principle 3: Examine alternatives to the project	Yes	RBL activities are simple and straight forward with minimal impacts. Examination of alternatives will further reduce the impacts in aspects like avoiding locations with trees, water bodies, arsenic contaminated water as water source, etc.,
Principle 4: Avoid, minimize, mitigate, and/or offset adverse impacts	Yes	Program activities will require mitigation measures to address environmental impacts. EMP will be required as part of the IEE. EMP will need to clarify implementation arrangements and costs.
Principle 5: Carry out meaningful consultation	Yes	Consultations will be required with the affected persons and stakeholders during the project preparation and implementation. Public feedback and grievance redress system is crucial for avoiding / reducing inconveniences and health and safety risks during construction.
Principle 6: Disclose a draft environmental assessment (including the EMP)	Yes	Disclosure of documents is required to update the affected people and stakeholders on the proposed RBL activities, likely impacts, and mitigation and monitoring measures, and implementation arrangements. IEEs, including EMPs, and monitoring reports during implementation will be disclosed.
Principle 7: Implement EMP and monitor its effectiveness	Yes	Implementation of EMPs and monitoring effectiveness, reporting and disclosure is needed. Contractors will implement the EMPs, and LGED will monitor, report and disclose. Budget to implement EMP Will be included in the project cost.
Principle 8: Avoidance of critical habitats	No	The RBL program activities will be mostly confined to urban areas. No activities will be located in or near critical habitats.
Principle 9: Apply pollution prevention and control technologies and practices	Yes	Given the small-scale of construction activities, the potential for pollution is minimal, and is mostly confined to construction phase environment, health and safety impacts. RBL activities will need to be implemented applying government pollution control and EHS requirements, and World Bank Group's EHS guidelines. RBL activities unlikely to use or generate any notable hazardous materials or waste.
Principle 10: Workers' health and safety	Yes	RBL activities involve construction and operation of infrastructure. Health and safety risks are inherent to civil works, both to workers, and surrounding community, especially since the works will be conducted in public areas

Principles*	Triggered by the RBL program	Descriptions
Principle 11: Conserve physical cultural resources	Yes	RBL program activities will not be implemented in or close to archeologically, historically sensitive sites. There may however be local religious/cultural places within the town and along the roads where infrastructure will be located. Necessary measures avoid any impacts, including chance-find Procedures will be included in EMPs
Principle 1: Project screening for Indigenous Peoples impacts.	Yes	All components or activities will be screened to determine whether any Indigenous Peoples/ TMRES communities are present and affected by the RBL program.
Principle 2: Undertake a culturally appropriate and gender-sensitive social impact assessment	No	There have a small group of TMRES live in the Pourashava. There will be no environmental impact during construction by IUGIP.
Principle 3: Undertake meaningful consultations with affected Indigenous Peoples communities and establish a culturally appropriate and gender inclusive grievance mechanism	No	For any activity or component is undertaken in Pourashvas, where TMRESC (Indigenous Peoples) live in a cluster or small groups, consultations will be carried out to ensure that the RBL program benefits are accessible to Indigenous Peoples/ TMRES communities in a culturally appropriate manner.
Principle 4: Broad community support for project activities	No	The RBL program will not take up any activity, which may cause the commercial development of the cultural or natural resources or traditional or customary lands.
Principle 5: Avoid, to the maximum extent possible, any restricted access to and physical displacement from protected areas and natural resources.	No	The RBL program will exclude any such activity.
Principle 6: Preparation of IPP	No	No adverse impacts to Indigenous Peoples/TMRESC assess under the RBL program; only affected group are impact assessed on Indigenous Peoples/ TMRESC in the Pourashava. The TMRESC Plan will be prepared, which will include a specific action plan for consultation and participation of indigenous peoples.
Principle 7: Disclose a draft and final IPP in form and language(s) understandable to affected Indigenous Peoples communities	No	Any Resettlement and TMRESC Plan prepared will be disclosed on LGED website and to TMRESC in language understood by them.
Principle 8: Prepare an action plan for legal recognition of customary rights to lands and territories or ancestral domains.	No	The customary rights to lands and territories or ancestral domains will not be impacted under the program.
Principle 9: Monitor implementation of the IPP and disclosure of monitoring reports.	Yes	The monitoring of the Indigenous Peoples related actions and measures will be conducted during the implementation of the RBL program by LGED.

EIA = environmental impact assessment, IEE = initial environmental examination, EHS = environmental, health and safety, IPP = indigenous people's plan, LGED = Local Government Engineering Department, PSSA = program safeguard systems assessment, RBL = results-based lending, TMRESC = Tribes, Minor Races, Ethnic Sects and Communities. Source: Asian Development Bank, Safeguard Policy Statement, 2009.

14. There is no impact on indigenous people as there are no indigenous people around the sub-project site.

15. **Institutional Capacity and Implementation Practices;** LGED, the executing agency/implementing agency for the RBL Program, has significant experience in

implementing multilateral funded projects. LGED has been implementing ADB & AFD funded Improving Urban Governance and Infrastructure Program (IUGIP) are under implementation. LGED demonstrated its capacity to prepare, implement, monitor, and report projects in compliance with the ADB SPS and GOB regulatory framework.¹ In its current set up, LGED established separate project management units (PMU) headed by project directors to implement IUGIP. Since the RBL program is continuation of IUGIP, the existing PMU of IUGIP will implement RBL Program. PMU is supported by project implementation units (PIUs), established in each Pourashava, and consultants. Contractors will be appointed to build the infrastructure. LGED's district level offices will also support PIUs. This position is currently vacant, and a Senior Assistant Engineer is given additional charge to handle safeguards. In each PIU, an assistant engineer, on an additional charge, is responsible for safeguards.

16. Local Government Engineering Department (LGED) only the executing agency (EA). LGED is responsible for providing support and guidance to Pourashavas concerning performance criteria and Pourashava development planning. However, LGED is the main executing agency and responsible for the implementation activities by establishing a PMU. The participating Pourashavas are the implementing agencies, with a Project Implementation Unit (PIU) within the Pourashava existing structure. Consultant teams are responsible for (i) detailed engineering design, contract documents preparation and safeguards facilitation; (ii) project management and administration support; (iii) assistance in supervising construction; (iv) strengthening of local governance, conducting required studies & (v) awareness raising on behavioral change in water, sanitation & solid waste management activities.
17. **Description of the Environment:** Sub-project components are located in Gangni Pourashava urban area which were converted into urban land use for many years ago, and there is no natural habitat left at these sites. There are no protected areas, cultural heritage site, wetlands, mangroves, or estuaries in or near the sub-project location. There are no forest areas within or near Gangni Pourashava. The proposed sub-project is located Gangni Town Road near the Pourashava Office. Municipal kitchen market (without any structure) temporary shops exist in the proposed land. Polluted dry Daha khal flowing from north east to south east side and 900 meters away from proposed Municipal Super Market.
18. **Environmental Management:** An environmental management plan (EMP) is included as part of this IEE, which includes (i) mitigation measures for environmental impacts during implementation; (ii) an environmental monitoring program and the responsible entities for mitigating, monitoring, and reporting; (iii) Stakeholder, public consultation and information disclosure; and (iv) grievance redress mechanism. A number of impacts and their insignificance were reduced through mitigation measures in the preliminary design stage. The EMP will form part of the civil work bidding and contract documents.
19. Locations and sitting of the proposed infrastructures were considered to further reduce impacts. The concepts considered in design of Gangni Pourashava municipal facilities sub-project are: (i) locating facilities on Pourashava-owned land to avoid the need for land acquisition and relocation of people; (ii) demand for new multi-purpose Municipal Super Market; (iii) substantial economic benefits through establishment of new scope and space in the Municipal Super Market area for Pourashava business oriented people; (iv) Municipal Super Market will be constructed at the suitable locations in the commercial area that will help to perform peoples' daily grocery activities in better way and clean commercial area and surrounding for sanitation coverage. The Municipal Super Market typically comprises meat, fresh produce, and dairy and baked goods aisles, along with shelf space reserved for canned and packaged goods as well as for various non-food items such as kitchenware, household cleaners, pharmacy products and pet supplies. Some Municipal Super Market also sell a variety of other household products that are consumed regularly, such as alcohol (where permitted), medicine, and clothes, and some stores sell a much wider range of non-

¹ No Red category activities are eligible for funding in RBL

food products: mobile hand set cells & service center, IT center, sporting equipment, board games and seasonal items.

20. MDSC design team integrate a number of measures, both structural and non-structural, to mainstream climate resilience into the drain sub-project, including: (i) structural protection of facilities of future floods; (ii) location of components where there is no risk of flooding or other hazards and promote more efficient use of Pourashava resources accordingly as per public demand. As a result, some measures have already been included in the sub-project designs. This means that the impacts and their significance have already been reduced.
21. Key construction phase impacts identified and addressed in the IEE include (i) air, noise and vibration impacts due to construction vehicles, equipment and machinery in the vicinity of construction site and inhabited sections; (ii) management of spoils due to excavation for distribution network and civil works; (iii) safety measures during construction; (iv) traffic diversions; (v) management of sites temporarily used for construction activities, including borrow areas, construction camps, etc. and rehabilitation of the sites after completion of temporary use; (vi) impacts on community health and safety hazards posed to the public, specifically in inhabited areas.
22. In the operational phase, all facilities and infrastructure will operate with routine maintenance, which should not affect the environment. During the construction period environmental impacts will be minimize as the work following the EMP and take proper mitigation measures.
23. Mitigation measures have been developed to reduce all negative impacts to acceptable levels and will be assured through a program of environmental monitoring. The monitoring program will include observations on and off-site, document checks and interviews with workers and beneficiaries. The PMU will submit semi-annual monitoring reports to ADB which will include a detailed review of EMP implementation, including corrective actions taken.
24. **Consultation Disclosure and Grievance Redress:** The stakeholders were involved in developing the IEE through discussions on-site and public consultation, after which views expressed were incorporated into the IEE and in the planning and development of the sub-project. The IEE will be made available at public locations in the Pourashava and will be disclosed to a wider audience via the ADB and LGED project websites. The consultation process will be continued and expanded during project implementation to ensure that stakeholders are fully engaged in the project and have the opportunity to participate in its development and implementation. A GRM is described within the IEE to ensure any public grievances are addressed quickly.
25. **Monitoring and Reporting:** The PMU, PIU (Gangni Pourashava), and MDS Consultant will be responsible for safeguard monitoring. The MDS Consultant will submit monthly monitoring reports to PMU, and the PMU will send semi-annual monitoring reports to ADB. ADB will post the semi-annual environmental monitoring reports on its website as part of its disclosure requirements.
26. **Conclusion and Recommendations:** The citizens of Gangni Pourashava will be the major beneficiaries of this sub-project. With the establishment of new municipal facilities system, people living in and around the Pourashava will be facilitated with a new Municipal Super Market. In addition to improved and maintained environmental conditions, the sub-project will also construct water supply and sanitation facilities, proper ventilation and illumination, lifts/escalators, lightning protection, fire extinguisher, generator, transformer, etc. Therefore, the proposed sub-project is unlikely to cause significant adverse impacts and net environmental benefits to citizens of Gangni Pourashava will be positive. The potential impacts that are associated with design, construction, after completion of works and operation can be mitigated to standard levels without difficulty through proper engineering design provided that the EMP is included in the contract document and its provisions

implemented and monitored to their full extent.

27. Based on the findings of the IEE, there are no significant impacts and the classification of the sub-project as Category “B” is confirmed. No further special study/detailed environmental impact assessment (EIA) needs to be undertaken to comply with ADB SPS, (2009).

1. INTRODUCTION

1.1 Background

2. Bangladesh has a population of approximately 162 million and experienced rapid urbanization with the growth of many secondary towns over the last three decades. About 28 per cent of the total population now lives in urban areas where the population growth rate is much higher than the overall national growth rate. With the present high increase-trend in urban population, it is justifiably anticipated that by year-2020, such population will constitute nearly 40 percent of the national aggregate. One principal cause of such rapid growth is the presence of better opportunities spanning economic, communication, education, health and other social aspects in the urban areas.
3. Proposed Project Readiness Services of Result Based Lending (RBL) for Improving Urban Governance and Infrastructure Program (IUGIP) with financial assistance from the ADB & AFD are for Urban Development in 63 main stream Pourashavas. The selected Pourashavas are: 1) Bandarban 2) Brahmanbaria 3) Banshkhali 4) Chandanaish 5) Nazirhat 6) Raozan 7) Sandwip 8) Faridganj 9) Hajiganj 10) Matlab South 11) Daganbhuiyan 12) Sonagazi 13) Khagrachhari 14) Raipur 15) Ramganj 16) Ramgoti 17) Chowmuhani 18) Basurhat 19) Rangamati 20) Bhanga 21) Boalmari 22) Kaliganj 23) Kaliakair 24) Tungipara 25) Bhairab 26) Hossainpur 27) Pakundia 28) Kalkini 29) Manikganj 30) Munshiganj 31) Mirkadim 32) Araihasar 33) Monohordy 34) Goalanda 35) Naria 36) Modhupur 37) Alamdanga 38) Keshabpur 39) Monirampur 40) Mohespur 41) Bheramara 42) Kumarkhali **43) Gangni** 44) Gafargaon 45) Madan 46) Nokla 47) Shariakandi 48) Rohanpur 49) Shibganj 50) Nazipur 51) Santhia 52) Bagha 53) Bhabaniganj 54) Charchhat 55) Keshorhat 56) Naohata 57) Sundarganj 58) Ulipur 59) Patgram 60) Chunarughat 61) Kulaura 62) Moulvibazar and 63) Chhatak .
4. 25 Pourashavas Operation and Maintenance (O & M) are selected Pourashavas as- 1) Barguna 2) Pirojpur, 3) Nabinagar, 4) Laksam 5) Laxmipur, 6) Gopalganj, 7) Kishoreganj, 8) Rajbari, 9) Chuadanga 10) Benapole 11) Jashore, 12) Magura, 13) Meherpur, 14) Muktagacha 15) Netrakona, 16) Sherpur, 17) Chapai Nawabganj, 18) Joypurhat 19) Naogaon, 20) Bera 21) Ishwardi, 22) Shahjampur, 23) Lalmonirhat, 24) Nilphamari 25) Panchagarh.
5. IUGIP, RBL Program Scope; The RBL Program will support the construction of infrastructure facilities such as drains, roads, municipal facilities, water supply infrastructure (water hand pumps and /or bore wells), low-income neighbourhoods community upgradation, toilet blocks, footpath, tree plantation, improvement in market areas, etc. The scope of the RBL program is summarized in Table.

Item	Results-Based Lending Program
Outcome	Services and municipal governance in target Pourashavas enhanced.
Key outputs	(i) Institutional capacity strengthened for inclusive municipal governance. (ii) Green and resilient municipal infrastructure improved in quality, access, and gender-responsiveness.
Activity types	Improving municipal governance and services, providing gender responsive, green, resilient municipal infrastructures, improving low-income neighborhoods areas.



Figure1: Pourashavas under IUGIP

6. The Local Government Engineering Department (LGED) under the Local Government Division (LGD) of the Ministry of Local Government, Rural Development and Cooperatives (MLGRD&C), will be the executing agency for the project.
7. Infrastructure sub-projects proposed under IUGIP (RBL) encompass a variety of types of urban infrastructure and services including those shown in Table 1.

Table 1: Sub-projects Components of Proposed IUGIP (RBL)

Sector / sub projects	Activities	Components
Urban Transport & communication	Road way Provision	Bridge Replacement
		Drainage/Culverts
		Roadway Widening/Resurfacing
Urban Drainage	Road way Drainage	Roadside Drains
	Area drainage	Outfall
		Main Drain
		Secondary and Tertiary Drains
		Retention Pond
Public use facilities	Municipal facilities	Market/Community Centres
		Municipal and Kitchen Markets
		Improvement of Slaughter houses
		Parks, Bus and Truck Terminals
		Street lights
		Footpaths
Low Income Neighborhoods (LINs)	System improvement	Repair/Replacement of Lines
	Community Facility	Community Toilets
	Septic tank	Vacuum Units

8. The overall objectives of the Project are (i) strengthen pro-poor and gender responsive urban governance and improve urban infrastructure and service delivery in Pourashava (ii) develop these Pourashavas in an integrated and holistic way both in terms of governance and infrastructure. Featured by improved municipal services delivery, financial sustainability, citizen participation, accountability, inclusiveness, transparency and urban development control.

1.2 Sub-project Scope

9. The proposed sub-project includes only construction of one municipal Lake Beautification as below:

Municipal Lake Beautification

10. The subproject package under discussion is for Children Park, Beautification and Landscaping of canalside at Gangni Pourashava so that while the people will come to visit the landscaping & beautification works, the children can play in the park and enjoy the rides. The landscaping and beautification works will be located at the south side on the bank of the doha canal. The subproject comprises of walkway, Green Area, Boundary wall/Protection wall, Lighting facilities, toilet facilities for both male and female separately, Open Yard including Prayer Facilities, Sitting Sheds, Planter Box, Bench, Tree Plantation, Flower Garden, Children Park, Extended Platform, RCC Ghat, Guard Room, Parking Area and Cafeteria. In the course of doing the feasibility study of individual PSs, a list of schemes (components of sub-project) were agreed upon between the Project Preparation Consultant team and incumbent PSs through a thorough interactive and participative manner. The list of schemes was subsequently screened, investigated into, pragmatized and eventually squeezed and consolidated to reflect the PSs' priority needs and as well to match them with the extent of fund-provision, but not compromising on the actual need and apparent benefit to be accrued.
11. Gangni Paurashava municipal facilities sub-project is one of the sub-projects proposed under IUGIP. ADB/OFID requires the consideration of environmental issues in all aspects of the Bank's operations and the requirements for environmental assessment are described in ADB's Safeguard Policy Statement (SPS, 2009).

12. The objectives of the sub-project are (i) to increase Paurashava income through the development of Municipal Lake Beautification (ii) all types of goods are found in Municipal Lake Beautification that will give time safe and selection opportunity (iii) local people will get facility/recreational facility.

1.3 Purpose of the report

13. The initial environmental examination aims to provide guidance on safeguard screening, assessment, institutional arrangement, and process to be followed for components of the project, where design takes place after board's approval. This IEE (i) assesses the capability of the project proponents to implement national laws and ADB's requirements, and identifies needs for capacity building; (ii) describes the project and its components; (iii) explains the general anticipated environmental impacts and mitigation measures for the sub-projects; (iv) specifies the requirements that will be followed in relation to screening and categorization, assessment, and planning, including arrangements for meaningful consultation with affected people and other stakeholders and information disclosure requirements; (v) specifies implementation procedures, institutional arrangements, and capacity development requirements; and (vi) specifies monitoring and reporting requirements. Moreover, this IEE is to ensure, in line with ADB ESMF, that the municipal facility sub-project, in the entirety of its project cycle, will not deteriorate or interfere with the environmental sensitivity of the project area, but rather improve environmental quality.
14. Success and lessons drawn from UGIIP and other ADB's urban sector projects of Bangladesh to inform the RBL program design include (i) using governance performance as a basis for the allocation of investment was an effective approach; (ii) conducting institutional capacity and community awareness to strengthen the municipal governance and sustainable delivery of services; (iii) the demonstrated impacts of IUGIPs generate high demand among Pourashavas; and (iv) implementation of infrastructure component of the project, coupled with timely technical support and capacity building, is pivotal to ensuring project readiness and implementation progress in a highly challenging context-the LGED demonstrated this capacity.

1.4 Scope of this report

15. This report fulfils the requirements of IEE under the provisions of the ECR. The IEE identifies potential environmental and social impacts and issues associated with undertaking the proposed sub-project. It provides an outline of the potential positive and negative impacts because of the project and proposes suitable mitigation and management measures. The scope of this report and the subsequent IEE is specific to the sub-project. It does not provide any assessment for any other/future developments or activities at the location or anywhere else within Paura area. Should any further development be planned as result of either this sub-project or other related work, additional planning and assessment to the requirements of the GOB must be carried out specifically in relation to that proposed development.

1.5 Approach and Methodology

16. The primary purpose of the IEE is to investigate and describe impacts of the proposed sub-project to the existing environmental elements. Specifically, the study aims to predict the potential impacts of the project activities and recommend mitigation and abatement measures for impacts (in the pre-construction, construction, after completion of works and operational stages of development) that are considered potentially adverse to the surrounding environment. In general, this IEE intends to:
 - Examine and describe the existing status of the various ecological, physical and human related components surrounding the project area;
 - Predict the potential significant impacts of the project on the surrounding environment during the pre-construction, construction, after completion of works, operations and maintenance stages and recommend appropriate mitigation and abatement measures; and

- Identify residual impacts of the sub-project and recommend appropriate short-term and long-term management plans.
17. Data sources of IEE the following documents were used as reference in the preparation of the IEE report:
- Primary data collected from extensive field visit in the Pourashava.
 - Available technical reports, Pourashava Development Plan from Pourashava and various government agency of DAE, DPHE, BMD etc.
 - Available laws, rules, regulations, acts, policies from Bangladesh Government websites
 - Maps from open sources and various governmental and non-governmental websites
 - Data from secondary literatures including books and relevant websites.

2. POLICY, LEGAL AND ADMINISTRATIVE FRAMEWORK

2.1 Regulatory requirements for the Project

18. This section of the IEE details the Administrative regulatory requirements toward protection and conservation of environment and various environmental resources and also toward protection of social and environment from adverse impact of projects and activities are associated with them have been enunciated by the GOB as well as the ADB & AFD Pertinent requirements.
19. The national environmental policies and laws and legal framework applicable to the proposed project have been identified. An overview of a few of the major national environmental laws and regulations that are relevant and may apply to the activities supported by the proposed project, and Asian Development Bank (ADB) safeguard policies are given below.

2.2 GOB Environmental Policy, Regulation and Guidelines

National Environmental Policy 2018

20. It is essential that proper environmental management and appropriate use of different components of environment is practiced in every region of the country and in every development project. Therefore, the National Environmental Policy 2018 has been developed addressing the sector-wise environmental policy among 24 sectors/fields.

National Environmental Policy 1992

21. The Bangladesh has adopted a National Environmental Policy (NEP) in 1992 aimed at sustainable development. The NEP sets out the basic framework for environmental action together with a set of broad sectorial guidelines for action. Major elements of the policy are as follows:
 - The country to strike a dynamic balance between population and resources while complying with the balance of ecosystems;
 - To contribute to sustainable and harmonious socio-economic development such that, both in rural and urban areas, and well-being in a sound and enjoyable environment; and
 - To protect, conserve and develop natural environment.
22. **Relevance to the sub-project** - With regard to the sub-project, the environmental policy aims at prevention of pollution and degradation of resources caused by the municipal facilities construction. The policy mentions that Initial Environmental Examination should be conducted before projects are undertaken.

National Environmental Conservation Act (ECA) 1995

23. The ECA is currently the main legislation relating to environment protection in Bangladesh. This Act is promulgated for environment conservation, environmental standards development and environment pollution control and abatement. The main objectives of ECA are:
 - Conservation and improvement of the environment; and
 - Control and mitigation of pollution of the environment.
24. The main focuses of the Act can be summarized as:
 - Declaration of ecologically critical areas and restriction on the operations and processes, which can or cannot be carried out/ initiated in the ecologically critical areas (ECA);
 - Regulations in respect of vehicles emitting smoke harmful for the environment;
 - Environmental clearance;
 - Regulation of industries and other development activities' discharge permits;

- Promulgation of standards for quality of air, water, noise and soil for different areas for different purposes;
- Promulgation of a standard limit for discharging and emitting waste; and
- Formulation and declaration of environmental guidelines.

25. Project Management Unit (PMU) have been completed Environmental Clearance certificate from the DoE.

Environmental Conservation Act (Amendment 2000)

26. The Bangladesh Environment Conservation Act Amendment 2000 focuses on ascertaining responsibility for compensation in cases of damage to ecosystems, increased provision of punitive measures both for fines and imprisonment and the authority to take cognizance of offences.

Environmental Conservation Act (Amendment 2002)

27. The 2002 Amendment of the ECA elaborates on the following parts of the Act:

- Restrictions on polluting automobiles;
- Restrictions on the sale, production of environmentally harmful items like polythene bags;
- Assistance from law enforcement agencies for environmental actions;
- Break up of punitive measures; and
- Authority to try environmental cases.

Environmental Conservation Act (Amendment 2010)

28. This amendment of the act introduces new rules and restriction on:

- No individual or institution (Gov. or Semi Govt., / Non-Govt. / Self Governing) can cut any Hill and Hillock. In case of national interest; it can be done after getting clearance from respective the department
- Owner of the ship breaking yard will be bound to ensure proper management of their hazardous wastes to prevent environmental pollution and Health Risk
- No remarked water body cannot be filled up/changed; in case of national interest; it can be done after getting clearance from the respective department; and
- Emitter of any activities/incident will be bound to control emission of environmental pollutants that exceeds the existing emission standards.

29. **Relevance to the sub-project** - According to this law no industrial unit or project shall be established or undertaken without obtaining, in the manner prescribed by rules, an letter from the Director General.

Environmental Conservation Rules (ECA) 2023

30. These are the first set of rules, promulgated under the Environment Conservation Act of 1995 (so far there have been multiple amendments to this set of rules, recently gazetted ECR, 2023 supersedes all. The Environment Conservation Rules (ECR) has classified the projects into following four categories based on their site conditions and the impacts on the environment;

- (a) Green,
- (b) Yellow,
- (c) Orange and
- (d) Red.

Various industries and projects falling under each category have been listed in Schedule-1 of ECR 2023.

31. According to the Rules, Environmental Clearance Certificate is issued to all existing and proposed industrial units and projects, falling in the Green Category without undergoing EIA.

However, for category Yellow, Orange and for red projects, require location clearance certificate and followed by issuing of Environmental Clearance upon the satisfactory submission of the required documents. Green listed industries are considered relatively pollution-free, and therefore do not require site clearance from the DoE. On the other hand, Red listed industries are those that can cause 'significant adverse' environmental impacts and are, therefore, required to submit an EIA report. These industrial projects may obtain an initial Site Clearance on the basis of an IEE based on the DoE's prescribed format, and subsequently submit an EIA report for obtaining Environmental Clearance.

32. Depending upon location, size, and severity of pollution loads, projects/activities have been classified in ECR 2023 into four categories: Green, Yellow, Orange, and Red respectively, to nil, minor, medium, and severe impacts on important environmental components (IECs).
33. **Relevance to the sub-project** - In accordance with the revised Environment Conservation Rules (ECR, 2023) section-1, the sub-projects of under IUGIP project are not applicable. However, Markets, parks, slaughter house, street lights, toilets and bus & truck terminals are in orange category which are included in this project. As a result, "an initial environmental examination (IEE) is required to determine. However, ADB SPS guidelines the sub-Project is classified as Orange-B Category, requiring an Initial Environmental Examination (IEE) to obtain clearance for construction.

Air Pollution Control Rules 2022

34. The government has published a new rule based on section 20 of The Bangladesh Environment Conservation Act, 1995. Aiming to protect environmental health. The main objectives of this rule are to prevent, control, and reduce air pollution. The government will appoint a Director General who will be responsible for managing and maintaining the environmental issue. The Air pollution (Control) Rules 2022 has specified several types of pollution such as pollution caused by factories, vehicles, construction, garbage, etc. According to the new rule, there will be a committee that will impose damages and punishment for such pollution. As stated by the rule, the government will give rewards to those who will protest against pollution and not cause any type of pollution.

Noise Pollution Control Rules 2006

35. According to the Environment Protection Act 1995, the government formulated the noise pollution Rules & Regulation in 2006. This regulation recommends to keep the sound level: at 50 dB in quieter areas from 6am until 9pm and at night 40 dB; similarly, in residential areas in the day at 55 dB and at night 45 dB; in mixed areas, 60 dB in the day time and at night 50 dB; in commercial areas in the day, 70 dB and at night 60 dB; and, in industrial areas in the day, 80 dB and at night 70 dB.

Bangladesh Labour Act 2006 and Conservation Services Rules 2015

36. The Bangladesh Labour Act was promulgated in 2006. The legislation pertains to the occupational rights and safety of factory workers and the provision of a comfortable work environment and reasonable working conditions. The amendment in 2013 introduced a good number of important items like workers' welfare, rights and safety and industrial safety and expansion of the industry (particularly relevant for this project).
37. This Act applies to the proposed project as it will involve construction and erection of structures. The occupational health and safety of the workers is covered under this Act. It is mandatory for every factory to keep its workers abreast of work risk(s) through providing all workers with personal protection equipment.
38. In 2015, the Bangladesh government introduced the Bangladesh Labour Rules. Some of the relevant points of these Rules are health and fire safety. The Bangladesh Labour Act 2006 consolidated and repealed 25 previous labour-related laws including the Dock Labourers Act, 1934, the Factories Act, 1965, among others.

2.3 Other Acts and Policies relevant to Environmental Safeguards of RBL Program

39. In addition to the Environmental Conservation Act and Rules, there are several other Acts, Rules and policies dealing especially with water supply, sanitation, noise, forests, wildlife, labour welfare and occupational health and safety.
40. The Ministry of Environment, Forests and Climate Change (MoEFCC) prepare the environmental policies. MoEFCC also has formulated regulation toward clearance of projects from environmental angles based on environmental impact assessment report. The Department of Environment (DoE) is responsible for environmental issues while forest issues are looked after Forest Department (FD). Over the years the MoEFCC has adopted number of legal instruments in the form Acts for the protection and conservation of the environment. Table 2 summarizes the Environmental Legislation applicable to the sub-project.

Table 2: Summary of Applicable Environmental Legislations

Sl. No.	Environmental Legislation / Act	Objective	Relevance to the Project	Responsible Institution
1	- National Environmental Policy, 1992 - National Environmental Policy, 2018	Ensure that development components do not pollute the environment or degrade resources. It sets out the basic framework for environmental action together with a set of broad sectoral action guidelines.	- Restriction on operations which cannot be initiated in ecological critical areas - Regulation on vehicles emitting smoke which is harmful to the environment - Follow standards on quality of air, water, noise and soil - Sets limits for discharging and emitting waste	Ministry of Environment and Forests, and Climate Change
2	Environmental Conservation Rules, 2023	Establishes a framework for environmental assessment in a comprehensive way	- Option to affected persons for grievances related to environment safeguards - Follow standards on quality of air, water, noise and soil	Department of Environment (DoE)
3	National Environmental Management Action Plan (NEMAP), 1995	An action plan to identify key environmental issues affecting Bangladesh, identifies actions for reducing the rate of environmental degradation and improve quality of life.	Sectoral agencies to coordinate with MoEFCC in preparing environmental guidelines	Ministry of Environment and Forests, and Climate Change
4	Environment Court Act, 2000 and subsequent amendments in 2003	Establishment of Environment Court for trial of an offence or for compensation under environmental law, such as environment pollution.	Option to affected persons for grievances related to environment safeguards.	Ministry of Environment and Forests, and Climate Change
5	The Forest Act (1927) and Forest (Amendment) Act (2000)	An act to control trespassing, illegal resource extraction and provide a framework for the forestry revenue collection system;	Requires clearances for any project within forest areas and clearances for any felling, extraction, and transport of forest produce.	Department of Forests
6	National Forest Policy (1994)	To conserve existing forests and bring about 20% of the country's land area under the Forestation Programme and increase reserved forests by 10% per year until 2015	Incorporate tree planting in the subproject Clearance for any felling, extraction, and transport of forest produce	Department of Forests

Sl. No.	Environmental Legislation / Act	Objective	Relevance to the Project	Responsible Institution
7	The Bangladesh Wildlife (Conservation & Security) Act, 2012	To conserve and protect wildlife in Bangladesh including designation of protected areas. Protection of wildlife is provided with lists of species with four schedules: first, second, third and fourth schedule. The fourth schedule species have the highest level of protection.	Consultation and necessary permits required if the project would affect the wildlife in the project area.	Department of Forests
8	National Safe Drinking Water Supply and Sanitation Policy of 1998	Ensures access to safe water and sanitation services at an affordable cost	Pourashavas and water sanitation authorities will take actions to prevent wastage of water. They will take necessary steps to increase public awareness to prevent misuse of water. Pourashavas shall be responsible for solid waste collection, disposal and their management	Ministry of Local Government, Rural Development, and Cooperatives
9	National Water Act 2013	Ensures Bangladesh water sources are free from any type of pollution. Pollution from water in urban outfalls and reservoirs, e.g., lakes, canals, ponds and ditches may result in amenity losses, fisheries depletion, health problems, fish, and aquatic species contamination.	Secure clearance certificate on water resource development subprojects	Ministry of Water Resources
10	Wetland Protection Act 2000	Advocates protection against degradation and resuscitation of natural water-bodies such as lakes, ponds, beels ² , khals, tanks, etc. affected by man-made interventions or other causes. Prevents the filling of publicly-owned water bodies and depressions in urban areas for preservation of the natural aquifers and environment. Prevents unplanned construction on riverbanks and indiscriminate clearance of vegetation on newly accreted land.	In case of impact on the natural water bodies within the project area	Ministry of Water Resources
11	Bangladesh Labor Law, 2006	It is a comprehensive law covering labour issues such as: conditions of service and employment, youth employment, benefits including maternal benefits, compensation for injuries, trade unions and industrial relations, disputes, participation of workers in company's profits, regulation of safety of dock workers, penalty procedures, administration and inspection.	Compliance to provisions on employment standards, occupational health and safety, welfare and social protection, labor relations and social dialogue, and enforcement. Prohibition of employment of children and adolescents.	Ministry of Labor and Employment

² A beel is a billabong or a lake-like wetland with static water (as opposed to moving water in rivers and canals - typically called khals), in the Ganges - Brahmaputra flood plains of the Eastern Indian states of West Bengal, and Assam and in the country of Bangladesh.

Sl. No.	Environmental Legislation / Act	Objective	Relevance to the Project	Responsible Institution
		This Act pertains to the occupational rights and safety of factory workers and the provision of a comfortable environment for working. It also includes rules on registration of labourers, misconduct rules, income and benefits, health and fire safety, factory plan		
12	Bangladesh Labor Rules, 2015	Includes rules on registration of laborers, misconduct rules, income and benefits, health and fire safety, factory plan	Contractors to implement occupational health and safety measures. Contractor will be liable for compensation for work-related injuries.	Department of Labor
13	The Pourashava Act 2009 / Ordinance issued for the amendment of local government (municipality) ordinance, 2009 and 2010; The Pourashava Ordinance, 1977; Municipal Administration Ordinance, 1960	Provides guidance for subproject integrated community and workers health and hygiene at the construction and operation and maintenance stages of the project	Coordinate with Pourashava committees on disaster management measures, water and sanitation and waste management	Local Authorities
14	Bangladesh Climate Change Strategy and Action Plan of 2009	Enhances the capacity of government ministries, civil society and private sector to meet the challenges of climate change	Integrate adaptation measures for infrastructures in consideration of extreme climatic events	Ministry of Environment, Forests and Climate Change
15	National Disaster Management Act of 2012	Establishes a framework for managing disasters in a comprehensive way.	Setting-up emergency response procedures	Ministry of Disaster and Relief

2.4 Applicable International Agreements

41. A side from the legal framework on environment, Bangladesh is also a party to several international conventions, treaties, and protocols related to environmental protection. The applicable international conventions, treaties, and protocols are described in Table 3.

Table 3: Relevant International Conventions, Treaties, and Protocols Signed by Bangladesh

Conventions	Years	Ratified/Accessed (AC)/Accepted (AT)/ Adaptation (AD)	Relevance
International Plant Protection Convention (Rome,) & Plant Protection Agreement for SE Asia and Pacific (1999 Revision)	1951	01.09.1978 04.12.1974 (AC) (Entry into Force)	Ensuring that the project work or construction materials do not introduce plant pests
Environmental Conservation Rules (ECR) 2023	2023	05.03.2023	To ensure sustainable development and prevent environmental degradation in Bangladesh by regulating the activities that may have adverse impacts on the environment and human health

Conventions	Years	Ratified/Accessed (AC)/Accepted (AT)/ Adaptation (AD)	Relevance
National Environmental Policy 2018	2018	01.06.2018	environment conservation, pollution control, biodiversity conservation, and mitigation of the adverse effect of climate change to ensure sustainable development
Convention on Wetlands of International Importance ("Ramsar Convention":1971)	1999	20.04.1992 (ratified)	Protection of significant wetland and prevention of draining or filling during construction
Convention on Biological Diversity, (Rio de Janeiro, 1992.)	1992	05.06.1992	Protection of biodiversity during construction and operation.
Convention on Persistent Organic Pollutants, Stockholm.	2001	In process	Restrict use of different chemicals containing POPs.
United Nations Framework Convention on Climate Change, (New York, 1992.)	1992	15.04.94	Reduction of emission of greenhouse gases.
Convention on Biological Diversity, (Rio De Janeiro, 1992.)	1992	03.05.94	Conservation of biological diversity, the sustainable use of its components and the fair and equitable sharing of the benefits arising out of the utilization of genetic resources.
Kyoto protocol to the United Nations Framework Convention on Climate Change		21.8.2001 (AC) 11.12.1997 (AD)	Reduction of emission of greenhouse gases.
International Convention for Protection of Birds, Paris	1950	Signed	Protection of the birds in their wild state.
Convention Concerning the Prevention and Control of Occupational Hazards caused by Carcinogenic Substances and Agents, Geneva.	1974	Signed	To protect workers against hazards arising from occupational exposure to carcinogenic substances and agents.
Convention Concerning the Protection of Workers Against Occupational Hazards in the Working Environment due to Air Pollution, Noise and Vibration, Geneva	1977	Signed	Protection of workers' health against occupational hazards in the working environment due to air pollution, noise and vibration.
Convention Concerning Occupational Safety and Health and the Working Environment, Geneva.	1981	Signed	Ensuring occupational health and safety of workers in all branches of economic activity.
Vienna Convention for the Protection of the Ozone Layer, Vienna	1985	02.08.90 (AC) 31.10.90 (entry into force)	Preventing human activities that may have adverse effects on ozone layer.
Convention Concerning Occupational Health Services, Geneva.	1985		Convention Concerning Occupational Health Services, Geneva.
Montreal Protocol on Substances that Deplete the Ozone Layer, Montreal.	1987	31.10.90 (Entry into force)	Reduction of the abundance of the substances that deplete the ozone layer in the atmosphere, and thereby protect the earth's fragile ozone Layer.

Conventions	Years	Ratified/Accessed (AC)/Accepted (AT)/ Adaptation (AD)	Relevance
Convention Concerning Safety in the Use of Chemicals at Work, Geneva.	1990	Signed	Regulating the management of chemicals in the workplaces in order to protect workers from the harmful effects of these substances.
London Amendment to the Montreal Protocol on Substances that Deplete the Ozone Layer, London.		18.03.94 (AC) 16.06.94 (entry into force)	To strengthen the control procedure and extend the coverage of Montreal Protocol to new substances.
Preparedness, Response and Cooperation (London, 1990.) 30.11.90 United Nations Framework Convention on Climate Change, New York	09.06.92	15.04.94	Achieving stabilization of greenhouse gas concentrations in the atmosphere at a level that would prevent dangerous anthropogenic interference with the climate system.
Convention on Biological Diversity, Rio De Janeiro	05.06.92	03.05.94	Conservation of biological diversity (or biodiversity) and sustainable use of its components.
Agenda 21, UNCED, Rio de Janeiro	1992	Signed	Ensuring sustainable development.
Copenhagen Amendment to the Montreal protocol on Substances that Deplete the Ozone Layer, Copenhagen, 1992	1992	27.11.2000 (AT) 26.2.2001 (Entry into force)	Extending the coverage of Montreal Protocol to new substances
Montreal Amendment of the Montreal Protocol on Substances that Deplete the Ozone Layer, Montreal	1990	27.7.2001 (Accepted) 26.10.2001 (Entry into force)	Controls in the trade of ozone depleting substances and the use of licensing procedures to control the import and export of new, recycled and reclaimed ozone depleting substances.

2.5 Environmental Categorization and Standards of Bangladesh

Environmental Category: DoE

42. For the purpose of issuance of Environmental Clearance Certificate, the industrial units and projects shall, in consideration of their site and impact on the environment, be classified into the following four categories: (a) Green (b) Yellow (c) Orange and (d) Red. The industries and projects included in the various categories are specified in sub-rule (1) have been described in Schedule-1. The ECA indicates that all industrial units or projects must obtain a Location Clearance Certificate (LCC) and Environmental Clearance Certificate (ECC) from the Department of Environment (DoE). No industrial unit/project shall be established or undertaken without obtaining environmental clearance from DoE in the manner prescribed by the rules.
43. **Category of RBL Program Activities per ECR, 2023;** Category as per revised ECR, 2023 section-1 of the 2023 ECR provides a classification of projects into four categories, depending on environmental impact and location. These categories are; Green, Yellow, Orange and Red. Based on projects listed in section-1 to the ECR Rules, 2023, roads and drains activities proposed in RBL fall under the ambit of this legislation requiring of ECC do not require and red category projects are not eligible for implementation under RBL
44. Gangni Pourashava municipal facilities sub-project is classified as Environmental Category B as per ADB SPS as no in-significant impacts are envisioned. This initial environmental examination has been prepared in accordance with ADB SPS's. Table 4 describes DoE classification for municipal facilities sub-project.

Table 4: Category Proposed RBL Activities per ECR, 2023 (Section-1)

SI no.	Sub-project/component	Classification per ECR 2023	Indicative ESMF classification	Required IEE	Remarks
1	Municipal Facilities	Construction of Municipal Super Market with Semi-Basement [Not covered in Section-1 and ECC not required]	B	IEE Report	

45. The DoE has issued a letter for Improving Urban Governance and Infrastructure Program (IUGIP), vide letter vide letter 22.02.0000.018.72.029.23.177 dated 25.06.2023. (DoE approved of Letter Appendix -08).

Environmental Category: as per ADB's Safeguard Policy Statement 2009

46. The Safeguards Policy Statement (SPS 2009) of ADB provides guidance on the environment category of sub-projects based on the degree of anticipated environmental impacts. ADB environmental safeguards objectives are: (i) to ensure the environmental soundness and sustainability of sub-projects and (ii) to support the integration of environmental considerations into the sub-project decision-making process. ADB environmental safeguards are triggered if a project is likely to have potential environmental risks and impacts. The initial process of categorization involves filling out a sectoral Rapid Environmental Assessment (REA) checklist. A project is classified as one of the four environmental categories (A, B, C, or FI) based on the most environmentally sensitive component. Categories are as follows:

Category A: Project that is likely to have significant adverse environmental impacts which are irreversible, diverse, or unprecedented. These impacts may affect an area larger than the sites or facilities subject to physical works. An environmental impact assessment (EIA), including an environmental management plan (EMP), is required.

Category B: Project with potential adverse environmental impacts that are less adverse than those of category A projects. These impacts are site-specific, few if any of them are irreversible, and in most cases mitigation measures can be designed more readily than for category A projects. An initial environmental examination (IEE), including an EMP, is required.

Category C: Project that is likely to have minimal or no adverse environmental impacts. An EIA or IEE is not required, although environmental implications need to be reviewed.

Category FI: Project is classified as category FI if it involves the investment of ADB funds to, or through, a financial intermediary.

47. The sub-project has been categorized as B for environment under the ADB's Safeguards Policy Statement 2009 (SPS).

3. DESCRIPTION OF THE SUB-PROJECT

3.1 Sub-project Location and Surroundings

48. Gangni Pourashava lies between 23°48' and 23°50' north latitudes and between 88°44' and 88°45' east longitudes. This Pourashava is located Gangni Upazila in Meherpur District under Khulna Division. Gangni Pourashava has been established in 21st June, 2001. Gangni Pourashava present area is 17.12 sq. km and consist 9 wards. Most part of the Pourashava is on flat land. Paddy, Sugarcane, Jute, Turmeric, Banana, Potato, Mango, Jack fruit, Pulses, Yam, Betel Leaf, Tobacco, Oil seeds etc. are the main agro products. The Pourashava has a population of 40,540 nos. density of population 2368 Sq. Km. The trend of land uses is remarkable over the last half century. In these areas, the major land uses comprise agriculture and residence. There is demand for expansion of all current land use, while the need for new exploitation is also emerging with a huge number of populations,

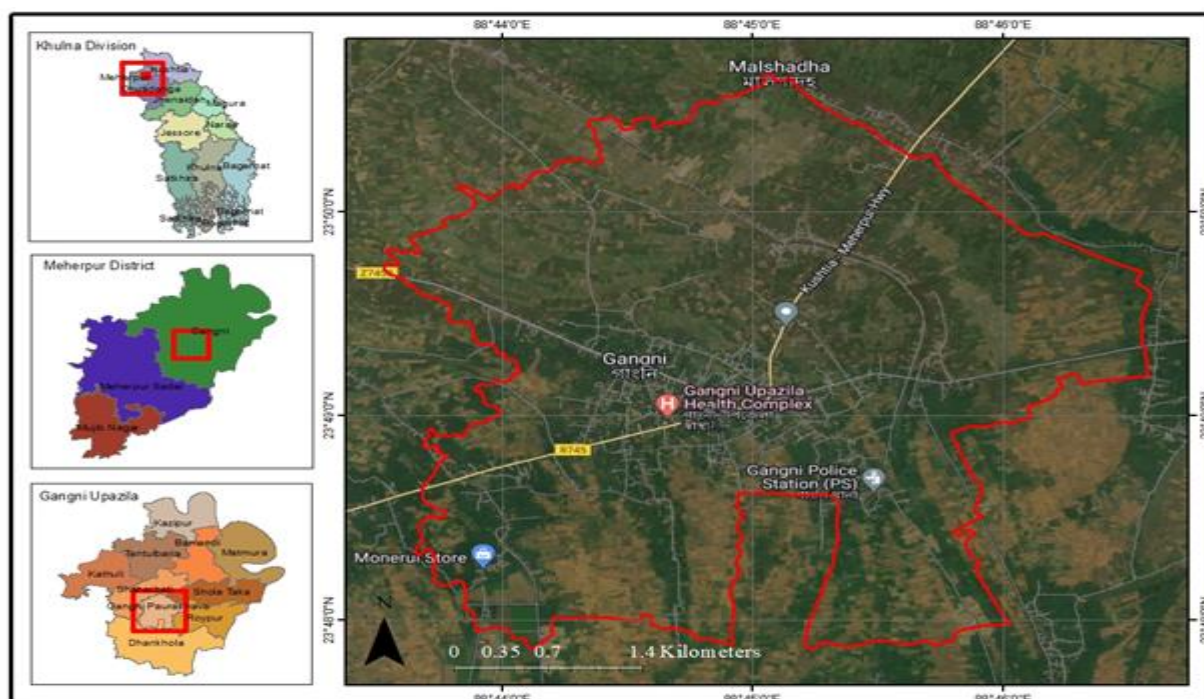


Figure 2: Proposed area Map of Gangni Pourashava

Municipal Lake Beautification Component

3.2 Existing Condition and Need for the Sub-project

49. Gangni Pourashava is a class-B type Pourashava and one of the renowned Pourashavas in Bangladesh. There is existing no existing structure but Municipal kitchen market (without any structure) temporary shops exist in the proposed Municipal Super Market. The land area of the market is 2250 sq m. the existing shop owners are very interested to continue their business at the front side of existing market near the Pourashava main road. The proposed site has a good access with 6.43 m wide Kushtia Meherpur highway passing by the west and south side, Daha khal flowing from north east to south east side and 900 meters from proposed Municipal Super Market. The Pourashava has a few retails and wholesale grocery shops but does not have any modern supermarket. Gangni Pourashava has given priority to the improvement of its municipal facilities including construction of Municipal Super Market in order to enhance condition of trade & commerce. The citizen wishes to have a full-service Municipal Super Market with good access roads, parking areas and adequate security, etc. The Pourashava proposed to construct a Municipal Super Market that will have

a semi-basement at the initial stage. The proposed multi-storied market will meet the needs of the public as well as earn substantial revenue for the Pourashava. The nearby urban residents in surrounding locality will be benefited from improvement of the proposed market for creating better business and livelihood opportunities. No economic activities will be impeded resulting losses in income or asset during construction period. There is no need to be acquired any land for the construction as required land is available under the possession of the Gangni Pourashava. Location of the proposed municipal facilities in Gangni Pourashava is shown in Figure 4.

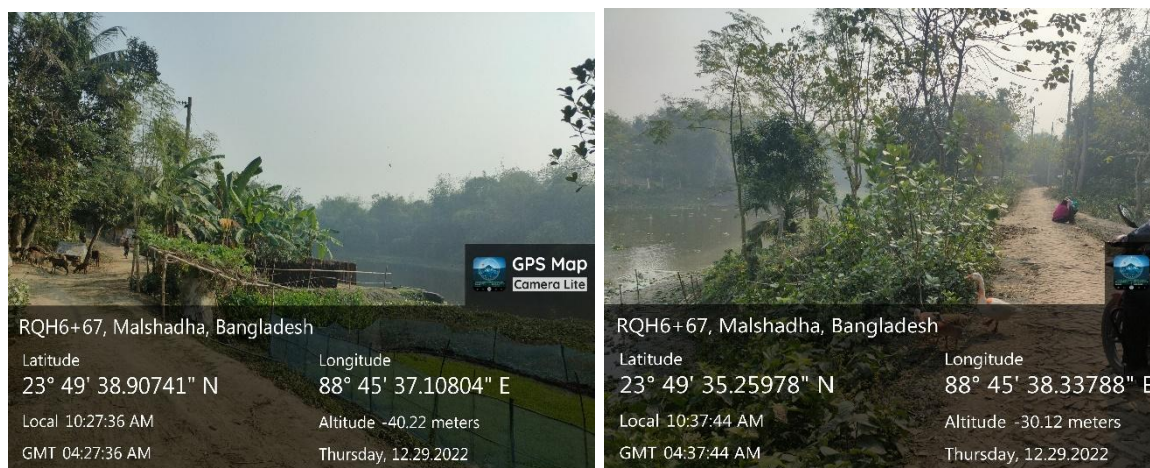


Figure 3: Existing/Proposed Conditions of Lake beautification

The Sub-project Package IUGIP/GANG/MF/02/2023 submitted herewith includes construction of Children Park, Beautification and Landscaping of Canalside at Gangni Pourashava so that while the people will come to visit the landscaping & beautification works, the children can play in the park and enjoy the rides. The landscaping and beautification works will be located at the south side on the bank of the Canal Doha. The subproject comprises of RCC Pavement Road, Footpath including Drain, Green Area, Boundary wall/Protection wall, Lighting facilities, toilet facilities for both male and female separately, Open Yard including Prayer Facilities, Sitting Sheds, Planter Box, Bench, Tree Plantation, Flower Garden, Children Park, Extended Platform, RCC Ghat, Guard Room, Parking Area and Cafeteria. Location of the proposed sub-project is shown on Google Map in Figure 4. Moreover, location of the proposed municipal facilities in Gangni Pourashava is shown in Figure 5.



Figure 4: Proposed Municipal Facilities Lake beautification Gangni Pourashava

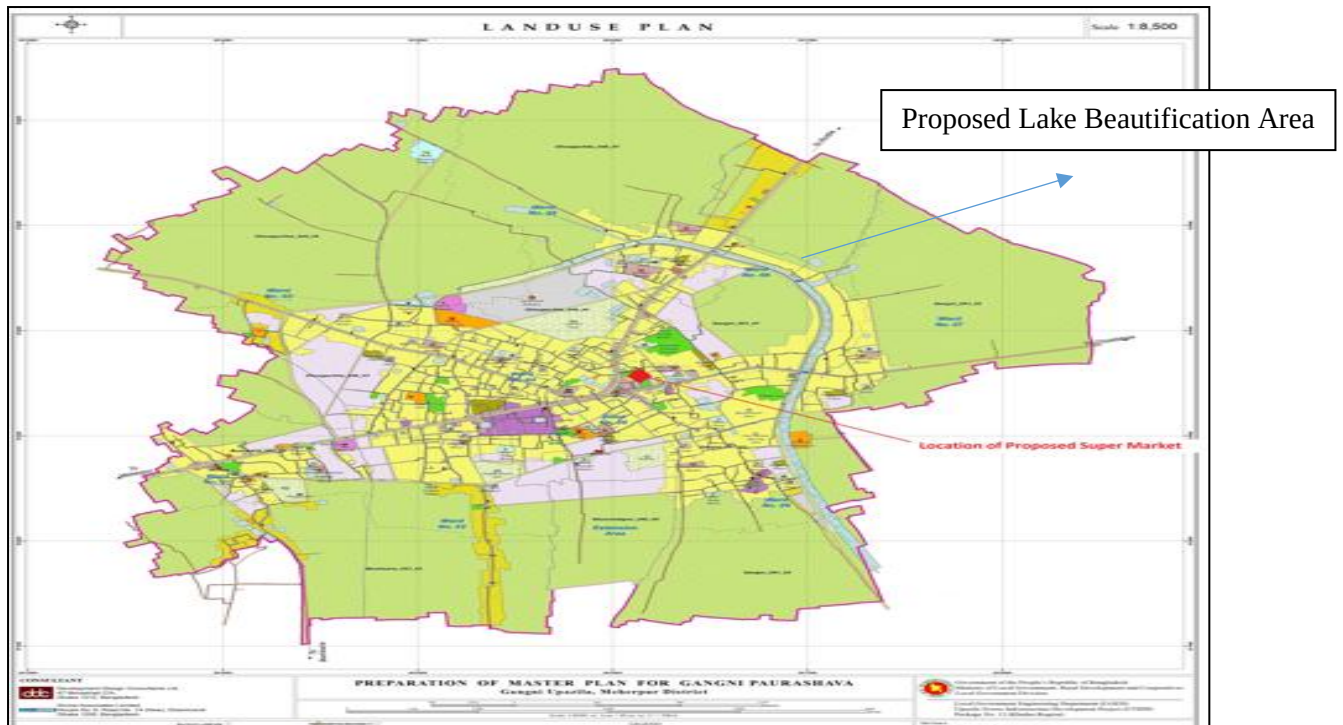


Figure 5: Location of the Proposed Municipal Lake beautification

Table 5: Proposed Municipal Facilities sub-project in Gangni Paurashava

Sl. No.	Financial Year	Name of Package	Name of Works	Area (sqm)
Name of Scheme: Beautification and Landscaping works of (Doha Canal) at Gangni Pourashava.				
1	2022-2023	IUGIP/GANG/MF/02/2022	a)Construction of Slope Protection Work of Lake Beautification (Doha Canal) at Gangni Pourashava..Including EMP cost	Total Land Area=20000 Sqm
2			b) Construction of Male & Female Toilet at Lake Beautification (Doha Canal) at Gangni Pourashava.	
			C) Construction of Rest House at Lake Beautification (Doha Canal) at Gangni Pourashava.	
			d) Construction of Cafeteria at Lake Beautification (Doha Canal) at Gangni Pourashava.	
5			e) Green Area at Lake Beautification (Doha Canal) at Gangni Pourashava.	
6			f) Construction of 1000 m Walkway and Surface Drain at Lake Beautification (Doha Canal) at Gangni Pourashava.	
7			g) Construction of Entrance Gate at Lake Beautification (Doha Canal) at Gangni Pourashava.	
8			h) Construction of 3 Nos Shaded Seating & Sitting Bench at Lake Beautification (Doha Canal) at Gangni Pourashava.	
9			i)Construction of 01 no. Watch Tower at Lake Beautification (Doha Canal) at Gangni Pourashava.	
10			j) Construction of 10 nos Deck Slab at Lake Beautification (Doha Canal) in Gangni Pourashava.	
11			k)Construction of 1000 m Boundary Wall at Lake Beautification (Doha Canal) at Gangni Pourashava.	
12			l)Construction of 02 Nos RCC Ghat (Stair) at Lake Beautification (Doha Canal) in Gangni Pourashava.	

		m) Construction of Coffee House at Lake Beautification (Doha Canal) at Gangni Pourashava.	
14		n) Construction of 01 No. Ticket Counter at Lake Beautification (Doha Canal) at Gangni Pourashava.	
		o) Construction of 2 nos Children Play Area at Lake Beautification (Doha Canal) at Gangni Pourashava.	
16		p) Water supply and Sanitation works at Lake Beautification (Doha Canal) at Gangni Pourashava.	
17		q) Electrical Works at Lake Beautification (Doha Canal) at Gangni Pourashava.	
Total Package (MF)-02 Amount =			

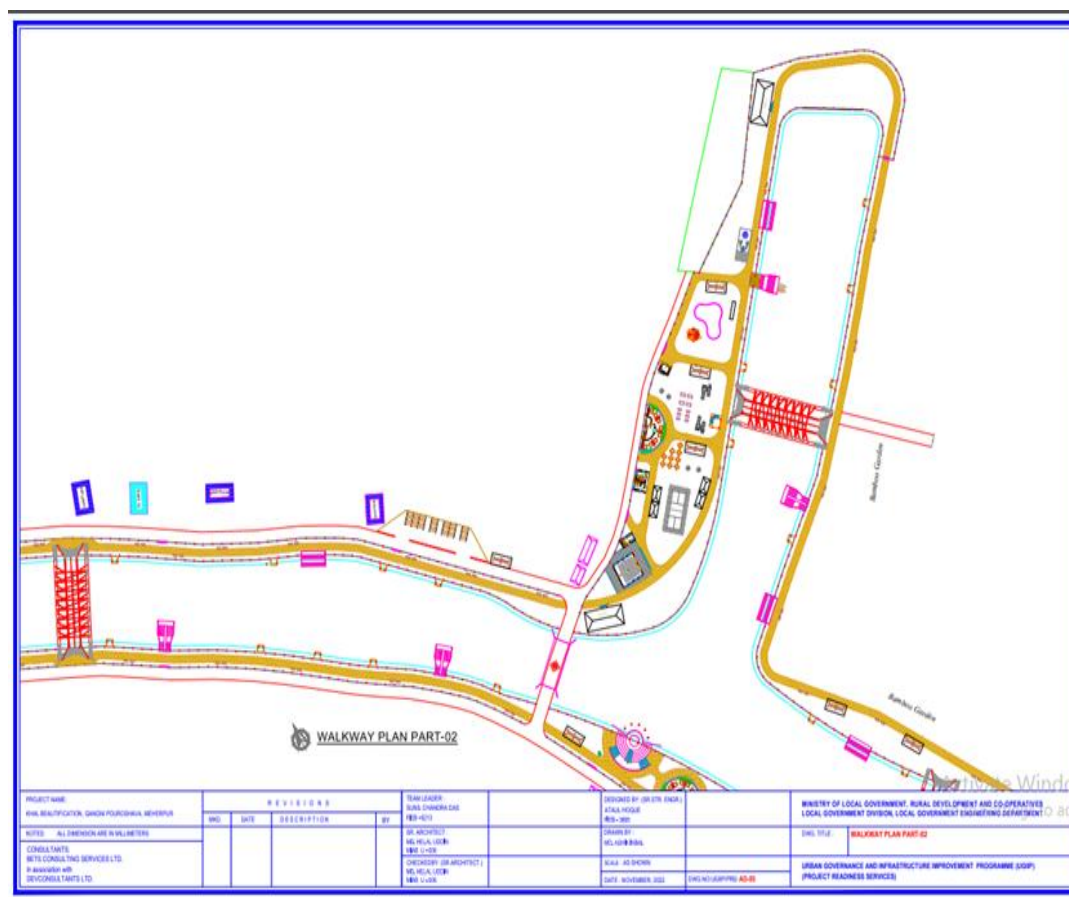


Figure 6: Layout Plan of Proposed Beatification of Lake

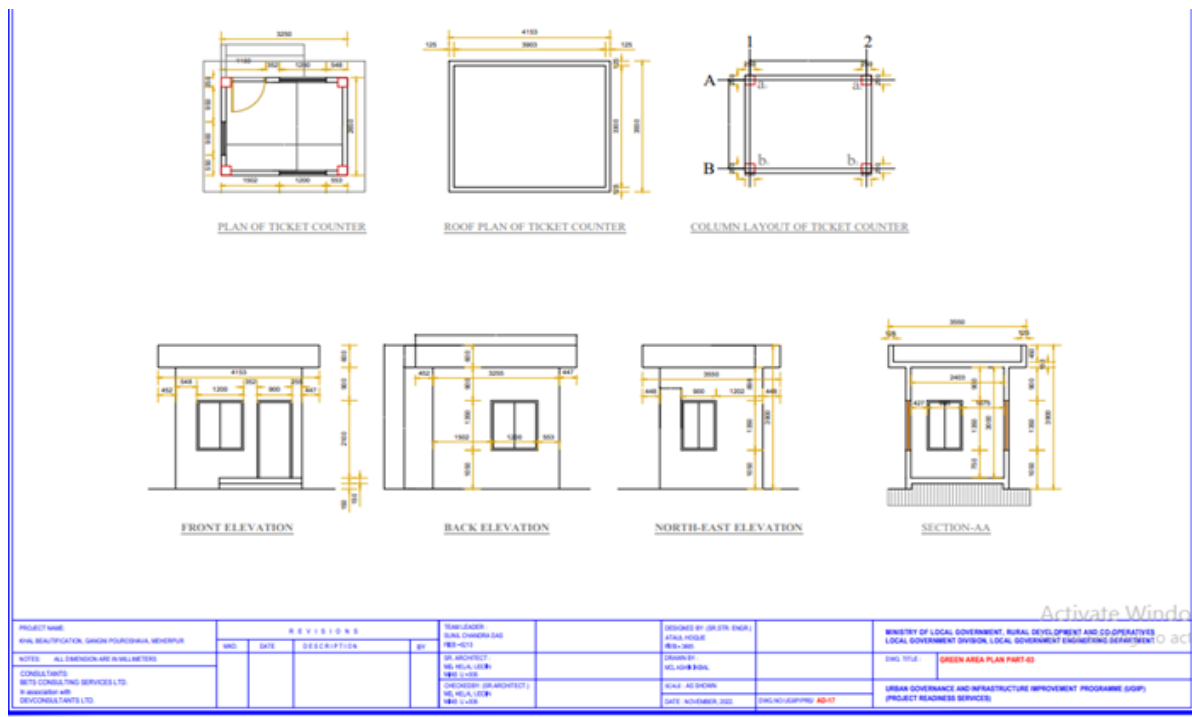


Figure 7: Plan of Proposed Municipal Lake beautification.

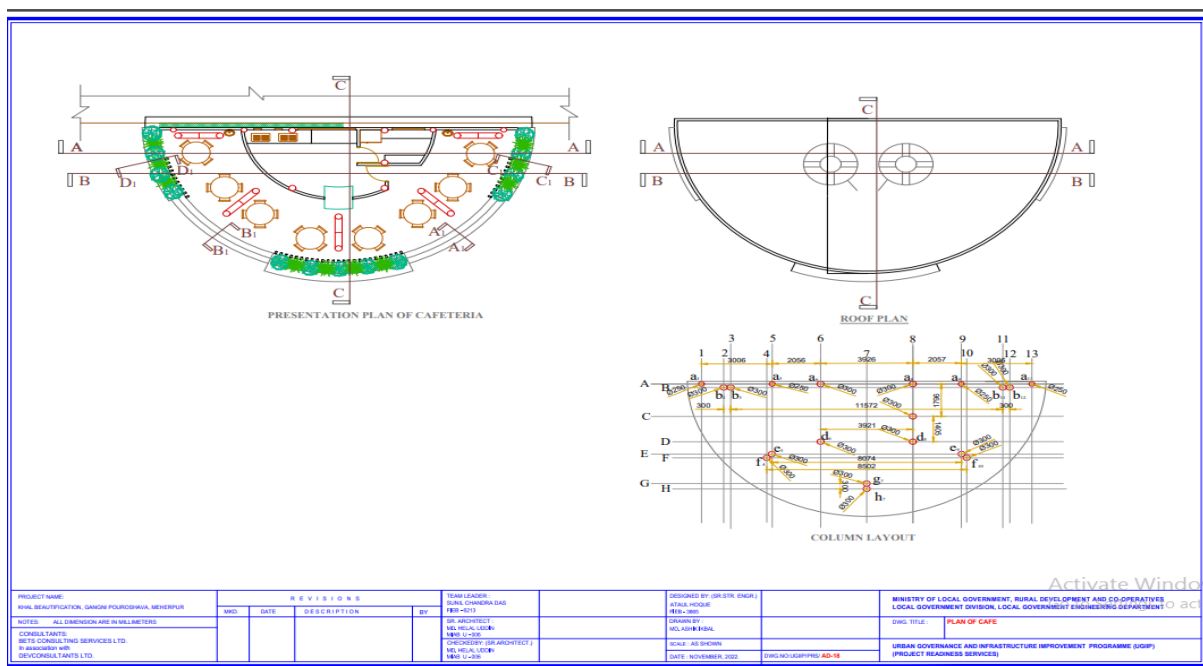


Figure 8: Plan of Proposed Municipal Lake Beautification

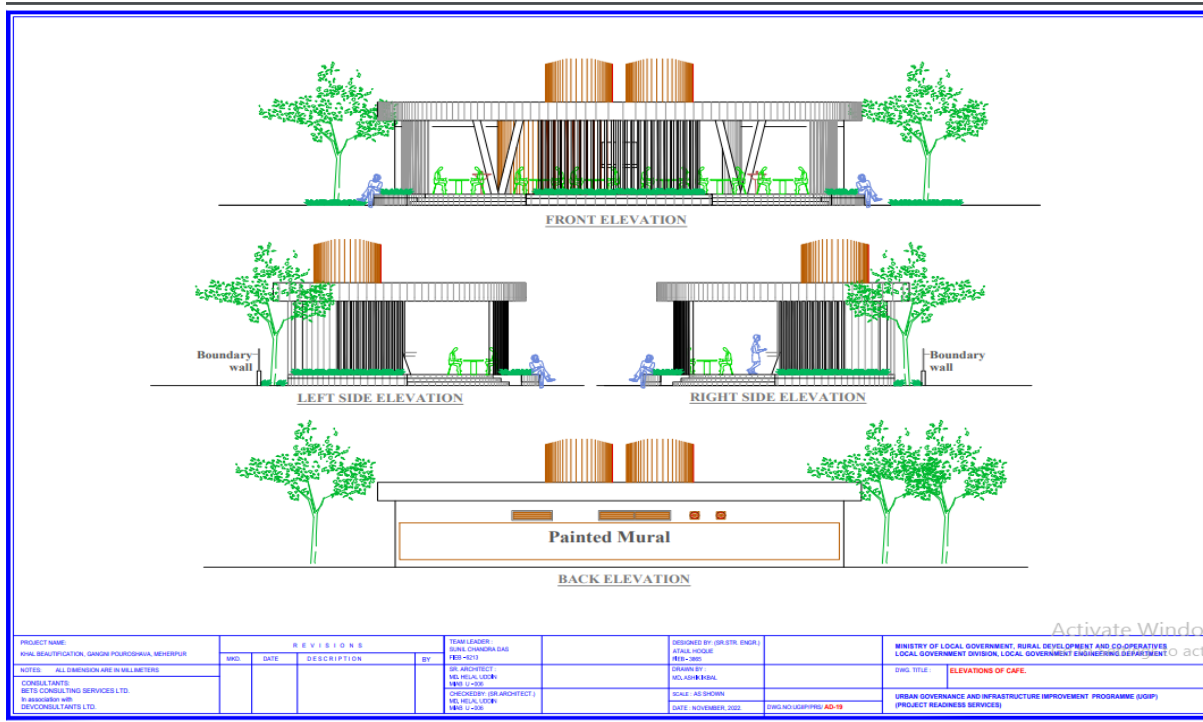


Figure 9: Elevation of Proposed Municipal Lake Beautification

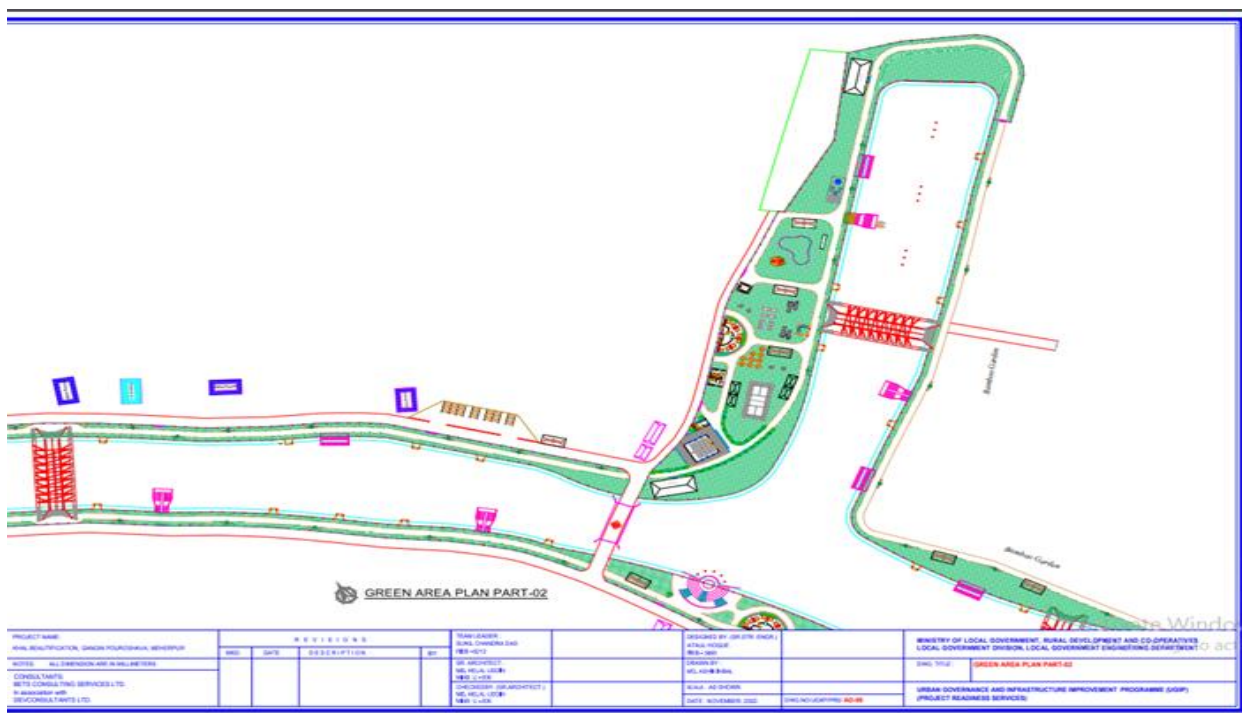


Figure 10: Green Area Plan of Proposed Municipal Lake Beautification

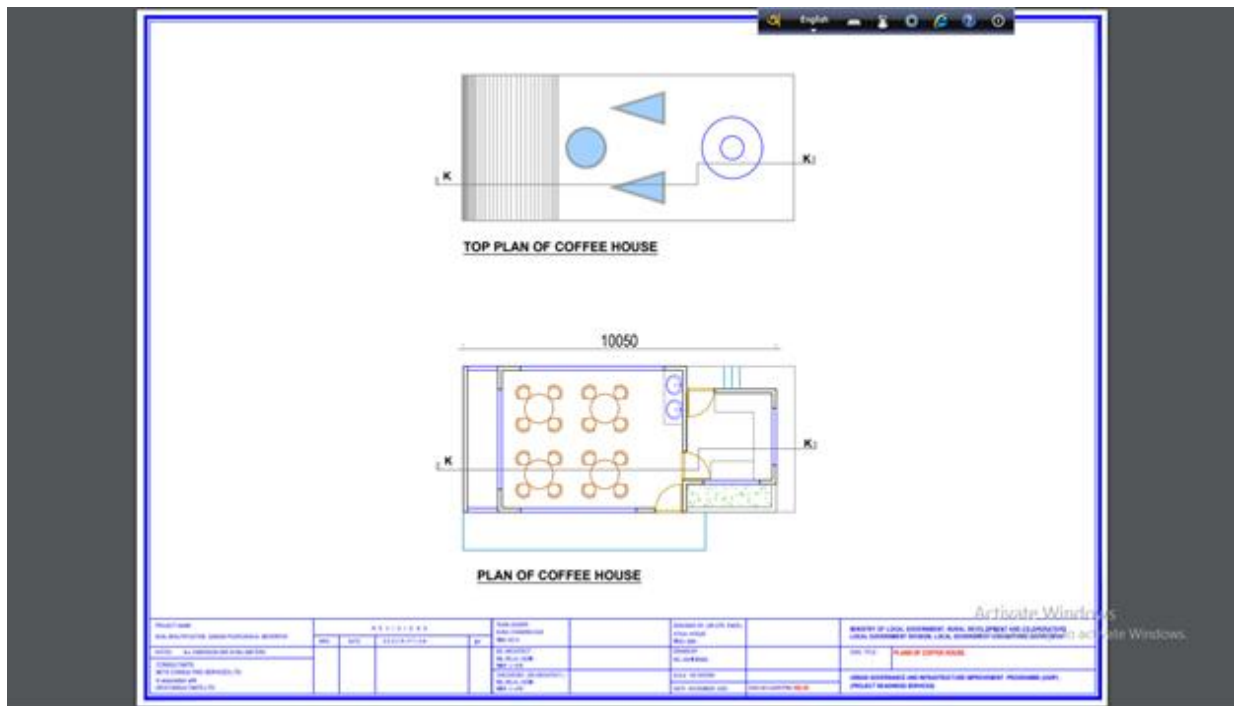


Figure 13: Roof Top Plan of Proposed Municipal Coffee house

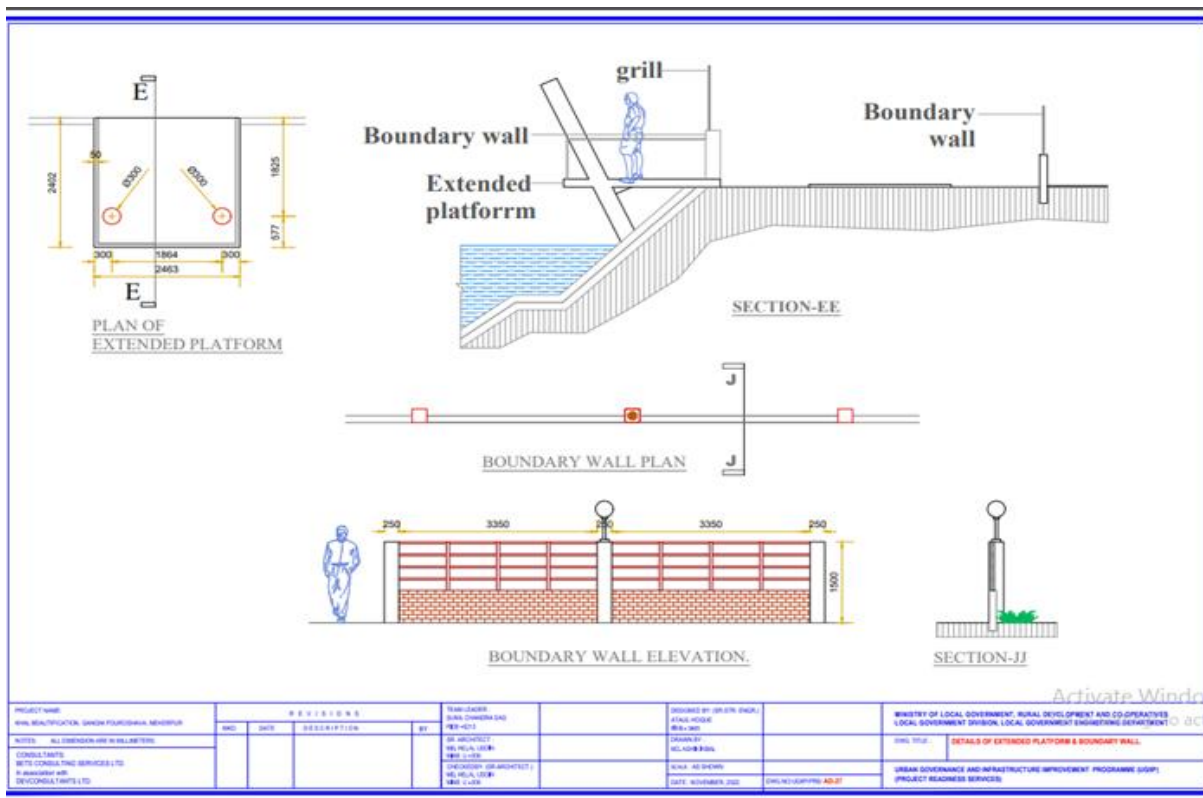


Figure 14: Boundary wall plan and elevation of Proposed Municipal Lake Beautification

Design Concept

50. The design concept is for creating recreational facilities through Landscaping, Beautification Works and Construction of a Children Park with the basic requirements of Planting of Trees, Shrubs, Other Trees with beautiful look, flowers, etc. within the open space with a view to beautification, creating green-belt and enhancing environmental quality of the area and to meet the requirements of shade and sunshine, to control noise and dust, to provide privacy and to improve visual quality, etc. The park has been designed with the provision of necessary rides, shops, food corners and walkways which will be implemented latter on subject to availability of fund. Approachability has been considered in the design. There is provision for good approach to the site. Improvement of approach road of 800 m and connecting road of 300m has also been considered. The design considered for adequate provision for open parking for private cars and pleasure type motor vehicles. The site is free from water logging. However, there are provisions for drains to drain out rain water effectively from the site plot and discharge to the main drainage system of the Pourashava. The area will be protected by projection wall and boundary wall.

Table 6:Scheme list of the Proposed Municipal Lake Beautification

a)Construction of Slope Protection Work of Lake Beautification (Doha Canal) at Gangni Pourashava..Including EMP cost
b) Construction of Male & Female Toilet at Lake Beautification (Doha Canal) at Gangni Pourashava.
C) Construction of Rest House at Lake Beautification (Doha Canal) at Gangni Pourashava.
d) Construction of Cafeteria at Lake Beautification (Doha Canal) at Gangni Pourashava.
e) Green Area at Lake Beautification (Doha Canal) at Gangni Pourashava.
f) Construction of 1000 m Walkway and Surface Drain at Lake Beautification (Doha Canal) at Gangni Pourashava.
g) Construction of Entrance Gate at Lake Beautification (Doha Canal) at Gangni Pourashava.
h) Construction of 3 Nos Shaded Seating & Sitting Bench at Lake Beautification (Doha Canal) at Gangni Pourashava.
i)Construction of 01 no. Watch Tower at Lake Beautification (Doha Canal) at Gangni Pourashava.
j) Construction of 10 nos Deck Slab at Lake Beautification (Doha Canal) in Gangni Pourashava.
k)Construction of 1000 m Boundary Wall at Lake Beautification (Doha Canal) at Gangni Pourashava.
l)Construction of 02 Nos RCC Ghat (Stair) at Lake Beautification (Doha Canal) in Gangni Pourashava.
m) Construction of Coffee House at Lake Beautification (Doha Canal) at Gangni Pourashava.
n) Construction of 01 No. Ticket Counter at Lake Beautification (Doha Canal) at Gangni Pourashava.
o) Construction of 2 nos Children Play Area at Lake Beautification (Doha Canal) at Gangni Pourashava.
p) Water supply and Sanitation works at Lake Beautification (Doha Canal) at Gangni Pourashava.
q) Electrical Works at Lake Beautification (Doha Canal) at Gangni Pourashava.

3.3 Implementation Schedule

51. Substantial time is required spanning the continuum of sub-project preparation, approval, survey, design & estimate, contract award and contract execution. Efforts needs to be made to meticulously follow the schedule should a timely implementation of work is aimed at.

Usually, the construction work season in Bangladesh runs from October through May (eight months). Construction works are sometimes impeded for the following reasons.

- Early floods in April/May,
 - Late floods in September/October,
 - Natural calamities (cyclone/tornado, excessive floods) occur in April/May and October/November.
52. Normally, the best construction period is only for 6 months a year (October to March). The construction period is sometimes squeezed to 4 months due to natural calamities.
53. However, sometimes, based on time constraint or exigency, construction work may even need to be carried out in the monsoon. Besides, whenever possible, simultaneousness of activities can be ascertained and cashed in on and consequently, quantum of work can be maximized through efficient planning and adoption of best available practice.
54. Summing up, over on 20-months period, implementation schedules are advisable to take between November 2024 and November 2025. A tentative time-schedule for implementation (only as indication) is shown Table 7.

Table 7: Sub-project Implementation Schedule

Period	From Dec 2024 to May 2025																							
	2024												2025											
Items of Work	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12			
Assessment of the Sub-project Supported by MDSC Team in field visit																								
Preparation and approval of Sub-project																								
Compliance of Sub-project and Approval																								
Tendering of Sub-project																								
Evaluation of Sub-project and work order																								
Execution of Physical work																								
Final Inspection and certificate																								

4. DESCRIPTION OF THE ENVIRONMENT

4.1 Methodology used for the sub-project study

55. Data for this study has been primarily collected through comprehensive literature survey, discussion with stakeholder agencies, and field data provided by the Pourashava. The literature survey broadly covered the following:

Secondary Data

- i. sub-project details, reports, maps, and other documents available with the ADB, MDS consultants, LGED, and Gangni Pourashava;
- ii. relevant acts and extraordinary gazettes, and guidelines issued by Government of Bangladesh agencies; and
- iii. literature on land use, soil, geology, hydrology, climate, socioeconomic profiles, and environmental planning documents collected from Government of Bangladesh agencies and websites.

Primary Data

56. Several visits to the sub-project sites were made to assess the existing environment (physical, biological, and socioeconomic) and gather information with regard to the proposed sites and scale of the proposed sub-project. Demographic information, archaeological and religious places, densely populated pockets, and settlements were gathered from PDP and other documents.

Data Analysis and Interpretation

57. The data collected was analysed and interpretations made to assess the physical, biological, and socioeconomic features of the project area. The relevant information is presented in the succeeding paragraphs. The IEE including specific description of the environment and corridor of impact has been updated as necessary based on the final detailed design.

4.2 Physical Characteristics

Topography, Geology and Soil

58. Gangni Pourashava is in the district of Meherpur under Khulna division. The topography of Gangni Pourashava area topography is naturally flat plain area. According to the Bangladesh Geological Survey map, Meherpur district is located within deltaic silt. The characteristic of the soil is sandy soil in this area. The sub-project area mainly comprises of high land with khal, small canal and water-logged areas. Most depressions and canals are tectonically controlled.

4.3 Climate Conditions

59. Gangni has a subtropical monsoon climate characterized by wide seasonal variations in rainfall, high temperatures and humidity. The climate of the Pourashava area is observably moderate and mild, with relatively equable temperature and high humidity owing to plenty of rainfall. In Gangni, the annual average temperature is 34.90C (maximum) and is 12.20C (minimum). The annual rainfall is 1613.06mm and annual average temperature 25.0C. The rainfall occurs during May to October is 78% and 90% during May to March of the year. The average monthly rainfall variation, temperature, wind speed and directions at Gangni (from 1985 to 2018) is shown in Figure 14.

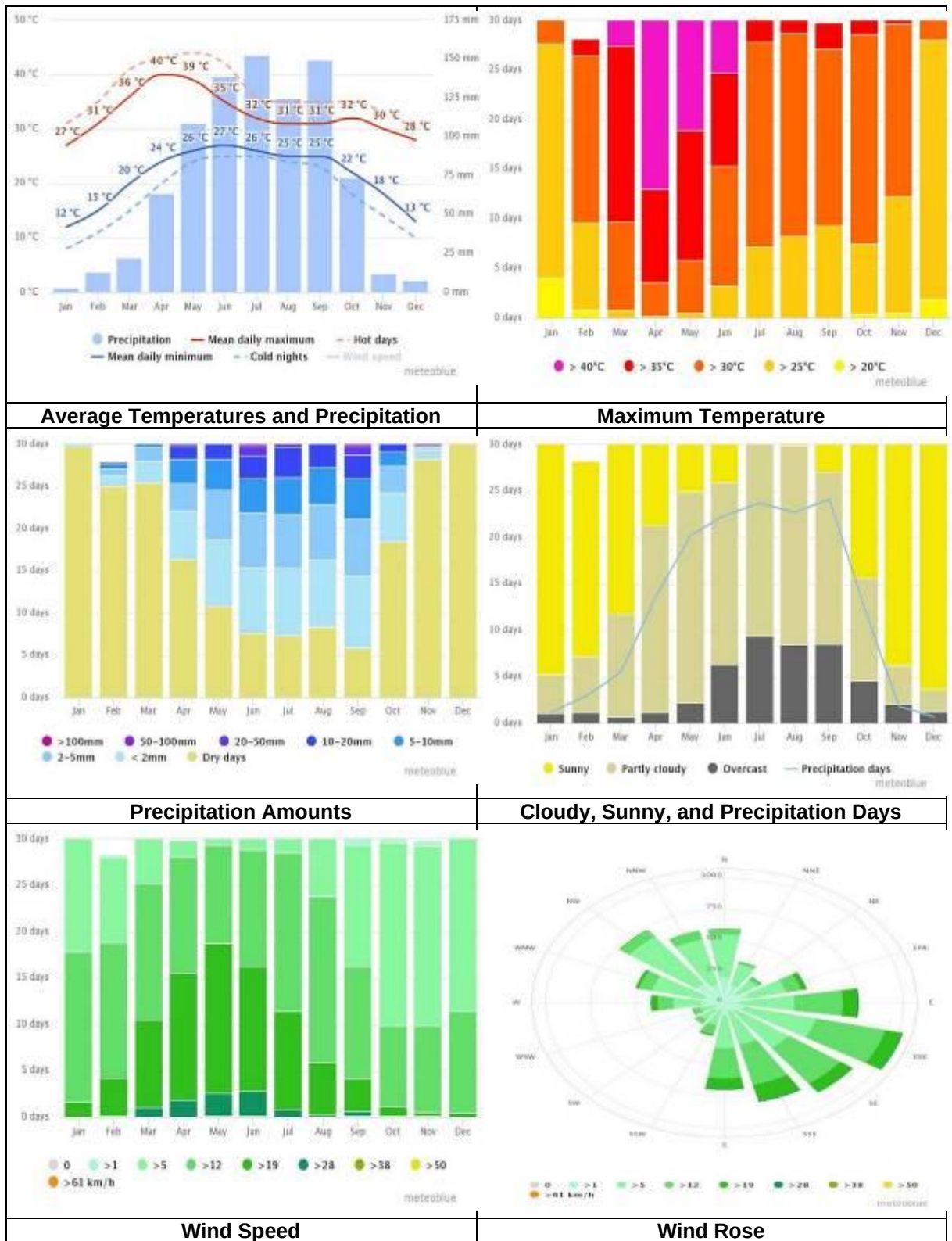


Figure 15: Historical Climatic Record at Meherpur Region

Surface Water

60. Several number of water bodies such as small and medium ponds are located along the drain sub-project, which are used for multiple purposes. The surface water in ponds is not saline but is not suitable for drinking purposes. All the ponds are man-made and used for fishing, water supply and domestic use. Daha khal is flowing through the Pourashava from north-east to south west. Canals are mainly used for drainage and irrigation. At present these canals are carrying the domestic and industrial wastes so not suitable for domestic, commercial and industrial use. So only source of potable water for the above uses is the underground water.

Earthquake

61. Gangni is located in a seismic Zone III, referred to as the low-risk zone for earthquake in the country. Seismic events in Bangladesh are relatively infrequent, but historically, have been severe, such as the earthquakes of 1930, 1950 and 2004. To address any potential impacts due to seismic activities, provisions of the Bangladesh National Building Code (BNBC) 1993 and 2006 shall be strictly followed in the detailed designs of project components, apart from consideration of seismic vulnerability in the specifications for the design and construction of the works, including the choice of materials and methods for construction work. Earthquake Zones of Bangladesh is shown in Figure 15.

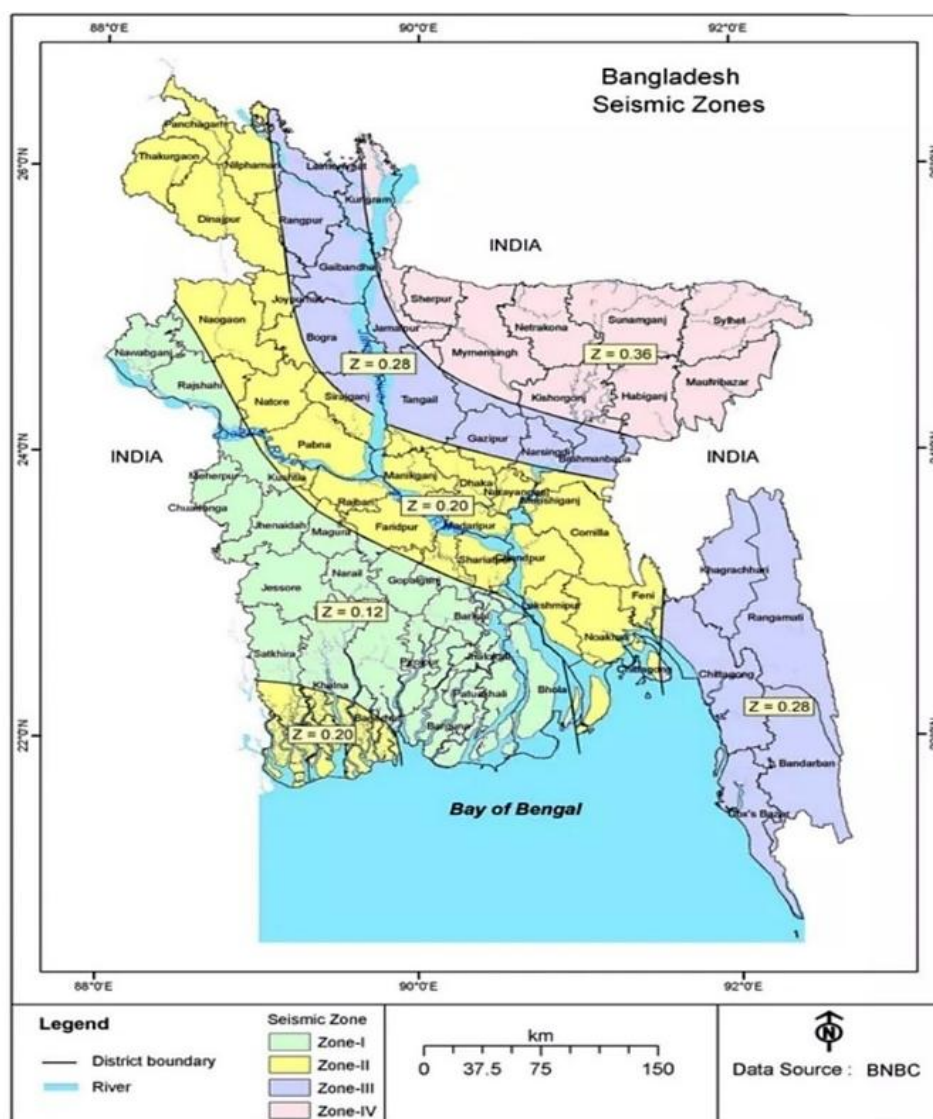


Figure 16: Earthquake Zone in Bangladesh

Air Quality & Dust

62. Other than normal, there are no undue air emission sources at the construction site except for limited vehicular emissions from inter-Pourashava traffic that are occasional. This has an impact on agriculture, forestry and natural ecosystems. Ambient air quality data was not available. Here quality of air appears to be clean but due to poor condition of road surface, dust is generated, especially during the movement of vehicles that causes air pollution. As such only the fuel operated vehicles and non-point sources such as open burning is the main source of air pollution. The baseline air quality will be measured by the sub-project contractors prior to commencement of work. The results will be provided in the updated IEE and all other measurements during implementation will be reported as part of EMP implementation.
63. Following table shows the Bangladesh National Ambient Air Quality Standard comparing the WHO Guideline standard. The baseline air quality will be measured by the sub-project contractors prior to commencement of work. The results will be provided in the updated IEE and all other measurements during implementation will be reported as part of EMP implementation.

Bangladesh National Ambient Air Quality Standard comparing the WHO Guideline standard:

	CO	NO ₂	SO ₂	PM ₁₀	PM _{2.5}	Temp
	PPM	µg/m ³	µg/m ³	µg/m ³	µg/m ³	°C
GoB Air Quality Standards	5 (8hour)	40 (Annual)	80 (24 hour)	150 (24 hour) 50 (Annual)	65 (24 hour) 35 (Annual)	**NSE
WHO Air Quality Standards	-	40	20	20	10	

Note: * Air Pollution Control Rules (APCR), 2022, Department of Environment (DoE)

Noise Level

64. Noise is not a major impediment for the quality of the environment in the study area. Vehicles such as motor cycle, tempo, mini truck, votvoti, and tractor trailer etc. move on the road during day and night. These vehicles generate noise in the sub-project area but within tolerable limit in most cases. No other perceptible sources of noise generation such as factories, industries, etc. are found near by the sub-project area.
65. Noise levels should not exceed the national standards for noise or WHO noise level guidelines, whichever is more stringent, or result in increase in background noise level of 3 decibels at the nearest receptor location off-site. The comparative illustration of national standards versus WHO guidelines is in Table here of;

Bangladesh Noise Level Measurement Standard:

Category of areas	Standard determined at day (in DB)	Standard determined at night (in DB)
Silent Zone	50	40
Residential Area	55	45
Mixed Area. (Mainly residential also used for commercial and Industrial purposes)	60	50
Commercial Area	70	60
Industrial Area	75	70

66. The baseline noise level will be measured by the sub-project contractors prior to commencement of work. The results will be provided in the updated IEE and all other measurements during implementation will be reported as part of EMP implementation.

4.4 Biological Characteristics

Ecological Resources

67. The ecological setting is mostly with wetland, homestead and roadside vegetation, etc. Homestead vegetation has a positive effect on improvement of soil moisture through the shading and mulching process. Trees growing at homesteads also provide easy access to

fuel wood, fodder and other products. A large number of multipurpose trees (fruit, timber, fodder, medicine) are grown in the area. The most common among them are jackfruit, mango, lemon, banana, etc. Two major types of fauna viz. terrestrial and aquatic fauna have been identified in and around the area.

Flora and Fauna

68. Sub-project components are located in Gangni urban area or in its immediate surroundings that were converted into urban use for years ago, and there is no natural habitat left at these sites. Animals and plants in the subproject area are those commonly found in urban and built-up areas. The district is also famous for good quality of jute and rice. Although there is no organized forest area in the district, the plain land is mostly covered under homestead forests containing varieties of fruit trees and other trees. No endangered/protected species of either flora or fauna are found in the Pourashava or its immediate surroundings.
69. Agricultural farming practices within most of the study area have adjusted to the agro climatic conditions prevailing in the Kharif (March-October) and the Rabi (November-February). Main Crops: The major agricultural crops of Gangni district are rice, wheat, jute, pulse, oilseed, vegetable, spice, sugarcane, tobacco, etc. Among rice crops aman occupies the largest area followed by aus and boro. The fruit crops are banana and coconut. The crop which is very commonly grown and is very special of this district is betel nut. The common fruits found in this district are coconut (*Cocos nucifera*), date palm (*Phoenix sylvestris*), betel nut (*Areca catechu*) and palmyra

4.5 Socioeconomic Characteristics

70. Gangni Pourashava occupies an area of 16.90 square km. with population of 25,500, out of which male 12,721 are male and 12,779 are female. It consists of 9 wards. Here the agricultural land is 30% and residential area is 44.79%. The summation of industrial, commercial and wet land is 20.21%. The population density is 1,508.87 persons per square km and the growth rate is 2.20%. Gangni Pourashava has an average literacy rate of 42.21% (7+ years), male 35.6% and female 24.9% and the national average of 30.4% literate. (BBS, 2011). Gangni has an aggregate 76.00 km road network and roads to be repaired is 18 km and drain to be repaired is 2.7 Km. Observably, most of these roads have uneven-rough surface, damaged topping and pavement sides owing to lack of maintenance, mostly narrow in width, hence incapable of accommodating generated traffic. While visiting different roads, the team observed that the surfaces are worn out partly and, in some cases, entirely. Justifiably, they call for intervention varying from normal significant maintenance to large Rehabilitation/reconstruction.

Tribal Communities

71. There are no indigenous or tribal people settlement in the proposed sub-project areas. Therefore, there is no need to take any kind of protective measures for indigenous peoples' safeguard.

Historical, Cultural and Archaeological Characteristics

72. Gangni Pourashava is in the district of Meherpur. Before the partition in 1947, Meherpur was a part of the Nadia district of undivided India. Before 1984, it was a subdivision of Kushtia district. Bangladesh's Proclamation of Independence was solemnly made at the village Baidyanathola (now Mujibnagar), on 17 April 1971 of this district. The first provisional Government of Bangladesh began here under the leadership of Tajuddin Ahmed. After that day on 18 April 1971, the Pakistani army killed 8 people at village of Amjhupi.
73. Meherpur is an area with a rich and varied cultural heritage that includes the numbers of temples and other religious sites, but considering nature of the project it may be stated that there is no risk that any work involving ground disturbance could uncover and damage archaeological and historical remains and it will not damage any religious structures.

5. ANTICIPATED ENVIRONMENTAL IMPACT AND MITIGATION MEASURES

5.1 Impacts Assessment Methodology

74. Issues for consideration have been raised by the following means: (i) input from interested and affected parties; (ii) desktop research of information relevant to the proposed sub-project; (iii) site visits; and (iv) evaluation of proposed design scope as per MDSC study and potential impacts.
75. The corridors of impact considered include: (i) existing open land by the Pourashava. No additional land is required beyond the roads and drains. Categorization of the sub-project and formulation of mitigation measures have been guided by REA checklist for roads and drains improvement and ADB SPS, 2009.

Planning and Design Phase

76. From the detailed design and results of the REA, it is clear that implementation of Gangni Pourashava municipal facilities sub-project will not have major negative impacts because activities will be localized/site-specific in duration. Moreover, the sub-project site is within the Pourashava area in context of commercial and existing market area, construction will be conducted to the basement into multi-storied Municipal Super Market. Because of these there are several aspects of the environment that are not expected to be affected by the sub-project Table 8, thus can be screened out of the assessment at this stage and will be assessed again before implementation

Table 8: Sectors Where No Significant Impacts Envisaged

Field	Rationale
A. Physical Characteristics	
Topography, landforms, geology and soils	Required number of materials will not cause alteration of topography, landforms, geology, and soils. Erosion hazard is insignificant as trenching and excavation works will be conducted only during construction stage (short-term) and specific to Municipal Super Market site.
B. Biological Characteristics	
Biodiversity	Activities being located in the non-core area of Gangni Paurashava will not cause direct impact on biodiversity values as identified flora and fauna are those commonly found in built up areas. The construction activities do not anticipate any cutting of trees.
C. Socioeconomic Characteristics	
Land use	No alteration on land use is expected. MF development of multi-purpose Municipal Super Market on Paurashava land and will not affect the surrounding lands.
Existing provisions for pedestrians and other forms of transport	Road closure is not anticipated. Hauling of construction materials and operation of equipment on-site can cause traffic problems. However, the proposed sub-project will follow existing ROW alignment and impact is short-term, site-specific and within a relatively small area. There are well developed methods for mitigation.
Socio-economic status	The resettlement impacts are discussed in details in the sub-project's resettlement plan. Impacts are limited to economic displacement in the form of loss of land, assets, income sources and means of livelihoods as a result of involuntary resettlement. Manpower will be required during the 12-months construction stage. This can result in generation of contractual employment and increase in local revenue. Thus, potential impacts are temporary and for short duration.
Other existing amenities for community welfare	Although construction of sub-project components involves quite simple techniques of civil work, the invasive nature of excavation and the sub-project sites not being in built-up

Field	Rationale
	areas of Gangni Paurashava and there is varieties of human activities and will result in impacts to the sensitive receptors such as residents, businesses and the community in general. These anticipated impacts are temporary and for short duration.
D. Historical, Cultural and Archaeological Characteristics	
Physical and cultural heritage	The sub-project components are not located in or near and excavation works will not be conducted in the vicinities of any historical site.

5.2 Anticipated Impacts and Mitigation Measures

Planning and Design Phase

77. Planning principles and detail design considerations have been reviewed and incorporated into the site planning process. Location for the sub-project components will be on properties held by the Pourashava. Access to the sub-project site is through public existing open land.

Sub-project Selection Criteria

78. The project environmental assessment and review framework specifies environmental criteria to avoid or minimize adverse impacts during the identification and finalization of municipal facilities improvement sub-project. Table 9 summarizes site and design considerations as per final design.

Table 9: Site and Design Considerations to Meet EARF Environmental Criteria

Sl. No.	Components	Environmental Selection Guidelines	Remarks
1.	Overall selection guideline	Comply with all requirements of relevant national and local laws, rules and guidelines.	Requisite LCC and ECC to be obtained prior to commencement of works
		Avoid/minimize where possible locations in protected areas, including notified reserved forests or biodiversity conservation hotspots (wetlands, national reserves, forest reserves and sanctuaries).	Not present in Gangni Paurashava
		Avoid possible locations that will result in destruction/disturbance to historical and cultural places/values.	Use of “chance find” procedures in the EMP that include a pre-approved management and conservation approach for materials that may be discovered during project implementation.
		Avoid tree cutting where possible. Retain mature roadside trees that are important/valuable or historically significant. If any trees have to be removed, plant two new trees for every one that is lost.	- Permit for tree-cutting to be obtained by contractor/s prior to commencement of work - Compensatory plantation for trees lost at a rate of 2 trees for every tree cut, in addition to tree plantation as specified in the design, will be implemented by the contractor, who will also maintain the saplings for the duration of his contract.
		Ensure all planning and design interventions and decisions are made in consultation with local communities and include women. Reflect inputs from public	All consultations during project preparation are documented and concerns expressed by public addressed in the IEE.

Sl. No.	Components	Environmental Selection Guidelines	Remarks
		consultation and disclosure for site selection.	
		Synchronize the MF and associated works (to extent possible) to minimize disturbance and optimize use of resources (e.g., water pipes laid prior to road improvements).	Included in the design and EMP
2.	Municipal facilities improvement/ construction	- Ensure multi-storied Municipal Lake Beautification with improvements include and provide all the facilities (solid waste management, wastewater and drainage system). In addition, sanitation facilities with individual toilets should be built for men and women. - Ensure Municipal Lake Beautification building will be not located within 30m of residences, schools, places of worship (such as churches, temples or mosques) and historical and cultural places. - Ensure construction of Municipal Lake Beautification will be on a Paurashava owned land or after completion of land acquisition if required. - Avoid eviction of any structures or commercial activities within the market area, if required adopt appropriate procedure. - Avoid any ecological sensitive area and impact on wildlife, or rare and endangered species. - Locate all new facilities/buildings at sites where there is low risk of flooding or other hazards that might impair functioning of or present a risk of damage to the facilities, or their environs. - Ensure continuous power and water supply system to Municipal Lake Beautification site. - Include measures to address additional sewage/ domestic wastewater due to construction Municipal Lake Beautification complex.	- No additional abstraction required - No such type of structures is situated around this area. - Proposed Municipal Lake Beautification is located at the Paurashava owned land. - The proposed site is on developed previously non-agricultural low land. No structure was there. - Proposed site is not situated near any ecological sensitive area and no impact on wildlife or rare and endangered species. - Flood statistics data of the project area will be reviewed during detailed design phase. Flood protection measures will be incorporated in the design. - The Proposed site is in the Paurashava area and continuous power and Paurashava supplied water supply is available at Municipal Lake Beautification site. - Considered in the sub-project.

Land Acquisition and Resettlement

79. The proposed landscaping and beautification work to be constructed in Pourashava owned land and consent has been given for any kind of development works. There are no encroachers or residential/ commercial structures in the proposed area. Also, there is no

squatters will be disturbed due to the proposed sub-project. Hence, no negative impacts are envisaged due to the sub-project. However, around 25 medium and big sized trees of different species will need to be cut as per detailed design inspections. Greenery area will be provided in the design of beautification works where space is available. Tree plantation will be provided by the contractor, who will also maintain the saplings for the duration of his contract.

80. The concepts considered in design of the Gangni municipal facilities sub-project are: (i) prioritizing rehabilitation over new construction; (ii) locating facilities on government/Paurashava-owned land to avoid the need for land acquisition; (iii) taking all possible measures in design and selection of sites to avoid resettlement impacts; (iv) avoiding where possible locations that will result in destruction/disturbance to historical and cultural places/values; (v) avoiding tree-cutting where possible; (vi) ensuring all planning and design interventions and decisions are made in consultation with local communities and reflecting inputs from public consultation and disclosure for site selection.

Landscape and Existing Utilities

81. Often construction of structure may disrupt the existing utilities installed underneath the soils. In this case, the proposed Municipal Lake Beautification is within the existing building complex. The proposed sub-project will be also constructed after demolishing an existing structure. It is possible that the new construction will interrupt the existing utilities. Therefore, investigation before construction and formulation of plan of restoration of existing utilities within shortest time is recommended. The plan must be formulated after discussion with PIU, contractor and the field level construction supervisor. The plan must be shared with the PIU/ PRSC and approved by them.

EMP Implementation Training

82. Often lack of proper training to implement the Environmental Management Plan (EMP) stipulated in the Bid document leads to mismanaged environmental safeguards. Therefore, EMP training for the contractors, workers and implementing agency is necessary before construction goes on-board. A training needs to be arranged before construction starts with all involved parties: contractor, workers and representatives from Implementing Agency to implement the EMP and therefore is necessary.

Construction Phase

83. In the case of this sub-project (i) most of the individual elements are relatively small and involve straightforward construction, so impacts will be mainly localized and not greatly significant; (ii) most of the predicted impacts are associated with the construction process and are produced because that process is invasive, involving excavation and earth movements; and (iii) being located in the built-up area of the Pourashava, will not cause direct impact on biodiversity values.
84. Although construction of these project components involves quite simple techniques of civil work, the invasive nature of excavation and the project sites in built-up areas of Gangni Pourashava where there are a variety of human activities, will result to impacts to the environment and sensitive receptors such as residents, businesses and the community in general. These anticipated impacts are short-term, site-specific and within a relatively small area. There are no impacts that are significant or complex in nature, or that need an in-depth study to assess the impact. Thus, Gangni Pourashava municipal facilities improvement sub-project is unlikely to cause significant adverse impacts.
85. Tasks to be performed for construction of Municipal Lake Beautification are: (i) site clearing; (ii) laying of foundations with columns and grade beams; (iii) casting of ground floor slab; (iv) construction of floor beams and floor slabs; (v) construction of roof beams and roofing; (vi) architectural components and finishes; and (vii) ordering, procurement

and installation of building services. Excavation for the foundation will be dug by backhoe digger, supplemented by manual digging where necessary. Excavated soil will be placed nearby, and the materials (brought to site on trucks and stored on unused land nearby) will be placed by crane or using a small rig. The infrastructures will be constructed manually according to design specifications. Any excess materials will be disposed to pre-approved disposal sites.

86. There is sufficient space for a staging area, construction equipment and stockpiling of materials. However, the contractor will need to remove all construction and demolition wastes on a daily basis. The debris accumulated from the demolition of the existing old structure at site will be stored in a safe place in the Pourashava own compound.

Worker Camps

87. To accommodate the needs of the workforce, the contractor should provide suitable housing, adequate supplies of potable water, and toilet and bathing facilities within the housing area. Onsite facilities for preparing food need to be provided, or food service contracted. The contractor should provide means for disposing of wastewater from toilets, baths and food preparation areas either through a septic tank or through sock well or holding tank with removal by vacuum truck. Solid waste should be collected at waste bins and disposed of properly offsite. The labor camp should be located at a distance from any nearby community and workers transported daily to the construction sites. Temporary lodging for workers should not be set up along the alignments where piping is being installed. The labor camp should be set up at a selected and approved location for the duration of the contract, and located such that it does not interfere with or cause a nuisance for the local community. Complete closure of the camp is required at the end of the work, including removal of any underground tanks and above-ground structures.

Site and Route Maintenance

88. The contractor should plan haul routes to avoid congested areas and narrow roads, and schedule transportation to avoid peak traffic periods. Speed limits and other traffic rules need to be strictly enforced among drivers. Traffic detours need to be identified and marked in the event they are necessary to maintain traffic flow through the construction zone. Flagmen need to be posted at the start and finish of construction areas as necessary to direct the movement of traffic. Movable sanitary facilities should be provided at the site and kept clean, free of odors and usable. No materials should be stored onsite for longer than a day before their use. Excess materials should be removed after a segment is complete. The contractor should avoid trenching where damage might occur to buildings, and provide shoring and backfill with sand/cement admixture to prevent caving. The contractor should avoid stockpiling earth and construction materials in areas subject to flooding and flowing water. Loss of fuel oil, engine oil and other types of pollutants to the soil or to drainage courses will not be tolerated.

Topography, Geology and Soils

89. Significant amount of gravel, sand, and cement will be required for this sub-project. Extraction of construction materials may cause localized changes in topography and landforms. The impacts are negative but short-term, site-specific within a relatively small area and reversible by mitigation measures.
90. Utilize readily available sources of materials. If contractor procures materials from existing borrow pits and quarries, ensure these conform to all relevant regulatory requirements. Borrow areas and quarries (If these are being opened up exclusively for the sub-project) must comply with environmental requirements, as applicable. No activity will be allowed until formal agreement is signed between PIU, landowner and contractor.

Surface Water Quality

91. Trenching and excavation, run-off from stockpiled materials, and contamination from fuels

and lubricants may result to silt-laden runoff during rainfall that may cause siltation and reduction in the quality of adjacent bodies of water. There are few small ponds/ditches near the drain ROW and surface water pollution is expected due to the construction activities. Therefore, the expected impacts are minor negative and short term, site-specific within a relatively small area and reversible by mitigation measures.

- Prepare and implement a spoils management plan (see Appendix 07 for outline).
- Prioritize re-use of excess spoils and materials in construction activities. If spoils will be disposed, consult with Gangni local authority on designated disposal areas.
- All earthworks must to be conducted during dry season to maximum extent possible to avoid the difficult working conditions that prevail during monsoon season such as problems from runoff.
- Location for stockyards for construction materials shall be identified at least 300m away from watercourses.
- Place storage areas for fuels and lubricants away from any drainage leading to water bodies.
- Take all precautions to minimize the wastage of water in the construction activities.
- Take all precautions to prevent entering of wastewater into streams, watercourses, or irrigation system. Install temporary silt traps or sedimentation basins along the drainage leading to the water bodies.
- Ensure diverting storm water flow during construction shall not lead to inundation and other nuisances in low-lying areas.
- While working across or close to any water body, the flow of water must not be obstructed. Ensure no construction materials like earth, stone, or appendage are disposed of in a manner that may block the flow of water of any watercourse and cross drainage channels.
- Monitor water quality according to the environmental management plan.

Groundwater Quality

92. Increased demand of groundwater is anticipated during the construction phase for construction activities and domestic purposes. Uncontrolled extraction of water may also affect availability of waters to locals. In addition to that, construction waste, if left unattended will result in forming leachate which will percolate through the soil strata and will reach underground water table and hence, will end up contaminating it. Mitigation measures will include
 - Pumping of groundwater should be from deep aquifers of more than 25m to supply arsenic free water. Safe and sustainable discharges are to be ascertained prior to selection of pumps.
 - Tube wells will be installed with due regard for the surface environment, protection of groundwater from surface contaminants, and protection of aquifer cross contamination.
 - All tube wells, test holes, monitoring wells that are no longer in use or needed shall be properly decommissioned.
 - Protect groundwater supplies of adjacent lands.

Air Quality & Dust

93. Conducting works at dry season and moving large quantity of materials may create dusts and increase in concentration of vehicle-related pollutants (such as CO_x, SO_x, PMS, NO_x, and HCs) which will affect people who live and work near the sites. Different activities regarding the machinery movement and other works generate dust and impair the air quality. The impacts are negative but short-term, site- specific within a relatively small area and reversible by mitigation measures.
 - Damp down exposed soil and any sand stockpiled on site by spraying with water when necessary, during dry weather;

- Use tarpaulins to cover soils, sand and other loose material when transported by trucks.
- Unpaved surfaces used for haulage of materials within settlements shall be maintained dust-free.
- Short-term arrangements to control dust through provision of windscreens, water sprinklers, and dust extraction systems shall be provided at all hot-mix plants, batching plants, and crushers (if these establishments are being set up exclusively for the sub-project).
- Water will be sprayed to control the dust, which is the main way to suppress dust in the working site.
- Debris materials should be transported through truck covered by tarpaulin.
- Apply water every 4 hours to the area within 30m of structures being demolished, to reduce vehicle track out.
- Apply water to disturbed soils after demolition is completed or at the end of each day of clean up
- Prohibit demolition activities when wind speeds exceed 30 kph.
- Limit on-site vehicle speeds (on unpaved roads) to 20 kph.
- Provide jute made cloth around the structures to be demolished.
- Monitor air quality.

Acoustic Environment

94. Construction activities will be far from settlements, far from schools and areas with small-scale businesses. Temporary increase in noise level and vibrations may be caused by excavation equipment and the transportation of equipment, materials, and people. However, the proposed sub-project situated out of core area and impact is short-term, site-specific and within a relatively small area. The impacts are negative but short-term, site-specific within a relatively small area and reversible by mitigation measures.
 - Involve the community in planning the work program so that any particularly noisy or otherwise invasive activities can be scheduled to avoid sensitive times.
 - Plan activities in consultation with Pourashava local authority so that activities with the greatest potential to generate noise are conducted during periods of the day which will result in least disturbance.
 - Use of high noise generating equipment shall be stopped during night time.
 - Horns should not be used unless it is necessary to warn other road users or animals of the vehicle's approach;
 - Utilize modern vehicles and machinery with the requisite adaptations to limit noise and exhaust emissions and ensure that these are maintained to manufacturers' specifications at all times.
 - All vehicles and equipment used in construction shall be fitted with exhaust silencers. Use silent-type generators (if required).
 - Monitor noise levels. Maintain maximum sound levels not exceeding 85 decibels (dBA) when measured at a distance of 10m or more from the vehicle/s.
 - If it is not practicable to reduce noise levels to or below noise exposure limits, the contractor must post warning signs in the noise hazard areas. Workers in a posted noise hazard area must wear hearing protection.
 - Identify any buildings at risk from vibration damage and avoiding any use of pneumatic drills or heavy vehicles in the vicinity. Complete work in these areas quickly.

Aesthetics

95. The construction activities do not anticipate any cutting of trees but will produce excess excavated earth (spoils), excess construction materials, and solid waste such as removed concrete, wood, packaging materials, empty containers, spoils, oils, lubricants and other similar items. The impacts are negative but short-term, site-specific within a relatively small area and reversible by mitigation measures.

- Prepare a debris disposal plan.
- Remove all construction and demolition wastes on a daily basis.
- Coordinate with Pourashava local authority for beneficial uses of excess excavated soils or immediately dispose to designated areas. Avoid stockpiling of any excess spoils.
- All vehicles delivering fine materials to the site and carrying debris for disposal shall be covered to avoid spillage. All existing roads used by vehicles of the contractor, shall be kept clear of all dust/mud or other extraneous materials dropped by such vehicles.
- Lighting on construction sites shall be pointed downwards and away from oncoming traffic and nearby houses.
- In areas where the visual environment is particularly important or privacy concerns for surrounding buildings exist, the site may require screening. This could be in the form of shade cloth, temporary walls, or other suitable materials prior to the beginning of construction.
- The site must be kept clean to minimize the visual impact of the site. Manage solid waste according to the following preference hierarchy: reuse, recycling and disposal to designated areas.

Biodiversity

96. Activities are being located in the built-up area of Pourashava. There are no protected areas in or around sub-project sites, and no known areas of ecological interest. Preliminary design shows there are no trees at the sites that need to be removed.
- Check if tree-cutting will be required during detailed design stage. No trees, shrubs, or groundcover may be removed or vegetation stripped without the prior permission of the environment management specialist.
 - All efforts shall be made to preserve trees by evaluation of minor design adjustments/alternatives (as applicable) to save trees.
 - Special attention shall be given for protecting giant trees and locally-important trees (with religious importance) during implementation.
 - Prevent workers or any other person from removing and damaging any flora (plant/vegetation) and fauna (animal) including fishing in any water body in the sub-project vicinity.
 - Prohibit employees from poaching wildlife and cutting of trees for firewood.
 - Implement compensatory plantation for trees lost at a rate of 2 trees for every tree cut. Maintain the saplings for the duration of contract.

Existing Provisions for Movements

97. Road closure is not anticipated. Hauling of construction materials and operation of equipment on-site can cause traffic problems. However, the proposed sub-project situated in the Pourashava existing market area where the site is surrounded by internal Pourashava roads. Highway alignment. The impacts are negative but short-term, site-specific within a relatively small area and reversible by mitigation measures.
- Plan transportation routes so that heavy vehicles do not use narrow local roads, except in the immediate vicinity of delivery sites.
 - Maintain safe passage for vehicles and pedestrians throughout the construction period.
 - Schedule truck deliveries of construction materials during periods of low traffic volume.
 - Erect and maintain barricades, including signs, markings, flags and flagmen informing diversions and alternative routes when required.
 - Notify affected sensitive receptors by providing sign boards informing nature and duration of construction activities and contact numbers for concerns/complaints.
 - Leave spaces for access between mounds of soil.
 - Consult businesses and institutions regarding operating hours and factoring this in work schedules. Ensure there is provision of alternate access to businesses and

institutions during construction activities, so that there is no closure of these shops or any loss of client age.

- Ensure any damage to properties and utilities will be restored or compensated to pre-work conditions.

Socio-economic Status

98. Work force will be required during the 12-month construction stage. This can result to generation of contractual employment and increase in local revenue. Thus, potential impact is positive and long-term.

- Employ at least 50% of labor force from communities in the vicinity of the site. This will have the added benefit of avoiding social problems that sometimes occur when workers are imported into host communities, and avoiding environmental and social problems from workers housed in poorly serviced camp accommodation.
- Secure construction materials from local market.

Existing Amenities for Community Welfare

99. Although construction of sub-project components involves quite simple techniques of civil work, the invasive nature of excavation and the sub-project sites being in existing networks of Gangni Pourashava where there are a variety of human activities, will result to impacts to the sensitive receptors such as residents, businesses and the community in general. Excavation may also damage existing infrastructure (such as water distribution pipes, electricity pylons, etc.) located alongside the roads. The impacts are negative but short-term, site-specific within a relatively small area and reversible by mitigation measures.

- Obtain details from Pourashava nature and location of all existing infrastructure, and plan excavation carefully to avoid any such sites to maximum extent possible;
- Integrate construction of the various infrastructure sub-projects to be conducted in Gangni (drain, etc.) so that different infrastructure is located on opposite sides of the road where feasible and roads and inhabitants are not subjected to repeated disturbance by construction in the same area at different times for different purposes.
- Consult with local community to inform them of the nature, duration, and likely effects of the construction work, and to identify any local concerns so that these can be addressed.
- Ensure any damage to properties and utilities will be restored or compensated to pre-work conditions.

Community Health and Safety

100. The public should be barred from construction areas, and excavations should be barricaded and marked. Paths of access and passage for vehicles and pedestrians should be clearly marked through the work zone. The contractor should minimize use of heavy equipment in congested areas, conduct activities during daylight hours, and apply water to suppress dust as needed. In heavily trafficked areas such as markets, the contractor should increase the work force to complete construction quickly, reduce dust by removal of excess earth, and avoid obstructing the paths of travel for pedestrians and vehicles. The contractor should minimize downtime of existing water supply, limit shutdowns to less than four hours, and notify the public in advance to store water as necessary.

101. Construction works will impede the access of residents and business in limited cases. The impacts are negative but short-term, site-specific within a relatively small area and reversible by mitigation measures.

- Contractor's activities and movement of staff will be restricted to designated construction areas.
- Consult with Pourashava local authority on the designated areas for stockpiling of soils, gravel and other construction materials.

- If the contractor chooses to locate the work camp/storage area on private land, he must get prior permission from the environment specialist and landowner.
- Use small mechanical excavators to attain faster trenching progress. Crusher will be used for stone and concrete breaking.
- Under no circumstances may open areas or the surrounding bushes be used as a toilet facility.
- Recycling and the provision of separate waste receptacles for different types of waste shall be encouraged.
- A general regard for the social and ecological well-being of the site and adjacent areas is expected of the site staff. Workers need to be made aware of the following general rules: (i) no alcohol/drugs on site; (ii) prevent excessive noise; (iii) construction staff are to make use of the facilities provided for them, as opposed to ad hoc alternatives (e.g. fires for cooking, the use of surrounding bushes as a toilet facilities); (iv) no fires permitted on site except if needed for the construction works; (v) trespassing on private/commercial properties adjoining the site is forbidden; (vi) other than pre-approved security staff, no workers shall be permitted to live on the construction site; and (vii) no worker may be forced to do work that is potentially dangerous or that he/she is not trained to do.
- Interested and affected parties need to be made aware of the existence of the complaints book and the methods of communication available to them. The contractor must address queries and complaints by: (i) documenting details of such communications; (ii) submitting these for inclusion in complaints register; (iii) bringing issues to the environmental management specialist's attention immediately; and (iv) taking remedial action as per environment specialist's instruction.
- The contractor shall immediately take the necessary remedial action on any compliant/grievance received by him and forward the details of the grievance along with the action taken to the environment specialist within 48 hours of receipt of such compliant/grievance.

Occupational Health and Safety

102. The Contractor should have a basic safety and health plan in place for workers, in which workers are required to wear personal protective gear suitable to the type of work being performed and a worker is suitably trained (or experienced) in the work he/she is assigned to do. Emergency care should be available on call. The Contractor should maintain a record of accidents, which should be reviewed on occasion with the supervising engineer. The contractor should maintain a high standard of safety in the performance of work. Workers need to be informed of potential risks associated with activities conducted in the vicinity of moving equipment, and workers should not be allowed to enter deep trenches unless they are properly shored.
103. There is invariably a safety risk when construction works such as excavation and earthmoving are conducted in urban areas. Workers need to be mindful of the occupational hazards which can arise from working height and excavation works. Potential impacts are negative and long term but reversible by mitigation measures.
 - Comply with requirements of Government of Bangladesh labor law of 2006 & rules 2015 and all applicable laws and standards on workers' health and safety (H&S).
 - Ensure that all site personnel have a basic level of environmental awareness training.
 - Procedure and implement a site H&S plan which include measures as: (i) excluding the public from worksites; (ii) ensuring all workers are provided with and required to use personal protective equipment (reflectorized vests, footwear, gloves, goggles and masks) at all times; (iii) providing (H&S) training for all site personnel; (iv) documenting procedures to be followed for all site activities; and (v) maintaining accident reports and records.
 - Arrange for readily available first aid unit including an adequate supply of sterilized dressing materials and appliances.

- Maintain necessary living accommodation and ancillary facilities in functional and hygienic manner in work camps. Ensure (i) uncontaminated water for drinking, cooking and washing, (ii) clean eating areas where workers are not exposed to hazardous or noxious substances; and (iii) sanitation facilities are available at all times.
- Provide medical insurance coverage for workers;
- Provide H&S orientation training to all new workers to ensure that they are apprised of the basic site rules of work at the site, personal protective protection and preventing injuring to fellow workers;
- Provide visitor orientation if visitors to the site can gain access to areas where hazardous conditions or substances may be present. Ensure also that visitor/s do not enter hazard areas unescorted;
- Ensure moving equipment is outfitted with audible back-up alarms;
- Mark and provide signboards for hazardous areas such as energized electrical devices and lines, service rooms housing high voltage equipment and areas for storage and disposal. Signage shall be in accordance with international standards and be well known to and easily understood by workers, visitors and the general public as appropriate; and
- Disallow worker exposure to noise level greater than 85 dBA for duration of more than 8 hours per day without hearing protection. The use of hearing protection shall be enforced actively.

5.3 Operation & Maintenance Phase

104. In the operations and maintenance (O & M) phase, the municipal facilities will operate with routine maintenance, which should not affect the environment. The infrastructures will need to be repaired from time to time, but environmental impacts will be much less than those of the construction period as the work will be infrequent, affecting small areas only. O & M will be the responsibility of Pourashava local authority, which will be given training by this sub-project.
105. Routine repairs and maintenance works will be very small in scale, to conducted manually by small teams of men and works will be very short in duration thus will not cause significant physical impacts.

Air Quality

106. Air emissions of common air contaminants and fugitive dust may be elevated in proximity to active work sites may include gaseous for disinfection processes. Develop and implement a prevention program that includes identification of potential hazards, written operating procedures, training, maintenance, and accident investigation procedures.

Acoustic Environment

107. Temporary increase in noise level and vibrations is expected. The impacts are minor negative and long-term, site-specific within a relatively small area reversible by mitigation measures. Plan activities in consultation with Pourashava local authority so that activities with the greatest potential to generate noise are conducted during periods of the day that will result in least disturbance.

Biodiversity

108. All activities will be in the built-up area of Pourashava. There are no protected areas in or around sub-project site and no known areas of ecological interest. Trees will be removed or vegetation stripped without the prior permission, Because Pourashava own land. The planted trees will be nurtured by the road side Pourashava O & M budget.

Solid Waste

109. The main causes of non-functionality of the existing drainage system are clogging the drains by the solid waste and inadequate design in some cases. Solid waste generated from the

sub-project activities may contribute to the risk of clogging of drains. However, proper solid waste management facilities should be provided in the sub-project areas. Awareness raising camps and demonstration including the house owners regarding the waste management and their roles in keeping the Paura drains clean through daily activities. Paura authority should also remove the waste materials from drain side within the shortest time and periodic monitoring by the designated person of Pourashava.

Health and Safety Waste

110. Visitors and business persons within the Municipal Super Market might be at risk due to several hazards such as fire and earthquake. The firefighting system of the Municipal Super Market will be operated and maintained by the market shop owner's society/Pourashava. There is a provision of fire hydrant which is already included in the detailed designed of this sub-project. In addition to the fire hydrant, there are several firefighting cylinders will be placed in convenient locations within the building to avoid the fire hazards

5.4 Risk Assessment

Risk Assessment Matrix of Proposed Sub-project

111. This section identifies the potential impacts that the various elements of the proposed Project may have on aspects of the physical, biological, and socio-economic environment. The identification of the potential impacts will be considered for the two distinctive Project stages (construction, after completion of works and operation) as detailed in Section 3. The activities undertaken during each of these Project stages form the basis for potential impact identification and analysis.
112. Assessment of potential impacts requires a multi-disciplinary approach in which a wide range of issues are taken into consideration to identify and determine which potential Project impacts may be significant and therefore require the application of reasonable and effective management and/or mitigation. Most projects result in positive and negative potential impacts on the environment, society and economy, all of which are identified and assessed in this section.
113. Certain impacts identified in this section have the potential to be significant. The determination of whether a given potential impact is significant depends on several factors:
- The potential for on-site and off-site impacts;
 - The potential for direct and indirect impacts;
 - The frequency and duration of a potential impact;
 - The geographic area affected by a potential impact
 - The period of time affected by any potential impact;
 - The sensitivity of the receiving environment; and
 - The degree of confidence with which the potential impacts of the action/activity are known and understood
114. Measures of potential impact significance as part of the Project planning and assessment phase presented in this IEE have been determined using a risk-based model. The risk-based model is a two-dimensional matrix of 'magnitude of impact' and 'likelihood'. Both are assigned score between 1 and 5 based on severity or probability and multiplied to obtain the 'risk band'.
115. The 'magnitude of impact' is a 5-point based scale set by expert's judgment. The scale and its explanation are given in Table 10.

Table 10: Explanation and Assignment of sources to Magnitude of Impact

<i>Colour Band</i>	<i>Incidental</i>	<i>Minor</i>	<i>Moderate</i>	<i>Major</i>	<i>Severe/catastrophic</i>
<i>Score</i>	<i>Score: 1</i>	<i>Score: 2</i>	<i>Score: 3</i>	<i>Score: 4</i>	<i>Score: 5</i>

Explanation	<i>Impacts such as localized or short-term effects on habitat, species or environmental media.</i>	<i>Localized, long term degradation of sensitive habitat or widespread, short-term impacts to habitat, species or environmental media</i>	<i>Impacts such as localized but irreversible habitat loss or widespread, long-term effects on habitat, species or environmental media</i>	<i>Widespread and persistent changes in habitat, species or environmental media</i>	<i>Persistent reduction in ecosystem function on a landscape scale or significant disruption of a sensitive species.</i>
--------------------	--	---	--	---	--

116. The 'likelihood' is also a 5-point based scale set by expert's judgment. The scale and its explanation are given in Table 11.

Table 11: Explanation and Assignment of Scores to Likelihood

<i>Colour Band</i>	<i>Rare</i>	<i>Unlikely</i>	<i>Seldom</i>	<i>Occasional</i>	<i>Likely</i>
<i>Score</i>	<i>Score: 1</i>	<i>Score: 2</i>	<i>Score: 3</i>	<i>Score: 4</i>	<i>Score: 5</i>
Explanation	<i>Rare or unheard of</i>	<i>Reasonable to expect that the consequence will not occur during this project though has occurred several times in industry</i>	<i>Exceptional conditions may allow consequences to occur within the project lifetime</i>	<i>Conditions may allow the consequence to occur during the project lifetime, or the event has occurred within similar projects</i>	<i>Consequence can reasonably be expected to occur in life the project</i>

117. Therefore, "Risk" factor is derived from the following equation:

$$\text{Risk} = \text{Magnitude} \times \text{likelihood} \quad (1)$$

118. The score of 'Risk' ranges from 1 to 25. The score is classified in 3 classes. The explanation is given in Table 12. The score matrix for risk assessment has been used to identify the priority environmental impact and their mitigation plan.

Table 12: Two-Dimensional Risk Assessment Matrix

			MAGNITUDE OF IMPACT				
			Incidental	Minor	Moderate	Major	Severe/cats.
			Score: 1	Score: 2	Score: 3	Score: 4	Score: 5
LIKELIHOOD	Rare	Score: 1	1	2	3	4	5
	Unlikely	Score: 2	2	4	6	8	10
	Seldom	Score: 3	3	6	9	12	15
	Occasional	Score: 4	4	8	12	16	20
	likely	Score: 5	5	10	15	20	25

Risk Assessment of the Sub-project

119. Based on the above discussion, a risk assessment matrix has been developed for this sub-project. This assessment will be using as a guideline to monitor the sub-project during implementation. Though some issues do not need to monitor but it is still included in the

environmental management plan in later section of this report if required in any case

Table 13: Risk Assessment Matrix of the Proposed Sub-project

Ref. No.	Issues	Magnitude	likelihood	Risk Factor	Mitigation & Monitoring Required	
					Yes	No
1.0 Pre-construction Phase						
1.1	Obtaining of SSC/NOCs	Not Applicable				X
1.2	Updating of EMP based on necessary	3	3	9	X	
1.3	Existing Utilities	1	2	2	X	
1.4	Construction Camps, & Stock Yards	4	2	8	X	
1.5	Sources of Materials	4	3	12	X	
1.6	EMP Implementation Training	3	2	6	X	
2.0 Construction Phase						
2.1	Topography, landforms, geology	2	2	4		X
2.2	Soil Quality	3	2	6	X	
2.3	Surface Water Quality	4	2	8	X	
2.4	Groundwater Quality	3	2	6	X	
2.5	Air quality	2	3	6	X	
2.6	Noise & Vibration	3	3	9	X	
2.7	Aesthetics	2	2	4		X
2.8	Biodiversity	4	1	4		X
2.9	Traffic Congestion	3	2	6	X	
2.10	Physical and cultural heritage	4	1	4		X
2.11	Socio-economic status	3	2	6		X
2.12	Community health and safety	4	3	12	X	
2.13	Worker's health and safety	4	3	12	X	
2.14	Post-construction clean-up	4	3	12	X	
2.15	Submission of EMP implementation report	1	2	2	X	
3.0 Operation Phase						
3.1	Air Quality	2	3	6	X	
3.2	Noise Level	2	3	6	X	
3.3	Waste Management	3	3	9	X	

6. INFORMATION DISCLOSURE, CONSULTATION AND PARTICIPATION

120. The development and construction of any project will impact on the surrounding human and physical environment and will have beneficial or adverse effects. It is therefore essential that the community can fully understand the project, have the opportunity to express their views and to become directly involved in the project's overall decision-making process.
121. Public authority developers must take account of the community's views and include any useful suggestions to improve the sub-project. This may include suggestions to help further develop environmental protection measures thereby reducing environmental pollution, reducing the loss of environmental resources and improve the project's environmental and social benefits, thus helping achieve more sustainable development.
122. In accordance with the requirements of the ADB as defined in the SPS 2009, the "borrower will carry out meaningful consultation with affected people and other concerned stakeholders, including civil society, and facilitate their informed participation" The following activities have therefore been carried out in his project in accordance with the ADB requirements.

6.1 Purpose of Public Participation

123. The public participation process included (i) identifying interested and affected parties (stakeholders); (ii) informing and providing the stakeholders with sufficient background and technical information regarding the proposed development; (iii) creating opportunities and mechanisms whereby they can participate and raise their viewpoints (issues, comments, and concerns) with regard to the proposed development; (iv) giving the stakeholders feedback on process findings and recommendations; and (v) ensuring compliance to process requirements with regards to the environmental and related legislation.
124. MDS Consultant safeguard team conducted public consultations from 20th February 2022. The objective of the meetings was to appraise the stakeholders about environmental and social impacts of the proposed sub-project and safeguards to mitigate the same. A questionnaire was designed and environmental information was collected. Key respondents included project-affected persons, who may suffer temporary access disruptions during construction activities from the sub-project area and daily commuters consulted randomly. Issues discussed and feedbacks received are given in Table 9. The photographs and the list of participants along with details of date, time, and location is given in Figure 7 and Appendix 6 respectively. The environmental concerns and suggestions made by the participants were listed, and discussed, and suggestions accordingly incorporated in the EMP. These include speedy construction works to ensure low impacts to community during road closures and local employment.
125. The Project has already organized consultation training program for all staff working in IUGIP, consultants and Pourashava staff on safeguard policies. The aim of the consultation programme was to inform all stakeholders about the importance of the safeguard policies and their implementation at the design construction and operation stage. Field consultations were conducted with local people. Consultations by the PIU supported by the Consultants and the PMU include the following:
 - Focus-group discussions (FGDs) and Workshop with affected persons and other stakeholders (including women's groups, NGOs and CBOs) to hear their views and concerns, were conducted and concerns were addressed in sub-project design.
 - Structured consultation meetings with the institutional stakeholders (government bodies and NGOs) to discuss and approve key aspects of the sub-project.

Table 14: Outcome of the Public Consultation

Sl. No.	Key Issues/Demands	Perception of Community	Action to be Taken
1	Awareness of the project including coverage area	Yes, they are aware of the project that will be improved	No need to take action.
2	In what way they may associate with the project	They will give all types of cooperation for implementation of the project	More consultation before start of the project.
3	Presence of any forest, wildlife or any sensitive/ unique environmental components nearby the project area	No such information available.	No need to take action.
4	Presence of historical/cultural/ Religious sites nearby	No such information available	No need to take action.
5	Drainage and sewerage problem facing	Not facing drainage problem	No need to take action
6	Present drinking water problem-quantity and quality	Drinking water collected by individual deep/shallow tube well	Poura Authority should take more attention to supply drinking water to Poura people
7	Present solid waste collection and distribution problem	Yes, Has solid waste collection and disposal problem	Need improved solid waste collection and disposal system. CBO & Paurashava can solve this problem
8	Availability of labour during construction time	Yes, Local labour is available.	No need to take action.
9	Access road to project site	Yes, it is road project. It will provide access.	No need to take action.
10	Dust and noise pollution disturbances during construction work	Yes, they know the impact will be short-term & negligible.	EMP will be prepared to minimize the impact.
11	Setting up construction camp site within the villages/project locality	Yes, no construction camp is required for this sub-project.	No camp or storage site within locality
12	Safety of residents during construction phase and plying of vehicle for construction activities	Yes, they are aware of the safety issues	Awareness programs will be taken before start of the construction work.
13	Requirements of enhancement of other facilities	Road improvement will enhance the facilities.	No need to take action.
14	Whether local people agreed to sacrifice their lands (cultivable or not) for beneficial project after getting proper compensation	No land is required.	No need to take action.

6.2 Summary of Consultation

126. For this project no land acquisition is required. People are aware of the project and they are ready to co-operate the municipality for the implementation of the same. It is not going to impact any tree, religion's structure and water resource and heritage structure. People are aware of the short-term problems but ready to manage the impacts for their infrastructure improvement. This multi-storied Municipal Super Market in the locality will improve the financial conditions of life of the people in that locality and Pourashava. The farmers can go to nearest town with their agricultural production within very short time and sale that product at high price. Police administration can take immediate action against any offender, such as Murderer, Eve-teaser, etc Figure 16.



Consultation with stakeholders, Gangni Pourashava

Figure 17: Public Consultation at Gangni Pourashava

6.3 Consultation During Construction Phase

127. Public meetings with affected communities to discuss and plan work programs and allow issues to be raised and addressed once construction has started. Smaller-scale meetings to discuss and plan construction work with individual communities to reduce disturbance and other impacts and provide a mechanism through which stakeholders can participate in sub-project monitoring and evaluation.

6.4 Sub-project Disclosure

128. For the benefit of the community, the summary of the IEE will be discussed with the local people prior to the construction and consultations during construction period for their information of the sub-project activities. It will be ensured that the hard copies of IEE are kept at places which are conveniently accessible to people, as a means to disclose the document and at the same time creating wider public awareness. An electronic version of the IEE will be placed in the official website of executing and implementing agencies and the ADB website after approval of the IEE by ADB. In addition to the above the below actions also could be taken as disclosure of the information.
- Public information campaigns (via newspaper, flyers, banners, and poster) to explain the sub-project to the wider city population and prepare them for disruption they may experience once the construction programme is underway;
 - Public disclosure meetings at key sub-project stages to inform the public of progress, future plans and to provide copies of summary documents in local language;
 - Formal disclosure of completed sub-project reports by making copies available at convenient locations in the study areas and informing the public of their availability, and
 - Providing a mechanism through which comments can be made.
129. A project-specific grievance redress mechanism (GRM) will be established to receive, evaluate, and facilitate the resolution of AP's concerns, complaints, and grievances about the social and environmental performance at the level of the project. The GRM will aim to provide a time-bound and transparent mechanism to voice and resolve social and environmental concerns linked to the project.

7. GRIEVANCE REDRESS MECHANISAM (GRM)

7.1 Common GRM

130. A common GRM will be in place for social, environmental, or any other grievances related to the project; the resettlement plans (RPs) and IEEs will follow the GRM described below, which is developed in consultation with key stakeholders. The GRM will provide an accessible and trusted platform for receiving and facilitating resolution of affected persons' grievances related to the project. The multi-tier GRM for the project is outlined below, each tier having time-bound schedules and with responsible persons identified to address grievances and seek appropriate persons' advice at each stage, as required.
131. Pourashava-wide public awareness campaigns will ensure that awareness on grievance redress procedures is generated through the campaign. The project implementation unit (PIU) and governance improvement and capacity development consultants (GICDC) will conduct Pourashava-wide awareness campaigns to ensure that poor and vulnerable households are made aware of grievance redress procedures and entitlements and will work with the PMU and management, design and supervision consultants (MDSC) to help ensure that their grievances are addressed.
132. Affected persons (APs) will have the flexibility of conveying grievances/suggestions by dropping grievance redress/suggestion forms in complaints/suggestion boxes that have already been installed by project Pourashavas or through telephone hotlines at accessible locations, by e-mail, by post, or by writing in a complaint register in Pourashava offices. Careful documentation of the name of the complainant, date of receipt of the complaint, address/contact details of the person, location of the problem area, and how the problem was resolved will be undertaken. The project management office (PMU) safeguard officer will have the overall responsibility for timely grievance redress on environmental and social safeguards issues and for registration of grievances, related disclosure, and communication with the aggrieved party through the PIU designated safeguard focal person.

7.2 General

133. The objective the grievance redress mechanism (GRM) is to resolve complaints as quickly as possible and at the local level through a process of conciliation; and, if that is not possible, to provide clear and transparent procedures for appeal. A well-defined grievance redress and resolution mechanism will be established to resolve grievances and complaints in a timely and satisfactory manner. All affected persons will be made fully aware of their rights, and the detailed grievance redress procedures will be publicized through an effective public information campaign

7.3 Grievance Redress Process

134. In case of grievances that are immediate & urgent in the perception of the complainant, the contractor & MDSC on-site personnel will provide most easily accessible/first level of contact for quick resolution of grievances. Contact phone numbers & names of the concerned PIU safeguard focal person & contractors; will be posted at all construction sites at visible locations.

a. 1st Level Grievance

135. The phone number of the PIU office should be made available at the construction site signboards. The contractors and PIU safeguard focal person can immediately resolve on-site in consultation with each other, and will be required to do so within 7 days of receipt of a complaint/grievance.

b. 2nd Level Grievance

136. All grievances that cannot be redressed within 7 days at field/ward level will be reviewed by the grievance redress cell (GRC) headed by Panel Mayor of the Pourashava with support from PIU designated safeguard focal person and MDSC regional environment and

resettlement specialists. GRC will attempt to resolve them within 15 days. The PIU designated safeguard focal person will be responsible to see through the process of redress of each grievance.

c. 3rd Level Grievance

137. The PIU designated safeguard focal person will refer any unresolved or major issues to the PMU safeguard officer and MDSC environmental and resettlement specialists. The PMU in consultation with these officers/specialists will resolve them within 30 days.
138. Despite the project GRM, an aggrieved person shall have access to the country's legal system at any stage and accessing the country's legal system can run parallel to accessing the GRM and is not dependent on the negative outcome of the GRM.
139. In the event that the established GRM is not in a position to resolve the issue, the affected person also can use the ADB Accountability Mechanism (AM) through directly contacting (in writing) the Complaint Receiving Officer (CRO) at ADB headquarters or the ADB Bangladesh Resident Mission (BRM). The complaint can be submitted in any of the official languages of ADB's DMCs. The ADB Accountability Mechanism information will be included in the PID to be distributed to the affected communities, as part of the project GRM.

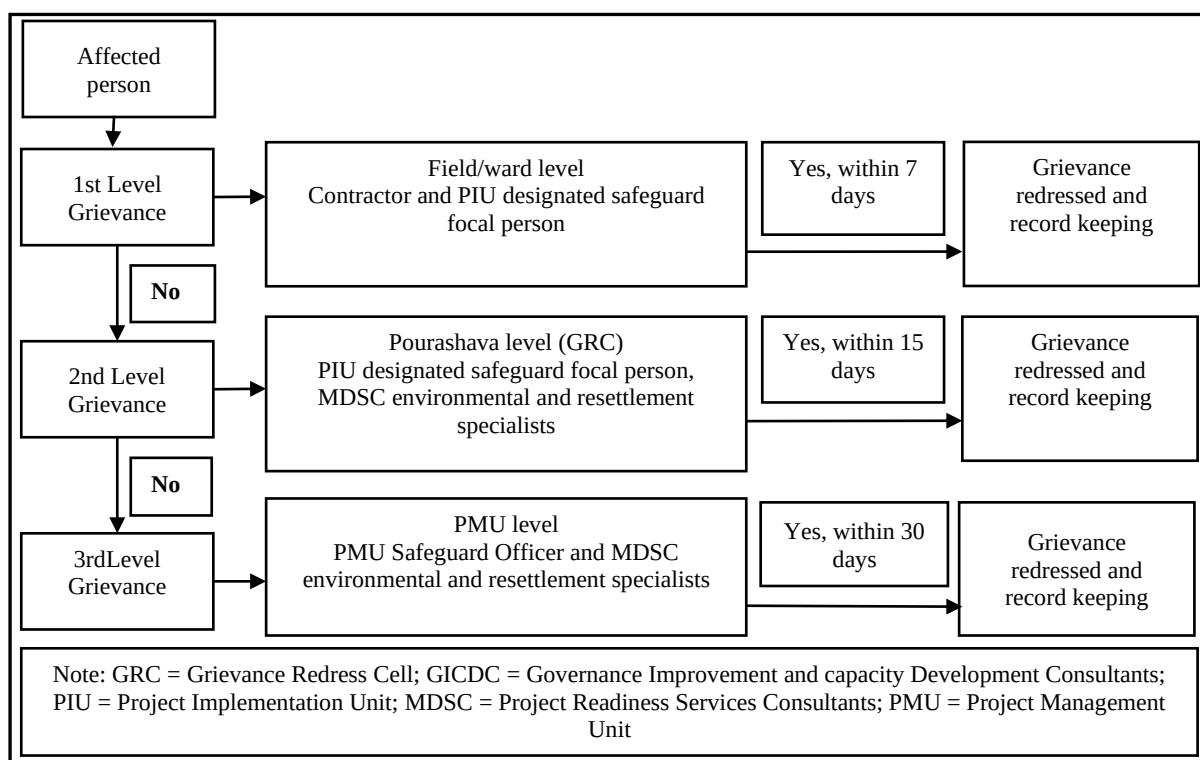


Figure 18: Project Grievance Redress Mechanism

7.4 Recordkeeping

140. Records of all grievances received, including contact details of complainant, date the complaint was received, nature of grievance, agreed corrective actions, and the date these were affected and outcome will be kept by PIU. The number of grievances recorded and resolved and the outcomes will be displayed/disclosed in the PMU office, Pourashava office, and on the web, as well as reported in monitoring reports submitted to ADB on a semi-annual basis.

7.5 Periodic Review

141. The PMU safeguard officer will periodically review the functioning of the GRM in each Pourashava and record information on the effectiveness of the mechanism, especially on

the project's ability to prevent and address grievances.

7.6 Costs

142. All costs involved in resolving the complaints (meetings, consultations, communication, information dissemination) will be borne by the concerned PIU at Pourashava-level; while costs related to escalated grievances will be met by the PMU. Cost estimates for grievance redress related to both for social and environmental issues are included in resettlement cost estimates.

8. ENVIRONMENTAL MANAGEMENT PLAN (EMP)

8.1 Environmental Management Plan

143. The purpose of the environmental management plan (EMP) is to ensure that the activities are undertaken in a responsible, non-detrimental manner with the objectives of: (i) providing a proactive, feasible, and practical working tool to enable the measurement and monitoring of environmental performance on-site; (ii) guiding and controlling the implementation of findings and recommendations of the environmental assessment conducted for the project; (iii) detailing specific actions deemed necessary to assist in mitigating the environmental impact of the subproject; and (iv) ensuring that safety recommendations are complied with.
144. A copy of the EMP must be kept on work sites at all times. This EMP is included in the bid documents and will be further reviewed and updated during implementation. The EMP will be made binding on all contractors operating on the site and will be included in the contractual clauses. Non-compliance with, or any deviation from, the conditions set out in this document constitutes a failure in compliance.
145. For civil works, the contractor will be required to (i) establish an operational system for managing environmental impacts (ii) carry out all of the monitoring and mitigation measures set forth in the EMP; and (iii) implement any corrective or preventative actions set out in safeguards monitoring reports that the employer will prepare from time to time to monitor implementation of this IEE and EMP. The contractor shall allocate a budget for compliance with these EMP measures, requirements and actions.
146. The site specific EMP will be prepared for specific subprojects as and when identified based on IEE. An EMP document should include:
 - i. Lists of all project related activities and impacts, for each stage of the development of projects, i.e., for the design, construction and maintenance stages;
 - ii. A list of regulatory agencies involved and their responsibilities;
 - iii. Specific remedial and monitoring measures proposed for each stage;
 - iv. A clear reporting schedule, including discussion of what to submit, to whom, and when;
147. EMP shall deal with the construction and operations stage of the sub-projects. The extent and timing of mitigation actions should be based on the significance of the predicted impacts. Some mitigation measures can be incorporated into the design of the project and can largely resolve the potential impacts of a project, e.g., drainage, access roads. Other measures require an on-going implementation plan to ensure that proposed actions are carried out at the correct times and reduce or avoid environmental impacts.
148. A budget for the EMP should also be provided. All IEEs shall be conducted and EMPs prepared prior to the bid invitation / award of construction contracts. The bid documents will include the requirement to incorporate necessary resources to implement the EMP. The EMP will form part of the contract document, and, if required, will need to be further updated during the construction phase of a RBL sub-project.

Table 15: Environmental Management Plan – Mitigative Measures

Ref. No.	Issues & Impacts	Mitigation Measures	Responsible for	
			Implementation	Supervision
1.0 Pre-construction Phase				
1.1	Obtaining of SSC/NOCs Failure to obtain necessary consents, permits, NOC's can result in design revisions and/or stoppage of the Works.	The proposed market will be constructed in Paurashava own land and existing basement and ground floor completed market, that's why all necessary consents, permits, clearance, etc. not required to be obtain before start of civil works (ensured from DDR report).	PIU/ PRSC	PMU
1.2	Updating of EMP based on necessary Specific impacts will be identified as per design updating and construction works	- Update IEE and EMP as per necessary of design and construction works - Ensure updated EMP is provided to contractors	PIU/ PRSC	PMU
1.3	Existing Utilities Disruption of services (short term).	- Drawing from the consultant's visit, there was no utility or services found. Therefore, disruption in services is not expected. - There is no vegetation alongside the main road and proposed site. In addition, there is water body nearby sub-project site. No impact is expected on flora and fauna. - Require construction contractors to prepare a contingency plan to include actions to be done in case of unintentional interruption of services. - Existing infrastructure (such as water distribution pipes, electricity pylons, etc.) shall be relocated before construction starts at the subproject sites. - Prior permission shall be obtained from respective local authority for use of water for construction. Use of water for construction works shall not disturb local water users. - If construction work is expected to disrupt users of community water bodies, notice to the affected community shall be served 7 days in advance and again 1 day prior to start of construction.	PIU/ Contractors	PMU
1.4	Construction Camps, & Stock Yards Disruption to traffic flow and sensitive receptors Water body and agricultural land may be disturbed	- Determine locations prior to award of construction contracts. - Avoid nearby water body, educational institutes and agricultural land	PIU/Contactor	PMU
1.5	Sources of Materials Extraction of materials can disrupt natural land contours and vegetation resulting in	- Prepare list of approved quarry sites and sources of materials - Select authorized supplier	PIU/Contactor	PMU

Ref. No.	Issues & Impacts	Mitigation Measures	Responsible for	
			Implementation	Supervision
	accelerated erosion, disturbance in natural drainage patterns, ponding and water logging, and water pollution.			
1.6	EMP Implementation Training Irreversible impact to the environment, contractor representative/workers, Paurashava officials	Training will be required to undergo EMP implementation including waste management, Standard operating procedures (SOP) for construction works; health and safety (H&S), core labor laws, applicable environmental laws, etc	PRSC/PIU/ Contractor	PMU
2.0 Construction Phase				
2.1	Topography, landforms, geology Significant amount of gravel, sand, and cement will be required for this subproject. Extraction of construction materials may cause localized changes in topography and landforms. The impacts are negative but short-term, site-specific within a relatively small area and reversible by mitigation measures.	- Utilize readily available sources of materials. If contractor procures materials from existing borrow pits and quarries, ensure these conform to all relevant regulatory requirements. - Borrow areas and quarries (If these are being opened up exclusively for the subproject) must comply with environmental requirements, as applicable. No activity will be allowed until formal agreement is signed between PIU, landowner and contractor. - The most significant source of soil pollution is the damage of PV panels in case of major accidents. Handling of this panel should be carefully. In case of any damage the waste should be collected immediately and manage as per the waste management plan.	Contractor	PRSC
2.2	Soil Quality - Leakages of oil and chemical materials from construction activity - Inappropriate disposal of waste - Exhaust gas and dust from vehicles	- Storage of oil and chemical materials in an appropriate storage site and method to prevent permeation into the ground. - Prohibit illegal dumping - Soil quality monitoring	Contractor	PRSC/PIU
2.3	Surface Water Quality Trenching and excavation, run-off from stockpiled materials, and contamination from fuels and lubricants may result to silt-laden runoff during rainfall which may cause reduction in the quality of adjacent bodies of water. Water body nearby the market site (west) and some significant excavation and earth filling is expected. Therefore, the expected impacts are moderate negative but short term, site-specific within a relatively small area and reversible by mitigation measures.	- Prepare and implement a waste management plan (see Appendix 2 for outline). - Prioritize re-use of excess waste and materials in construction activities. If waste will be disposed, consult with Gangni local authority on designated disposal areas. - All earthworks must be conducted during dry season to the maximum extent possible to avoid the difficult working conditions that prevail during monsoon season such as problems from runoff. - Water quality will be tested pre-during-post construction by contractor.	Contractor	PRSC

Ref. No.	Issues & Impacts	Mitigation Measures	Responsible for	
			Implementation	Supervision
		- Location for stockyards for construction materials shall be identified far away from watercourses. - Place storage areas for fuels and lubricants away from any drainage leading to water bodies. - Take precautions to minimize the wastage of water in the construction activities. - Take all precautions to prevent entering of wastewater into nearby watercourses. Install temporary silt traps or sedimentation basins along the drainage leading to the water bodies. - Ensure diverting storm water flow during construction shall not lead to inundation and other nuisances in low lying areas. - Ensure no construction materials like earth, stone, or appendage are disposed of in a manner that may block the flow of water - Do not throw away the electric wire and other electric waste in to nearby water body.		
2.4	Groundwater Quality The potential exists for drinking water sources to be contaminated by the seepage of wastes from workers camps through the soil profile into the GW aquifer (particularly if wells access the shallow aquifer).	- Workforce camps will be located away from water resources. All practical measures such as provision of septic tanks, garbage bags, and other sanitation facilities will be implemented at the construction camps to prevent the wastewater and solid wastes from entering well and groundwater recharge areas. - Wells used for drinking will be tested quarterly to ensure portability.	Contractor	MDSC/PIU
2.5	Air quality Conducting works at dry season and moving large quantity of materials may create dusts and increase in concentration of vehicle-related pollutants (such as carbon monoxide, sulphur oxides, particulate matter, nitrous oxides, and hydrocarbons) which will affect people who live and work near the sites. The impacts are negative but short-term, site-specific within a relatively small area and reversible by mitigation measures.	- Water spraying to control dust as per necessary; - Use tarpaulins to cover soils, sand and other loose material when transported by trucks. - Unpaved surfaces used for haulage of materials within settlements shall be maintained dust-free. - Arrangements to control dust through provision of windscreens, water sprinklers. - Air quality will be tested pre-during-post construction by contractor	Contractor	MDSC

Ref. No.	Issues & Impacts	Mitigation Measures	Responsible for	
			Implementation	Supervision
2.6	Noise & Vibration Temporary increase in noise level and vibrations may be caused by excavation equipment, transportation of equipment, construction materials and construction activity. However, the proposed sub-project will be existing location and impact is short-term, site-specific and within a relatively small area. The impacts are negative but short-term, site-specific within a relatively small area and reversible by mitigation measures.	- Involve the community in planning the work program so that any particularly noisy or otherwise invasive activities can be scheduled to avoid sensitive times. - Plan activities in consultation with Gangni local authority so that activities with the greatest potential to generate noise are conducted during periods of the day which will result in least disturbance. - Use of high noise generating equipment shall be avoided. - Horns should not be used unless it is necessary to warn other road users or animals of the vehicle's approach; - Utilize modern vehicles and machinery with the requisite adaptations to limit noise and exhaust emissions, - All vehicles and equipment used in construction shall be fitted with exhaust silencers. Use silent-type generators (if required). - Monitor noise levels. Maintain maximum sound levels not exceeding 85 decibels (dBA) when measured at a distance of 10 m or more from the vehicle/s. - If it is not practicable to reduce noise levels to or below noise exposure limits, the contractor must post warning signs in the noise hazard areas. Workers in a posted noise hazard area must wear hearing protection. - Identify any buildings at risk from vibration damage and avoiding any use of pneumatic drills or heavy vehicles in the vicinity. Complete work in these areas quickly. - Noise will be tested pre-during-post construction by contractor	Contractor	MDSC
2.7	Aesthetics The construction activities do not anticipate any cutting of trees but will produce excess excavated earth (spoils), excess construction materials, and solid waste such as removed concrete, wood, packaging materials, empty containers, spoils, oils, lubricants, and other similar items. The impacts are negative but short-term, site-specific within a relatively small area and reversible by mitigation measures.	- Follow the waste management plan properly (Appendix 2) - Remove all construction and demolition wastes on a daily basis. - Coordinate with Gangni local authority for beneficial uses of excess excavated soils or immediately dispose to designated areas Avoid stockpiling of any excess spoils - Suitably dispose of collected materials from construction site, unutilized materials and debris either through filling up of pits/wasteland or at pre-designated disposal locations.	Contractor	MDSC

Ref. No.	Issues & Impacts	Mitigation Measures	Responsible for	
			Implementation	Supervision
		▪ No construction materials like earth, stone, polythene, paper, wood and concrete are kept in the market area that may block the flow of water of existing drains. ▪ Clean the construction side drain regularly. ▪ All vehicles delivering fine materials to the site and carrying waste debris for disposal shall be covered to avoid spillage of materials. All existing roads used by vehicles of the contractor, shall be kept clear of all dust/mud or other extraneous materials dropped by such vehicles. ▪ Lighting on construction sites at night. ▪ In areas where the visual environment is particularly important or privacy concerns for surrounding buildings exist, the site may require screening. This could be in the form of shade cloth, temporary walls, or other suitable materials prior to the beginning of construction. ▪ The site must be kept clean to minimize the visual impact of the site.		
2.8	Biodiversity Activities being located in the built-up area of Gangni Paurashava. There are no protected areas in or around existing sub-project sites, and no known areas of ecological interest. There are no trees at the site that need to be removed.	▪ No trees, shrubs, or groundcover may be removed or vegetation stripped without the prior permission of the environment specialist. ▪ If during construction period cutting of trees will be required, compensatory plantation for trees lost at a rate of 2 trees for every tree cut, in addition to tree plantation as specified in EMP cost, will be implemented by the contractor, who will also maintain the saplings for the duration of his contract. ▪ All efforts shall be made to preserve trees by evaluation of minor design adjustments/ alternatives (as applicable) to save trees. ▪ Special attention shall be given for protecting giant trees and locally-important trees (with religious importance) during implementation. ▪ Prevent workers or any other person from removing and damaging any flora (plant/vegetation) and fauna (animal) including fishing in any water body in the subproject vicinity. ▪ Prohibit employees from poaching wildlife and cutting of trees for firewood.	Contractor	MDSC

Ref. No.	Issues & Impacts	Mitigation Measures	Responsible for	
			Implementation	Supervision
		Provisions of 100 tree plantation around the market building as enhancement measures.		
2.9	Traffic Congestion Hauling of construction materials and operation of equipment on-site can cause traffic and pedestrian movement problems. The impacts are negative but short-term, site-specific within a relatively small area and reversible by mitigation measures.	- Update and follow the traffic management plan given in Appendix 6. - Plan transportation routes so that heavy vehicles do not use narrow local roads, except in the immediate vicinity of delivery sites. - Maintain safe passage for vehicles and pedestrians throughout the construction period. - Schedule truck deliveries of construction materials during periods of low traffic volume. - Erect and maintain barricades, including signs, markings, flags and flagmen informing diversions and alternative routes when required. - Notify affected sensitive receptors by providing sign boards informing nature and duration of construction activities and contact numbers for concerns/complaints. - Provide walkways and metal sheets where required to maintain access across for people and vehicles. - Increase workforce in front of critical areas such as institutions, place of worship, business establishment, hospitals, and schools. - Consult businesses and institutions regarding operating hours and factoring this in work schedules. Ensure there is provision of alternate access to businesses and institutions during construction activities, - Ensure any damage to properties and utilities will be restored or compensated to pre-work conditions.	Contractor	MDSC
2.10	Physical and cultural heritage Construction works will be on existing Municipal Lake Beautification area and in built-up areas of Gangni Paurashava.	- All fossils, coins, articles of value of antiquity, structures and other remains of archaeological interest discovered on the site shall be the property of the government. - Prevent workers or any other persons from removing and damaging any fossils, coins, articles of value of antiquity, structures and other remains of archaeological interest. - Stop work immediately to allow further investigation if any finds are suspected.	Contractor	MDSC

Ref. No.	Issues & Impacts	Mitigation Measures	Responsible for	
			Implementation	Supervision
2.11	Socio-economic status Subproject components will be located in Paurashava land and there is no requirement for land acquisition or any resettlements. Manpower will be required during the construction stage. This can result to generation of contractual employment and increase in local revenue. Thus, potential impact is positive and long-term.	- Employ at least 50% of labor force from communities in the vicinity of the site. This will have the added benefit of avoiding social problems that sometimes occur when workers are imported into host communities, and avoiding environmental and social problems from workers housed in poorly serviced camp accommodation. - Secure construction materials from local market. - To ensure engage women employee as per gender action plan	Contractor	MDSC
2.12	Community health and safety Construction works will impede the access of residents and businesses in limited cases. The impacts are negative but short-term, site-specific within a relatively small area and reversible by mitigation measures. Poor safety signage and lack of barriers at work site and trenches will create hazard to pedestrians and children.	- Provide safety signage at construction sites visible to public - Provide safety barriers near any trenches, and cover trenches with planks during non-work hours. - Contractor's activities and movement of staff will be restricted to designated construction areas. - Consult with Gangni local authority on the designated areas for stockpiling of, soils, gravel, and other construction materials. - If the contractor chooses to locate the work camp/storage area on private land, he must get prior permission from the environment specialist and Paurashava. - Recycling and the provision of separate waste receptacles for different types of waste shall be encouraged. - A general regard for the social and ecological well-being of the site and adjacent areas is expected of the site staff. Workers need to be made aware of the following general rules: (i) no alcohol/drugs on site; (ii) prevent excessive noise; (iii) construction staff are to make use of the facilities provided for them, as opposed to ad hoc alternatives (e.g. fires for cooking, the use of surrounding bushes as a toilet facility); (iv) no fires permitted on site except if needed for the construction works; (v) trespassing on private/commercial properties adjoining the site is forbidden; (vi) other than pre-approved security staff, no workers shall be permitted to live on the construction site; and (vii) no worker may be forced to do work that is potentially dangerous or that he/she is not trained to do. - Interested and affected parties need to be made aware of the existence of the complaints book and the methods of	Contractor	MDSC

Ref. No.	Issues & Impacts	Mitigation Measures	Responsible for	
			Implementation	Supervision
		communication available to them. The contractor must address queries and complaints by: (i) documenting details of such communications; (ii) submitting these for inclusion in complaints register; (iii) bringing issues to the Sr./regional environmental specialist's attention immediately; and (iv) taking remedial action as per Sr./regional environment specialist's instruction. ▪ The contractor shall immediately take the necessary remedial action on any complaint/grievance received by him and forward the details of the grievance along with the action taken to the national/regional environmental specialist within 48 hours of receipt of such complaint/grievance.		
2.13	Workers health and safety There is invariably a safety risk when construction works such as excavation, sand filling, carrying of mixture materials, Shuttering, steel/wood work and earthmoving are conducted in urban areas. Workers need to be mindful of the occupational hazards which can arise from working in height and excavation works. Potential impacts are negative and major but reversible by mitigation measures.	▪ Comply with requirements of Government of Bangladesh Labor Law of 2006 & 2015 and all applicable laws and standards on workers H&S. ▪ Ensure that all site personnel have a basic level of environmental awareness training. If necessary, the environmental management specialist and/or a translator shall be called to the sites to further explain aspects of environmental or social behaviour that are unclear. ▪ Produce and implement a site health and safety (H&S) plan which include measures as: (i) excluding the public from worksites; (ii) ensuring all workers are provided with and required to use personal protective equipment (reflectorized vests, footwear, gloves, goggles and masks) at working times; (iii) providing (H&S) training for construction site personnel; (iv) documenting procedures to be followed for all site activities; and (v) maintaining accident reports and records. ▪ Arrange for readily available first aid unit including an adequate supply of sterilized dressing materials and appliances ▪ Maintain necessary living accommodation and ancillary facilities in functional and hygienic manner in work camps. Ensure (i) uncontaminated water for drinking, cooking and washing, (ii) clean eating areas where workers are not exposed to hazardous or noxious substances; (iii) providing	Contractor	MDSC

Ref. No.	Issues & Impacts	Mitigation Measures	Responsible for	
			Implementation	Supervision
		fire extinguisher at construction site and (iv) sanitation facilities are available at all times. ▪ Provide medical insurance coverage for workers; ▪ Provide H&S orientation training to all workers to ensure that they are apprised of the basic site rules of work at the site, PPE, and preventing injuring to fellow workers; ▪ Ensure the visibility of workers through their use of high visibility vests when working in or walking through heavy equipment operating areas; ▪ Disallow worker exposure to noise level greater than 85 dBA for duration of more than 8 hours per day without hearing protection. The use of hearing protection shall be enforced actively.		
2.14	Post-construction clean-up Damage due to debris, spoils, excess construction materials	▪ Remove all spoils wreckage, rubbish, or temporary structures (such as buildings, shelters, and latrines) which are no longer required; and. ▪ All disrupted utilities restored ▪ All affected structures rehabilitated/ compensated ▪ The construction camp is to be checked for spills of substances such as used container/water bottles, paint, etc. and these shall be cleaned up. ▪ All hardened surfaces within the construction camp area shall be ripped, all imported materials removed, and the area shall be top soiled and regressed using the guidelines set out in the re-vegetation specification that forms part of this document. ▪ The contractor must arrange the cancellation of all temporary services. ▪ Request PMU/PIU to report in writing that worksites and camps have been vacated and restored to pre-project conditions before acceptance of work.	Contractor	MDSC
2.15	Submission of EMP implementation report Unsatisfactory compliance to EMP	▪ Appointment of supervisor/Manager to ensure EMP implementation ▪ Timely submission of Progress report/environmental monitoring reports including pictures	Contractor	MDSC/PMU
3.0 Operation Phase				

Ref. No.	Issues & Impacts	Mitigation Measures	Responsible for	
			Implementation	Supervision
3.1	Air Quality - Exhaust gas from vehicles and generators. - Dust from market cleaning	- Use of rainwater for regular spraying around market premises for dust suppression. - Provisions of Paurashava budget for operation & maintenance; - Periodic monitoring; - Follow the Standard Operating Procedures (SOPs) for building maintenance and management in Appendix 8.	Paurashava	Paurashava
3.2	Noise Level - Noise caused by vehicles around market area. - Noise from generator	- Use of canopy for generator and place the generator in a confined room. - Provisions of Paurashava budget for operation & maintenance; - Periodic monitoring; - Follow the Standard Operating Procedures (SOPs) for building maintenance and management in Appendix 8.	Paurashava	Paurashava
3.3	Waste Management Create nuisance from kitchen wastes.	- Provisions of Paurashava budget for operation & maintenance; - Periodic monitoring; - Follow the Standard Operating Procedures (SOPs) for building maintenance and management in Appendix 8.	Paurashava	Paurashava

8.2 Environmental Monitoring Plan

149. The monitoring plan is one of the important tools of the implementing the mitigation plan for the proposed drain sub-project. The Monitoring plan provides guidance regarding environmental issues/parameters, location, frequency and means of monitoring.
150. The aim of environmental monitoring during the pre-construction, construction and operation phases of the sub-project drain is to compare the monitored data against the baseline condition collected during the study period (particularly during the detailed design stage) to assess the effectiveness of the mitigation measures and the protection of environmental components (e.g., air, water, soil, noise etc.) based on the national environmental standards (e.g., ECR 2023). Since the project is likely to have impact on various components of the environment, a comprehensive monitoring plan covering soil erosion, drainage congestion, tree plantation, air quality, water quality, noise, wildlife movement, workers' and community health and safety and so on need to be developed.
151. An Environmental Monitoring Plan (EMoP) has been prepared Table 11 along with this IEE for the execution as a means to mitigate or minimize the adverse impacts associated with construction and operational activities of the project on the natural and social environments.
152. The objective of environmental monitoring during the construction and operation phases is to compare the monitored data against the baseline condition collected during the study period to assess the effectiveness of the mitigation measures and the protection of the ambient environment based on national standards. The main objectives of the pre-construction, construction and operation phase monitoring plans will be to:
 - i. Monitor the actual impact of the works on physical, biological and socioeconomic receptors within the project corridor for indicating the adequacy of the IEE;
 - ii. Recommend mitigation measures for any unexpected impact or where the impact level exceeds that anticipated in the IEE;
 - iii. Ensure compliance with legal and community obligations including safety on construction sites;
 - iv. Monitor the rehabilitation of borrow areas and the restoration of construction campsites as described in the EMP;
 - v. Ensure the safe disposal of excess construction materials.
 - vi. Appraise the adequacy of the IEE with respect to the project's predicted long-term impacts on the corridor's physical, biological and socio-economic environment;
 - vii. Evaluate the effectiveness of the mitigation measures proposed in the EMP and recommend improvements, if and when necessary;
 - viii. Compile periodic accident data to support analyses that will help minimize future risks; and
 - ix. Monitor the survival rate of avenue plantations.

Table 16: Environmental Management Plan - Monitoring Actions

Ref. No.	Environmental Issues	Significant Impact	Purpose of the Monitoring	Monitoring Method			Responsibility	
				Method of Collecting and Reporting Data	Location	Duration and Frequency	Implementation	Supervision
1.0 Pre-construction Phase								
1.1	Obtaining of SCC/NOCs	Failure to obtain necessary consents, permits, NOC's can result in design revisions and/or stoppage of the Works.	Compliance to GoB and ADB policies	Obtaining certificates	Paurashava	Prior to contractor mobilization	PMU/PIU	PMU/MDSC
1.2	Updating of EMP	Specific impacts will be identified as per design updating and construction works	Ensuring the compliance with construction schedule	Preparation of report	PMU	During the pre-construction period	MDSC	PMU
1.3	Existing Utilities	Disruption of services (short term).	Implementation of EMP	Obtain record of implantation	In the work site	Prior to contractor mobilization	Contractor	PIU/MDSC
1.4	Construction Camps, & Stock Yards	Disruption to traffic flow and sensitive receptors Water body and agricultural land may be disturbed	Implementation of EMP	Obtaining approval from MDSC/PIU	In the work site	Prior to contractor mobilization	Contractor	PIU/MDSC
1.5	Sources of Materials	Extraction of materials can disrupt natural land contours and vegetation resulting in accelerated erosion, disturbance in natural drainage patterns, ponding and water logging, and water pollution.	Compliance with GoB laws and Implementation of EMP	Obtaining approval from MDSC/PIU	Paurashava	During the pre-construction period	Contractor	PIU/MDSC
1.6	EMP Implementation Training	Irreversible impact to the environment, contactor representative/workers, Paurashava officials	Implementation of EMP	Obtain record of training	PMU/PIU	Prior to contractor mobilization	MDSC	PMU
2.0 Construction Phase								
2.1	Topography, Landforms, Geology	Significant amount of gravel, sand, rod, and cement will be required for this sub-project. Extraction of construction materials may cause localized changes in topography and landforms. The impacts are negative but short-term, site-specific within a relatively small area and reversible by mitigation	▪ Restoration of changes due to construction activities ▪ Visual amenity	▪ Visual inspection & consultation with local people	▪ In the work site	During construction period	Contractor	MDSC/PIU

Ref. No.	Environmental Issues	Significant Impact	Purpose of the Monitoring	Monitoring Method			Responsibility	
				Method of Collecting and Reporting Data	Location	Duration and Frequency	Implementation	Supervision
2.2	Soil Quality	measures. Significant amount of soil will be required for this sub-project. Extraction of construction materials may cause localized changes in topography and landforms. The impacts are negative but short-term, site-specific within a relatively small area and reversible by mitigation measures.	- Restoration of changes due to construction activities - Visual amenity	- Soil quality test report - Parameters for testing are Organic Matter, Zn, Sulphur, Lead and Nitrate	In the work site	Once during pre-construction - During construction period	Contractor	MDSC/PIU
2.3	Surface water Quality	Trenching and excavation, run-off from stockpiled materials, and contamination from fuels and lubricants may result to silt-laden runoff during rainfall which may cause reduction in the quality of adjacent bodies of water. Water body nearby market site (west) and some significant excavation and earth filling is expected. Therefore, the expected impacts are moderate negative but short term, site-specific within a relatively small area and reversible by mitigation measures.	Evaluation of effect of the mitigation measure towards water pollution	- Visual inspection & consultation with local people - Water quality test report - Surface water parameters: pH, Temperature, ORP, DO, Phosphate, Alkalinity, Sulphate, Fe, EC, TDS, TSS, Nitrate, COD, and BOD	- In the work site - Water from the pond	Once during pre-construction - Twice during construction period	Contractor	MDSC/PIU
2.4	Groundwater Quality	The potential exists for drinking water sources to be contaminated by the seepage of wastes from workers camps through the soil profile into the GW aquifer (particularly if wells access the shallow aquifer).	Evaluation of effect of the mitigation measure towards water pollution	- Record of water borne diseases - Water quality test report - Groundwater parameters: pH,	Groundwater from construction camp	Once during pre-construction - Twice during construction period	Contractor	MDSC/PIU

Ref. No.	Environmental Issues	Significant Impact	Purpose of the Monitoring	Monitoring Method			Responsibility	
				Method of Collecting and Reporting Data	Location	Duration and Frequency	Implementation	Supervision
				DO, Lead, Fe, EC, TDS, Nitrate, As, TC, FC, Cl, Ca, and Manganese				
2.5	Air quality	Conducting works at dry season and moving large quantity of materials may create dusts and increase in concentration of vehicle-related pollutants (such as carbon monoxide, sulphur oxides, particulate matter, nitrous oxides, and hydrocarbons) which will affect people who live and work near the sites. The impacts are negative but short-term, site-specific within a relatively small area and reversible by mitigation measures.	Evaluation of effect of the mitigation measure towards air pollution	- Visual inspection & consultation with local people - Air quality test report - Parameters are PM₁₀, PM_{2.5}, SO_x, NO_x, and CO	In the work site	Once during pre-construction - Twice during construction period	Contractor	MDSC/PIU
2.6	Noise & Vibration	Temporary increase in noise level and vibrations may be caused by excavation equipment, transportation of equipment, construction materials and construction activity. However, the proposed sub-project will be existing location and impact is short-term, site-specific and within a relatively small area. The impacts are negative but short-term, site-specific within a relatively small area and reversible by mitigation measures.	Evaluation of effect of the mitigation measure towards noise pollution	- Visual inspection & consultation with local people - Noise level test report - LAeq (Day & Night)	In the work site	Once during pre-construction - Twice during construction period	Contractor	MDSC/PIU
2.7	Waste Pollution	- Construction waste from construction work - Domestic waste from workers - Hazardous waste	Evaluation of effect of the mitigation measure for waste	Record of kinds and quantity of waste, and the disposal method	- In the work site - Workers camp	During construction period	Contractor	MDSC/PIU
2.8	Aesthetics	The construction activities do not anticipate any cutting of trees but will produce excess	Evaluation of effect of the mitigation measure	Visual inspection & consultation	In the work site	During construction	Contractor	MDSC/PIU

Ref. No.	Environmental Issues	Significant Impact	Purpose of the Monitoring	Monitoring Method			Responsibility	
				Method of Collecting and Reporting Data	Location	Duration and Frequency	Implementation	Supervision
		excavated earth (spoils), excess construction materials, and solid waste such as removed concrete, wood, packaging materials, empty containers, spoils, oils, lubricants, and other similar items. The impacts are negative but short-term, site-specific within a relatively small area and reversible by mitigation measures.		with local people		period		
2.9	Biodiversity	Activities being located in the built-up area of Cox's Bazar Paurashava. There are no protected areas in or around existing sub-project sites, and no known areas of ecological interest. There are no trees at the site that need to be removed.	▪ No Plantation of trees (for not available space on proposed sub-project site. ▪ Confirm that this planting plan is following during the construction period. ▪ Also confirm that grass turfing and drainage system instalment is preventing surface runoff and erosion.	▪ Visual inspection ▪ Record of plant survival percentage	In the work site and nearby homestead vegetation	During construction period	Contractor	MDSC/PIU
2.10	Traffic Congestion	Hauling of construction materials and operation of equipment on-site can cause traffic problems. The impacts are negative but short-term, site-specific within a relatively small area and reversible by mitigation measures.	Evaluation of effect of construction schedule	▪ Visual inspection & consultation with local people ▪ Record of accidents ▪ Record of numbers construction vehicles	In the work site	During construction period	Contractor	MDSC/PIU
2.11	Socio-economic status	Sub-project components will be located in Paurashava land and there is no requirement for land acquisition or any resettlements. Manpower will be required during the	Evaluation of effect of construction schedule	Consultation with local people	In the project area	During construction period	Contractor	MDSC/PIU

Ref. No.	Environmental Issues	Significant Impact	Purpose of the Monitoring	Monitoring Method			Responsibility	
				Method of Collecting and Reporting Data	Location	Duration and Frequency	Implementation	Supervision
		construction stage. This can result to generation of contractual employment and increase in local revenue. Thus, potential impact is positive and long-term.						
2.12	Community health and safety	Construction works will impede the access of residents and businesses in limited cases. The impacts are negative but short-term, site-specific within a relatively small area and reversible by mitigation measures. Poor safety signage and lack of barriers at work site and trenches will create hazard to pedestrians and children.	Evaluation of effect of the work safety plan	- Visual inspection & consultation with local people - Record of accidents	In the project area	During construction period	Contractor	MDSC/PIU
2.13	Worker's health and safety	There is invariably a safety risk when construction works such as excavation, sand filling, carrying of mixture materials, Shuttering, steel/wood work and earthmoving are conducted in urban areas. Workers need to be mindful of the occupational hazards which can arise from working in height and excavation works. Potential impacts are negative and major but reversible by mitigation measures.	Evaluation of effect of the work safety plan	- Visual inspection & consultation with worker - Record of accidents	In the work site	During construction period	Contractor	MDSC/PIU
2.14	Post-construction clean-up	Damage due to debris, spoils, excess construction materials	Evaluation the implementation of EMP	- Visual inspection & consultation with local people - Reporting	In the work site	At the end of construction period along with the EMP implementation report	Contractor	MDSC/PIU
2.15	Submission of EMP implementation report	Unsatisfactory compliance to EMP	Evaluation the implementation of EMP	Record of report submission	MDSC/PMU	At the end of construction period	Contractor	MDSC/PIU

Ref. No.	Environmental Issues	Significant Impact	Purpose of the Monitoring	Monitoring Method			Responsibility	
				Method of Collecting and Reporting Data	Location	Duration and Frequency	Implementation	Supervision
3.0 Operation Phase								
3.1	Air Quality	Exhaust gas from vehicles and generators. Dust from market cleaning	Visual inspection, and consultation with shop owners & visitors	▪ O&M budget for periodic monitoring	Market area	During operation period	Paurashava	Paurashava
3.2	Noise Level	Noise caused by vehicles around market area. Noise from generator	Visual inspection, and consultation with shop owners & visitors	▪ O&M budget for periodic monitoring	Market area	During operation period	Paurashava	Paurashava
3.3	Waste Management	Create nuisance from kitchen wastes.	Visual inspection, and consultation with shop owners & visitors	▪ O&M budget for periodic monitoring	Market area	During operation period	Paurashava	Paurashava

8.3 Institutional Capacity Development Program

153. As a part of the capacity building during the implementation of IUGIP RBL Program, training programs will be conducted at PMU, PIUs (at Pourashava level) and sub-projects construction sites on environmental and social safeguards policies, and how to prepare safeguard planning and monitoring instruments and implement them. The subproject sites/PIU level training programs will focus on the awareness about safeguard requirements among the PIU and contractor staff who will involve in activities related to construction of drains, roads, toilet block, low-income neighbourhoods' improvement and other components. The capacity building training programs will be conducted by the PMU environmental specialist with the assistance of MDSC environmental expert and social safeguard specialist from PMU with MDSC social safeguard expert. The site level training programs will focus on EMP implementation, safety measures, monitoring, resettlement plan implementations, measures to avoid or minimize involuntary resettlement impacts, etc. At the PMU level, safeguards training program will focus on loan covenants compliances, monitoring requirements and reporting to ADB and regulatory agencies. The details training modules will be devised during safeguards document preparation.
154. During Program supervision missions, ADB will assess environmental compliance of subprojects and will recommend safeguard strengthening exercises, if required. It will also support the strengthening of the application of environmental safeguard policy principles to subprojects, safeguard compliance and monitoring of safeguard compliances.
155. PMU and MDSC will also organize trainings for PMU officials, PIU staffs, contractors, Pourashava officials orienting them on environmental and social safeguards principles as outlined in ADB SPS 2009, EMP and resettlement plan implementation, including GRM, and social safeguards monitoring requirements and mitigation measures. Table 17 provides the indicative training needs assessment. The cost of trainings will be borne under the Project's capacity building program by PMU.

Table 17: Indicative Training Program

Description	Contents	Schedule	Participants
Program 1 Orientation Workshop	Module 1 – Orientation ADB Safeguard Policy Statement Government of Bangladesh policy Module 2 – Social/Environmental Assessment and Resettlement Planning/IEE Process ADB policy and process, identification of impacts and mitigation measures, IEE, DDR and RP preparation, implementation, and monitoring requirements. Incorporation of safeguards into project design and contracts. Importance of robust GRM.	1 Day	LGED officials involved in project implementation PMU, PIUs, Pourashava officials
Program 2 Workshop for Contractors and Supervisory staff	IR/environmental issues during construction Implementation of IEE, DDR and RP Monitoring of IEE, DDR and RP implementation, Reporting Requirements, GRM	1 Day	PIUs, Contractors
Program 3 Experiences and Best Practices Sharing	Experiences on IEE, DDR and RP implementation, grievance redress – Issues and Challenges - Best Practices followed	1 Day (On a regular interval to be determined by PMU and MDSC)	PMU, PIUs MDSC, Contractors

Institutional Arrangement

156. The Ministry of Local Government, Rural Development and Cooperatives (MLGRDC) acting through its Local Government Engineering Department (LGED) will be the Executing Agency. The implementation of the RBL program will be through Local Government Engineering Department at the local level. The respective Pourashava, where the program will be implemented, are also active stakeholders of the program. After construction of the

subproject components, these will be transferred to Pourashava.

157. At the LGED, PMU has been established and this PMU is being supported by the consultants. The PMU established at LGED is implementing IUGIP. The same PMU will implement RBL program. At the Pourashava level, district level team of LGED (PIU) will implement the program related construction works. The diagnostic assessment undertaken under PSSA revealed that at the LGED-PMU, currently, there are environmental and social safeguard specialists 88. As part of current RBL program implementation, the PSSA have completed as an action point for recruitment of one safeguard Officer at the PMU level. The safeguard Officer will report to the Project Director and together will form the safeguard cell. The PMU will coordinate with district level LGED Office that will form the PIU and will be responsible implementation. In the operation phase, Pourashava will take care of operation and maintenance of facilities constructed with the assistance of district team of LGED (PIU). At PIU level, one officer of Assistant Engineer rank will be designated as safeguard focal person, who will ensure EMP and resettlement plan implementation. Management, Design and Supervision Consultants (MDSC) will be engaged to work closely with and advise the PMU and PIUs. Contractors at each subproject site will also designate one site engineer as environment, health, and safety officer.
158. The Safeguard Cell at PMU will ensure that environmental requirements and EMPs and the resettlement plans are included in subproject contract documents. It will also ensure that contractors will adhere to the mitigation measures listed in sub-project EMPs and resettlement plans.
159. Management, Design and Supervision Consultant (MDSC). The MDSC will provide project management, design and supervision services to support the Project Management Unit (PMU). MDSC will provide support to the LGED, PMU for project management and administration, construction supervision and quality control, safeguard compliance, municipal services operation and maintenance, monitoring and evaluations, and other activities as appropriate. MDSC will have an environment specialist, a social safeguard specialist. The MDSC will provide following support to PMU and PIU.
160. Environmental and Social Safeguard Responsibilities to Support PMU
 - i. Provide technical support to PMU including review and update the ESMF and guidelines for specific types of the subprojects;
 - ii. Assist PMU in preparing annual work plan for IEE/RP preparation, update and finalize IEEs and resettlement plans as per final design and detail measurement census surveys in accordance with the ESMF and submit to PMU for approval and submission to ADB & AFD;
 - iii. Coordinate on all environmental and social (involuntary resettlement) concerns and ensure that all subprojects comply with safeguards requirements of ADB and Government of Bangladesh;
 - iv. Capacity building of PIU officials, *Pourashava* officials and staff, and Contractors regarding environmental and social safeguards, issues;
 - v. Assist PMU in all activities related to preparation, screening and finalization of subproject safeguard documents (IEE/EMP, resettlement plans and due diligence reports) including budget allocation, approval and internal monitoring, etc.;
 - vi. Perform any other task assigned by the PMU Project Director and support PMU environmental safeguard specialist and social safeguard specialist;
 - vii. Prepare the draft semiannual monitoring reports for review and submission to PMU and ADB & AFD; and
 - viii. Update, review and finalize the draft and new IEEs/resettlement plans prepared by the regional of the project for submission and approval to PMU and ADB & AFD.
161. Environmental and Social Safeguard Responsibilities to Support PIU
 - i. Assist PIUs to implement resettlement plans/IEEs;

- ii. Guide PIU staff (safeguard focal person) conduct surveys, collect information, conduct site specific consultations;
- iii. Guide and support PIUs to announce cut-off dates, and disclose EMPs and resettlement plans to affected persons and implement EMP/RPs;
- iv. Support PIUs in EMP/resettlement plan implementation, monitoring and reporting, and grievance resolution and reporting;
- v. Ensure that PIUs and contractors implement environmental and social impact avoidance and mitigation measures;
- vi. Assist PIUs to ensure resettlement plans are implemented and all compensation paid prior to start of civil works;
- vii. Assist in monitoring and reporting, preparation of quarterly and semi- annual reports (environmental and social);
- viii. Assist in grievance resolution and reporting;
- ix. Supervise contractors to ensure any land required temporarily during construction, is restored to original condition, post construction and all measures to mitigate and minimise environmental impacts as per EMP are adhered to;
- x. Assist PIUs in monitoring of socioeconomic status of affected persons, post resettlement plan implementation.
- xi. Assists PIUs in information dissemination campaign for affected persons at the outset of resettlement plan implementation and all the comments made by the affected persons will be documented in the subproject records and summarized in subproject monitoring reports;
- xii. Prepare periodic safeguard monitoring reports (environmental and social) as per the format acceptable to ADB, formats as provided in PAM;
- xiii. Extend assistance to LGED PIU in carrying out awareness campaigns focused on involving social and behavioral messages related to hygiene, sanitation, and health activities in the focus areas.

162. **Civil works contracts and contractors.** EMPs are to be included in bidding and contract documents and verified by the PIUs and PMU. The contractor will be required to designate an Environment, Health and Safety (EHS) supervisor to ensure implementation of EMP during civil works. Contractors are to carry out all environmental mitigation and monitoring measures outlined in their contracts.

163. The Contractors will ensure that bidding and contract documents include specific provisions requiring contractors to comply with: (i) all applicable labor laws and core labor standards on (a) prohibition of child labor as defined in national legislation for construction and maintenance activities; (b) equal pay for equal work of equal value regardless of gender, ethnicity, or caste; and (c) elimination of forced labor; and with (ii) the requirement to disseminate information on sexually transmitted diseases, including HIV/AIDS, to employees and local communities surrounding the project sites

8.4 Governance Improvement and Capacity Development Consultants (GICDC)

164. The PMU and PIUs will require support on a range of activities related to governance improvement and capacity development of Pourashavas. The GICDC will support PMU and PIUs in implementing urban government improvement action plan (UGIAP) by providing capacity development, community mobilization and other facilitation services. There are 4 GICDC regional officer working with the project and their posting place is in the LGED head office. There are 2 Local Capacity Development Associates (Community Mobilization and Municipal Finance) in each project Pourashava. The regional coordinators are assisting the Pourashavas and the LCDAs in the activities related to community participation and inclusive development. The community mobilizers have been posted at the Pourashava and (i) are working maintaining close liaison with the mayor, councilors, Pourashava staffs and communities, (ii) providing assistance and support to PIU regarding planning and implementation of citizen awareness and participation activities, urban planning, equity and inclusiveness of women and urban poor. The GICDC also have a training specialist who is responsible for identifying and coordinating capacity building activities at Pourashava level.

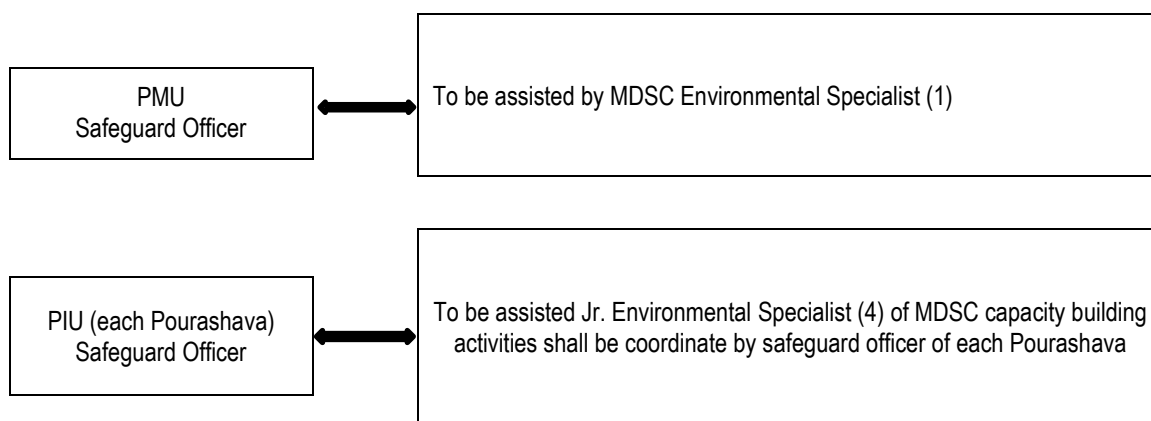


Figure 19: Safeguards Implementation Arrangement

165. Costs required for implementing the EMP will cover the following activities:

- (i) Updating IEE, preparing and submitting reports and public consultation and disclosure;
- (ii) Application for environmental clearances; and
- (iii) Implementation of EMP, environmental monitoring program and long-term surveys.

166. The infrastructure involved in each scheme is generally straightforward and will take between three and nine months to build. Environmental monitoring during construction will also be straightforward and will involve periodic site observations and interviews with workers and others, plus checks of reports and other documents. This will be conducted by MDSC environmental specialist assisted by the PMU environment officer (Sr. Assistant Engineer). Therefore, no separate budget required for MDSC environment management specialist.

167. The operation phase mitigation measures are again of good operating practices, which will be the responsibility of Pourashava. All monitoring during the operation and maintenance phase will be conducted by LGED therefore, there are no additional costs.

8.5 Budget for EMP

168. Most of the mitigation measures require the contractors/project authority to adopt good site practice, which should be part of their normal procedures already, so there are unlikely to be major costs associated with compliance.

169. Mitigation that is the responsibility of PIU and contractors will be provided as part of their management of the sub-project. The cost estimation for Environmental Mitigation Measures and Monitoring is given in the Table 18. The total mitigation and monitoring cost for the project is calculated as BDT6,92,000 in addition to compliance to the LGED items code EMP-1.54(a-i) or 27, 28 and 29 of GCC of tender documents and IEE to the entire satisfaction of E-I-C.

Table 18: EMP in Bidding Document

SL No	LGED Item Code	Description of Item	Unit	Quantity			Unit Rate (Tk)	Total Amount (Taka in figure)
				Break- up		Total		
1	2	3	4	5			6	7
107	EMP-1(a)	EMP Implementation Training Training will be required to undergo EMP implementation including waste management, Standard operating procedures (SOP) for construction works; health and safety (H&S), core labor laws, applicable environmental laws, etc	LS	a	1.000	1.000	50000.00	50,000.00
108	EMP-1(b)	Air Quality Monitoring will be done at Park location of proposed construction site 1st time at commencement of work, (before construction), 2nd time during construction period and 3rd time after completion of work:i) i) Air Quality test (PM10, PM2.5, SOx, NOx and CO at proposed construction site). Also, water spray at the construction site in everyday during the construction period.	LS	a	3.000	3.000	35000.00	105,000.00
				o				
109	EMP-1.0(c)	Noise Level Monitoring will be done at Chuadanga-Meherpur Highway in front of Gor Pukurpar and surrounding three locations of proposed construction 1st time at commencement of work, (before construction), 2nd time during construction period and 3rd time after completion of work:i) i) Noise Level Monitoring (LAeq-Day & Night).	LS	a	12.000	12.000	5000.00	60,000.00
				o				
110	EMP-1(d)	Ground water Quality Test will be done at Park location of proposed construction site 1st time at commencement of work, (before construction), 2nd time during construction period and 3rd time after completion of work:i) i) Groundwater Quality test (pH, DO, Lead, Fe, EC, TDS, Nitrate, As, TC, FC, Cl, Ca, and Manganese).	LS	a	3.000	3.000	10000.00	30,000.00
111	EMP-1(e)	Surfacee water Quality Test will be done at Park location of proposed drains 1st time at commencement of work, (before construction), 2nd time during construction period and 3rd time after completion of work:i) i) Surface Water Quality test (pH, Temperature, ORP, DO, Phosphate, Alkalinity, Sulfate, Fe, EC, TDS, TSS, Nitrate, COD, and BOD).	LS	a	3.000	3.000	10000.00	30,000.00
112	EMP-1.0(f)	Soil Quality Test will be done at Gor Pukurpar Location of proposed construction site 1st time at commencement of work, (before construction), 2nd time during construction period and 3rd time after completion of work:i) i) Soil Quality test (Organic Matter, Zn, Sulfur, Lead and Nitrate).	LS	a	3.000	3.000	25000.00	75,000.00
113	EMP-1(g)	Community Health & Safety Safety Sign, Marking, Traffic Signal, etc will be provided at all construction site	LS	a	1.000	1.000	100000.00	100,000.00

114	EMP-1.0(h)	Workers Health & Safety Providing and maintaining adequate potable water supply and sanitation facilities Separate for Male and Female at labour camp site including first aid box with necessary drugs to the entire satisfaction of E-in- C. a) Carry out Training on Health & safety b) Supply of potable water for drinking, sanitation and household purposes for workers and staffs c) Collection and dumping of waste including kitchen waste from labour shed to pourashava waste disposal system. d) Supply of Personal Protection Equipment (PPE) helmet, gloves, safety shoes; glass, safety signs, first aid box with necessary drugs etc. for workers. e) Proper storage of construction materials in a safe place and covering the sand with tarpaulins and fencing the site with barbed wire and cement should be stored on a dun age to avoid cake formation to the entire satisfaction of the E-in- C. f) Proper maintenance of drainage system during rains to drain out the surface water. G) Supply of Protection Equipment for COVID-19 mask, gloves, gown, hand sanitizer etc; (TK=50000)	LS	a	1.000	1.000	200000.00	200,000.00
115	EMP-1(i)	Post Construction Clean-up Remove all spoils wreckage, rubbish, or temporary structures (such as buildings, shelters, and latrines) which are no longer required	LS	a	1.000	1.000	20000.00	20,000.00
116	EMP-1(j)	Submission of EMP implementation report Submission of final environmental monitoring reports including pictures	LS	a	1.000	1.000	10000.00	10,000.00
117	EMP-1(l)	Monthly Environmental Monitoring Report Timely submission of Progress report/environmental monitoring reports including picturesc	LS	a	12.000	12.000	1000.00	12,000.00
							692000	

Note: Cost of the EMP items should be as fixed budget

9. MONITORING AND REPORTING

170. As a results-based loan, the LGED has to ensure that environmental and social safeguard impacts and risks are adequately addressed. Periodic monitoring by the safeguard Cell, MDSC environmental and social safeguard experts and the designated safeguard focal personal PIU will help to apply ESMF to the IUGIP RBL Program. With ADB's assistance, the LGED will develop a mechanism to reduce safeguard risks through credible results verification mechanism built into the project.
171. The Executing Agency and ADB will have their own safeguard compliance monitoring systems. At the PMU level the Safeguard team will develop a safeguard monitoring methodology for the RBL program with the support and of MDSC. The PMU will:
- i. Establish and maintain procedures to monitor the progress of implementation of safeguard plans. For the RBL program, the key safeguard implementation plans will be the EMP for each sub - project and resettlement plans for subprojects where involuntary resettlement impacts are triggered.
 - ii. With the assistance of the MDSC safeguard experts will verify the subproject's compliance with safeguard measures and its progress toward intended outcomes.
 - iii. Document and disclose monitoring results and identify necessary corrective and preventive actions in semi-annual monitoring reports.
 - iv. Submit monitoring reports on safeguard measures, as agreed, to ADB for review and approval.
 - v. Follow up on these actions to ensure progress toward the desired outcomes.
172. PIUs will monitor implementation of EMPs, Resettlement Plans, TMRESC Development Plans of the RBL program activities /subprojects with the support of the MDSC. The contractor will conduct day to day implementation of these plans on site and submit monthly reports to their respective PIUs. The monthly reports will include compilation of copies of monitoring sheets accomplished and duly signed by the contractors' EHS Officers (or equivalent) on a weekly basis. The PIUs, assisted by MDSC, will submit quarterly safeguards monitoring reports to PMU.
173. MDSC safeguards expert at PMU, will consolidate monitoring reports, and prepare a consolidated semi-annual environmental and social monitoring reports (ESMR) for overall RBL Program. PMU shall review and approve these reports and will be disclosed on the LGED/PMU website. These monitoring and reporting activities and tasks shall continue throughout the implementation of the program. In the annual progress reports of the RBL program submitted to ADB, PMU will include environmental and social safeguards sections. PMU will report status and compliance of safeguards program actions periodically to ADB. ADB will conduct review of safeguard compliances of RBL program activities/subprojects on a sample basis during the periodic review missions.

10. CONCLUSION

174. Planning principles and design considerations have been reviewed and incorporated into the site planning process whenever possible. Preliminary designs integrate a number of measures, both structural and non-structural, to mainstream climate resilience into the sub-project. Thus, environmental impacts as being due to the project design or location were not significant.
175. Most of the individual elements of the sub-project are relatively small and involve straightforward construction and operation, so impacts will be mainly localized and not greatly significant. Most of the predicted impacts are associated with the construction process, and are produced because that process is invasive, involving trenching and other excavation. However, the routine nature of the impacts means that most can be easily mitigated. In the operational phase, all facilities and infrastructure will operate with routine maintenance, which should not affect the environment. Facilities will need to be repaired from time to time, but environmental impacts will be much less than those of the construction period as the work will be infrequent, affecting small areas only.
176. Mitigation measures have been developed to reduce all negative impacts to acceptable levels. Mitigation will be assured by a program of environmental monitoring to ensure that all measures are implemented, and will determine whether the environment is protected as intended. It will include observations on- and off-site, document checks, and interviews with workers and beneficiaries. Any requirements for corrective action will be reported to the ADB.
177. The stakeholders were involved in developing the IEE through discussions on-site and public consultation, after which views expressed were incorporated into the IEE and in the planning and development of the sub-project. The IEE will be made available at public locations in the city and will be disclosed to a wider audience via the ADB and LGED websites. The consultation process will be continued and expanded during project implementation to ensure that stakeholders are fully engaged in the project and have the opportunity to participate in its development and implementation.
178. The PMU and MDSC will be responsible for monitoring. The MDSC will submit monthly monitoring reports to PMU, and the PMU will send semi-annual monitoring reports to ADB. ADB will post the environmental monitoring reports on its website.
179. The EMP will assist the PMU, MDSC, and contractors in mitigating the environmental impacts and guide them in the environmentally sound execution of the proposed sub-project. The EMP will also ensure efficient lines of communication between the implementing agency, project management unit, and contractors. A copy of the EMP shall be kept on-site during the construction period at all times. The EMP shall be made binding on all contractors operating on the site and will be included in the contractual clauses. Non-compliance with/or any deviation from the conditions set out in this document shall constitute a failure in compliance.
180. The citizens of Gangni Pourashava will be the major beneficiaries of this sub-project. The improved markets will provide a more efficient and effective transport route, which should improve the overall economy by reducing time spent idle in traffic by delivery vehicles, employees and customers.
181. Therefore, the proposed sub-project is unlikely to cause significant adverse impacts and net environmental benefits to citizens of Gangni Pourashava will be positive. The potential impacts that are associated with design, construction, and operation can be mitigated to standard levels without difficulty through proper engineering design and the incorporation or application of recommended mitigation measures and procedures.
182. Based on the findings of the IEE, there are no significant impacts and the classification of the sub-project as Category "B" is confirmed. No further special study or detailed environmental impact assessment (EIA) needs to be undertaken to comply with ADB. All

required issues have been assessed to the best of our knowledge and no further studies are required to comply with ADB procedures or the laws of GoB.

APPENDICES

Appendix 1: Environmental Screening Checklist and Categorization Form

Eligibility & Categorization Form;

Country/ Project No./ Project Title	Improving Urban Governance and Infrastructure Program (IUGIP)		
Subproject title	Municipal Facilities Improvement RBL sub-project		
Project Executing Agency	LGED, Dhaka		
Project Implementing Agency	Gangni Pourashava		
Modality	RBL progress		
Is Project eligible for funding under the RBL Program? ☒ Yes ☐ No (Ref DOE of ECR 2023)			
Environment Impact categorization ☒ New ☐ Re categorization – Previous Category []			
[] Category A (Cat A - Not eligible for funding under the RBL)			
[☒] Category B [] Category C (Ref Checklist- Rapid Environmental Assessment (REA) checklists)			
Prepared by: Rufaka Tabasum, Jr. Environmental Specialist			
Environmental Specialist (Name, title, signature):			Date;
For Project Executing Agency / PMU (Name, title, signature):			

Checklist - Project Exclusion Screening Checklist for Environmental Safeguards

The following checklist shall be completed before inclusion of any activity/subproject in the RBL program. If Answer to any of the mentioned criteria is 'Yes' then such activity/subproject will not be eligible and shall be excluded from the RBL program.

Questions		Response		Remarks /Clarifications
		Yes	No	
1. Type and Nature of Subproject				
1.1	Proposed activity / subproject classified under the Red Category per ECR 2023?		☒	Complied the ECR 2023 for classification
1.2	Proposed activity / subproject includes components involving prohibited investment activities per ADB SPS?		☒	Complied REA for prohibited list
2. Location of Proposed Subproject			☒	
2.1	Proposed activity/subproject located in ecologically sensitive areas such as protected areas (national parks, wildlife sanctuaries), notified wetlands or wetlands of significant value, critical habitats?		☒	
2.2	Proposed activity/subproject located in world heritage sites, and/or within 250 m from the core zone of outer boundary of the world heritage area		☒	
2.3	Proposed activity located within monuments/sites protected by Department of Archeology, Government of Bangladesh?		☒	
3. Potential impacts				
3.1	Proposed activity/subproject may significantly impact mangroves, wetlands, estuaries, buffer zones of protected areas etc?		☒	
3.2	Proposed activity/subproject may potentially lead to encroachment/damage of physical cultural resources with significant value and/or places recognized by government agencies (e.g., Department of Archeology), which may include places of worship, cultural heritage sites, graves/cemeteries, historical monuments, etc.		☒	
3.3	Proposed activity/subproject likely to have significant adverse environmental impacts that are irreversible, diverse, or unprecedented, and may affect an area larger than the sites or facilities subject to physical works (i.e., category A projects as per ADB SPS 2009)		☒	

REA check list

Instructions:

- The project team completes this checklist to support the environmental classification of a project. It is to be attached to the environmental categorization form and submitted to the Project Management Unit, for endorsement by the Environmental Officer of PMU and for approval by the Project Director
- This checklist focuses on environmental issues and concerns
- Answer the questions assuming the "without mitigation" case. The purpose is to identify potential impacts. Use the "remarks" section to discuss any anticipated mitigation measures

SCREENING QUESTIONS	YES	NO	Remarks
A. Project Sitting: Is the project area adjacent to or within any environmentally sensitive areas?			
➤ Densely populated?	√		Gangni Paurashava covers an area of 17.15sq.km with population density of 2,368 persons per km ² . The area is predominantly residential.
➤ Heavy with development activities?		√	The area is predominantly residential.
Adjacent to or within any environmentally sensitive areas?			
• Cultural heritage site		√	The sub-project components are not within locations in or near sensitive and valuable ecosystems, including protected areas and forests.
• Protected Area		√	
• Wetland		√	
• Mangrove		√	
• Estuarine		√	
• Buffer zone of protected area		√	
• Special area for protecting biodiversity		√	
• Bay		√	
B. Potential Environmental Impacts: Will the Sub-Project causes			
➤ Impacts on the sustainability of associated sanitation and solid waste disposal systems and their interactions with other urban services		√	The Municipal Super Market will be provided with water supply, sanitation facilities, electric facility and bins for solid waste management
➤ Deterioration of surrounding environmental conditions due to rapid urban population growth, commercial and industrial activity, and increased waste generation to the point that both manmade and natural systems are overloaded and the capacities to manage these systems are overwhelmed?		√	Not applicable.
➤ Degradation of land and ecosystems (e.g. loss of wetlands and wild lands, coastal zones, watersheds)		√	Not applicable
➤ Dislocation or involuntary resettlement of people?		√	Land acquisition & resettlement issues will be addressed by the Resettlement Specialist
➤ Disproportionate impacts on the poor, women and children, Indigenous Peoples or other vulnerable group?		√	Not applicable
➤ Degradation of cultural property, and loss of cultural heritage and tourism revenues		√	Not applicable
➤ Occupation of low-lying lands, floodplains and steep hillsides by squatters and low-income groups, and their		√	Not applicable

SCREENING QUESTIONS	YES	NO	Remarks
exposure to increased health hazards and risks due to pollution industries?			
➤ Water resource problems (e.g. depletion/degradation of available water supply, deterioration for surface and ground water quality and pollution of receiving waters?		√	Not applicable
➤ Air pollution due to urban emissions?		√	Not applicable
➤ Risks and vulnerabilities related to occupational health and safety due to physical, fuel and biological hazards during project construction and operation?		√	No explosive applicable in construction work. Excavation will be done manually. Construction contractors will be required to implement health and safety plan.
➤ Road blocking and temporary flooding due to land excavation during rainy season?		√	Not applicable
➤ Noise and dust from construction activities?		√	Conducting works involves in moving large quantity of materials may create dusts and increase in concentration of vehicle-related pollutants. The impacts are negative but short-term, site-specific within a relatively small area and reversible through mitigation measures.
➤ Temporary silt runoff due to construction?	√		The construction area is nearly flat lands; soil erosion and silt run-off are will not be expected. The EMP includes measures to mitigate impacts.
➤ Hazards to public health due to ambient, household and occupational pollution, thermal inversion, and smog formation		√	Not applicable
➤ Pollution of receiving waters resulting in amenity losses, fisheries and marine resource depletion, and health problems?		√	Not applicable
➤ social conflicts if workers from other regions or areas are hired?		√	Priority in employment will be given to local residents.
➤ Risks to community health and safety due to the transport, storage, and use and/or disposal of materials such as fuel during operation and construction?		√	Not applicable, Construction will not involve use of explosives and chemicals.
➤ community safety risks due to both accidental and natural hazards, especially where the structural elements or components of the project are accessible to members of the affected community or where their failure could result in injury to the community throughout project construction, operation and decommissioning?		√	Work areas will be clearly demarcated with signage and safety barriers, and access will be controlled. Only workers and project concerned members will be allowed to visit the operational sites.
➤ noise and dust from construction activities?	√		Anticipated during construction activities. However, impacts are temporary and short in duration. The EMP includes measures to mitigate impacts.
➤ increased road traffic due to interference of construction activities?		√	Not applicable
➤ Delivery of unsafe water due to poor O&M treatment processes (especially mud accumulations in filters) and		√	Such types of impacts are not anticipated

SCREENING QUESTIONS	YES	NO	Remarks
inadequate chlorination due to lack of adequate monitoring of chlorine residuals in distribution systems?			
➤ Excessive abstraction of water affecting downstream water users?		√	Not applicable
➤ competing uses of water?		√	Not applicable
➤ Community safety risks due to both accidental and natural hazards, especially where the structural elements or components of the project are accessible to members of the affected community or where their failure could result in injury to the community throughout project construction, operation decommissioning?	√		Operational areas will be clearly demarcated and access will be controlled. Only worker and project concerned members will be allowed to visit the operational sites.
➤ Are there any demographic or socio-economic aspects of the Project area that are already vulnerable (e.g., high incidence of marginalized populations, rural-urban migrants, illegal settlements, ethnic minorities, women or children)?		√	Proposed project will not impact any marginalized population, rural-urban migrants, illegal settlement, etc.

Appendix 2: Waste Management Plan (Construction Period)

1. GENERAL

Considerable quantities of wastes (general & construction) will be generated due to the 1-year construction of the sub-project components. Two types of wastes will be generated during construction:

- a. General Waste:
 - Organic waste (foods, fruits, tree leaves etc.); and
 - Inorganic (such as papers, plastic and glass bottles & containers, polythene etc.); and
- b. Construction Waste:
 - Construction wastes are: construction materials such as sand, piece of rocks, bricks, rods, bamboo, wood, geotextiles, remaining concrete & bentonite waste.

2. OBJECTIVES

The main objective of the WMP is to organize disposal of all wastes generated during construction in an environmentally acceptable manner specially consider the following:

- Health hazards of the project personnel as well as community people should not be occurred;
- Manage the wastes in such a way that environment (specially air, soil, water etc.) will not be polluted;
- Odor means bad smell should not be generated;
- Always friendly environment at the construction sites and construction camps;
- Any waste should not be disposed into the river and any water bodies to avoid water pollution;
- Any waste should not be burnt; and
- Any waste should not be placed in earth holes/chambers.

3. POTENTIAL ENVIRONMENTAL IMPACTS

Major potential environmental impacts due to the lack of waste management are:

- All types of environmental pollutions such as air, soils, water (surface & ground) pollutions;
- Generation of odor;
- Increase of flies, mosquitoes, insects etc.,
- Health hazards; and
- Environmental nuisance at the project sites

4. STRATEGIES TO ADOPT

The following strategies need to be adopted for appropriate soil waste collection system to be functioned properly:

- Setting waste collection bins (not permanent structure, movable high-quality movable plastic bins; See Figure 1) in strategic points of the construction camp and work sites.
- Introduce solid waste bins for organic and non-organic waste.
- Coordinate with the municipalities waste collection system so that the waste can be collected at midnight when the road transports are minimum.
- Wash liquids needs to be drained out through the functioning drains. The liquid waste needs to be treated with bleaching power every evening before draining so that the waste water cannot create nuisance and local pollution.
- The other strategies that might be adopted are explained in later paragraphs.



Figure 1: High quality plastic bins for solid waste collection

Table 1: Mitigation Measures for Sector-wise Waste

Aspect	Waste Type	Mitigation Measures	Proposed Reuse/Recycling/ Disposal
site clearing/disposal of debris	- Vegetation (logs, mulched timber, weeds) - Demolition of existing building	- Due care should be taken during site clearance and disposal of debris during demolition of existing building. - The waste should be stored at site ensuring that existing water bodies, market areas within or adjacent to the site are kept safe and free and no blocking of drains - Prior clearance will be taken from concerned Govt. Authorities or landowner	Recycling/Disposal whereas applicable or where suitable and approved by PIU

Construction site waste	- Plastics, Concrete and - Timber/Steel formwork - Packaging Materials, papers - Empty containers and other drums - Metals and electrical	- The waste should be stored at PIU suggested location ensuring that existing water bodies, markets areas within or adjacent to the site are kept safe and free and no blocking of drains - Construction waste will be connected to dispose in Pourashava existing/proposed waste management system	Recycling/Disposal/ Re-use
Construction camp	- Waste generated by food, papers, weir, wood, polythene and empty packets - Labor camp waste generated by workers	- It will be made mandatory for waste to be segregated right at the source of waste generation - The waste should be stored at construction camp in separate dustbin - labor camp waste will be connected to dispose in Pourashava existing/proposed waste management system	Re-use/ Recycling/Disposal whereas applicable
Traffic movement with waste	Waste generated from construction site/labor camp	- Ensure covered the waste during Traffic movement - Adequate traffic control signals and barriers should be used in case traffic is to be diverted during debris disposal. All efforts should be made to ensure avoidance of traffic jam, which otherwise results in air pollution, noise pollution and public unrest.	Disposal

5. METHOD OF DISPOSAL OF WASTES

The Contractor will collect the general wastes in separate waste bin at sources (means organic waste in one bin & inorganic waste in another bin) and dumped at the designated waste disposal site. The contractor will construct concrete waste disposal site; means concrete floor and wall and covered by shed to avoid, air, bad smell, soil and ground water pollutions. Based on the quantity of general waste (organic & inorganic waste), the following two chambers (rooms) of the concrete disposal site will be constructed by Contractor:

Just after filling one chamber (say after 6 months) by organic waste through pocket gate, it should be covered by earth (soils) properly & keeps it for about 6 months for converting organic fertilizer for the agricultural lands. After filling 1st chamber by organic waste, disposing of waste will be started for 2nd chamber.

The inorganic waste will be collected in the waste collection bins. Just after filling, these inorganic wastes can be given to the vender free of cost.

The Contractor will collect construction waste as mentioned above separately and dump in to the designated room at the construction camp. Just after filling the room, Contractor will sale these waste to the vender for re-cyclic.

The Contractor will maintain log book for the measurement of quantity of the wastes (especially hazardous wastes) disposed every day.

6. INSTITUTIONAL ARRANGEMENT

Contractor is mainly responsible for design, construction, maintenance as well as environmental monitoring for the disposal of waste. Environmental Specialist of the MDSC is responsible for monitoring of the disposal. The PIU of the Municipality will setup a 'Waste Management Committee' with the representatives of the MDSC and contractor to effectively disposing the wastes and distribution of organic fertilizer to the farmers and inorganic wastes to the venders. The committee is also responsible for monitoring procedure for the collection and carrying of wastes without causing any environmental hazards.

Appendix 3: Standard Operating Procedures For Building Maintenance and Management

Communication Plan

This SOP will be communicated in hard and soft format to all concerned.

1. Scope

This Standard Operating Procedure (SOP) applies to Management of Market Building. It entails all aspects of building and grounds maintenance with clean secure and safe environment, while ensuring necessary facilities.

2. Purpose

The main goal is to manage the market building for property upkeep including structural, electrical and plumbing systems, furniture and fixtures, availability of water, and security and safety besides routine cleaning and maintenance of grounds and lawn etc. SOP describes policies, procedures and key processes along with allocation of responsibilities and time lines for management of the building. This will be done by integrating the roles and responsibilities of administration and concerned committee.

3. Process

The building management is responsible for each and every facility utility operation within the market for successful and effective management of the building. The following process should be done:

- Plan for repair or replacement of the facility
- Communicate with facility provider/maintenance engineer
- Estimate the cost and get approval from authority
- All documentation should be maintained and recorded

Sr. No.	Building Components	Description	Frequency
1	All Shops/Rooms	Spray windows and glass surfaces with water or appropriate cleaning solution and dry it with sponge or cloth	Weekly
		Remove garbage from dustbins and clean them if required	Daily
		Spray disinfectant on a dry cloth and clean telephone mouth piece, ear piece and telephone instrument.	Weekly
		Furniture needs to be cleaned or vacuumed thoroughly	Weekly
		Mop with a damp cloth to remove all dust and dirt from the floor	Daily
		Mop all the tiles with a damp cloth	Daily
2	Building Washrooms	Apply diluted cleaning solution on to the scrubber and clean sink area.	Daily
		Tiles / Floor have to be cleaned daily with diluted cleaning solution.	Daily
		Wipe all surfaces with a dry cloth.	Daily
		Spray mirror with a glass solution & clean with cloth, sponge or tissue.	Daily
		Remove garbage from dustbins and clean them if required	Daily
		Fill soap for hand wash and insert bath rolls	As needed
3	Lobbies and Stairway Handrails	Remove garbage from dustbins and clean them if required	Daily
		Spray windows and glass surfaces with water or appropriate cleaning solution.	Twice in a Week
		Furniture needs to be cleaned or vacuumed thoroughly.	Twice in a Week
		Sweep the lobby floor thoroughly	Daily
		Mop with a damp cloth to remove all dust and dirt from the surface	Daily
		Mop all the tiles with a damp cloth	Daily

Sr. No.	Building Components	Description	Frequency
		Lift needs to be cleaned on a daily basis thoroughly.	Daily
4	Electricity	Overall layout of building's electric plan	NA
		Inspect all electrical cords for any damage	Monthly
		Check test power circuit breakers to ensure that they are in a working condition	Monthly
		Inspect all electrical plugs	Monthly
		Check all the light and fan switches and ensure that they all working properly	Monthly
5	Water system	Check the toilet flushing mechanism	Weekly
		Inspect sinks, emergency showers, and basins for any crack, signs of damage or leakage	Weekly
		Inspect the drainage on both the kitchen and bathroom drainage system to ensure there aren't any blockages	Weekly
6	Gas	Inspect all the gas connections for any leaked	Weekly
		Inspect the gas meters to make sure it's working properly	Weekly
7	CCTV cameras	Proper recording with high resolution of cameras and extra zooming.	NA
		Maintain and archive all recording	NA
		Control room monitors the CCTV cameras	Daily
9	Indoor safety	First Aid: Should be in all floors and market office room	NA
		Locks: Check movability of all locks of doors and windows	Monthly
		Keys: Examine keys that these are no elder in condition and are in easy-to-use state	Monthly
10	Outdoor safety	Compound walls: Check all compound walls with focus on cracks or any other damage	Monthly
11	Lawn & Parking Lot	Check the water drainage system and ensure that it is working properly	Monthly
		Inspect the condition of the gutters and check for any damages	Monthly
		Check for any signs of a possible insect or rodent infiltration	Monthly
		Parking lot needs to be sweep.	Weekly
12	Complain Guide	First submit the complaint to responsible person to resolve initially by him/her	NA
		If the person does not pay heed to the issue, then the issue will be pursued	NA
		Administration of the market will be contacted for resolving the issue after it is pursued	NA
13	Generators, Lifts and ACs	Generators, Lifts and ACs are maintained by third parties.	NA
14	Record keeping	Maintain record of all assets of the building	NA
		Keep record of maintenance in digital format and hard copy	NA
		Keep record secured	NA
		Confidential record will be kept secret	NA
15	Monthly Review Meeting	Issue notice of the meeting	Monthly
		Inform venue of the meeting	
		Share agenda of the meeting	
		Discuss progress of all activities done in the month for building maintenance	
		Develop new tasks for the next month	
		End meeting with final decision	

Appendix 4: Health Safety Manual of Construction Workers

Parameters/issues	Workplace Hazards	Suggested PPE
Eye and Face protection	Flying particles, molten metal, liquid fuel, gases or vapors, light radiation.	Safety glasses with side-shields, protective shades, etc.
Head Protection	Falling objects, inadequate height clearance, and overhead power cords.	Helmets with top and side impact protection.
Hearing protection	Noise, ultra-sound.	Hearing protectors (ear plugs or ear muffs.)
Foot Protection	Falling or rolling objects, pointed objects. Corrosive or hot liquids.	Safety shoes and boots for protection against moving & falling objects, liquids and fuels.
Hand Protection	Hazardous materials, cuts or lacerations, vibrations, extreme temperatures.	Gloves made of rubber or synthetic materials (Neoprene), leather, steel, insulating materials, etc.
Respiratory Protection	Dust, vapors.	Facemasks with appropriate filters for dust removal and air purification spray, mists, vapors and gases). Single or multi-gas personal monitors, if available.
	Oxygen deficiency	Portable or supplied air (fixed lines.) on site rescue equipment.
Body/leg Protection	Extreme temperatures, hazardous materials, biological agents, cutting and laceration.	Insulating clothing, body suits, aprons etc. of appropriate materials.

Appendix 5: Sample Traffic Management Plan

A. Principles

One of the prime objectives of this TMP is to ensure the safety of all the road users along the work zone, and to address the following issues:

- The safety of pedestrians, bicyclists, and motorists travelling through the Construction zone;
- Protection of work crews from hazards associated with moving traffic;
- Mitigation of the adverse impact on road capacity and delays to the road users;
- Maintenance of access to adjoining properties; and
- Addressing issues that may delay the project.

B. Operating Policies for TMP

The following principles will help promote safe and efficient movement for all road users (motorists, bicyclists, and pedestrians, including persons with disabilities) through and around work zones while reasonably protecting workers and equipment.

- (i) Make traffic safety and temporary traffic control an integral and high-priority element of every project from planning through design, construction, and maintenance.
- (ii) Inhibit traffic movement as little as possible.
- (iii) Provide clear and positive guidance to drivers, bicyclists, and pedestrians as they approach and travel through the temporary traffic control zone.
- (iv) Inspect traffic control elements routinely, both day and night, and make modifications when necessary.
- (v) Pay increased attention to roadside safety in the vicinity of temporary traffic control zones.
- (vi) Train all persons that select, place, and maintain temporary traffic control devices.
- (vii) Keep the public well informed.

C. Analyse the impact due to street closure

Apart from the capacity analysis, a final decision to close a particular street and divert the traffic should involve the following steps:

- (i) Approval from the ULB/CMC/Public Works Department (PWD) to use the local streets as detours;
- (ii) Consultation with businesses, community members, traffic police, PWD, etc, regarding the mitigation measures necessary at the detours where the road is diverted during the construction;
- (iii) Determining of the maximum number of days allowed for road closure, and 3 incorporations of such provisions into the contract documents;
- (iv) Determining if additional traffic control or temporary improvements are needed along the detour route;
- (v) Considering how access will be provided to the worksite;
- (vi) Contacting emergency service, school officials, and transit authorities to determine if there are impacts to their operations; and

If full road-closure of certain streets within the area is not feasible due to inadequate capacity of the detour Street or public opposition, the full closure can be restricted to weekends with the construction commencing on Saturday night and ending on Monday morning prior to the morning peak period.

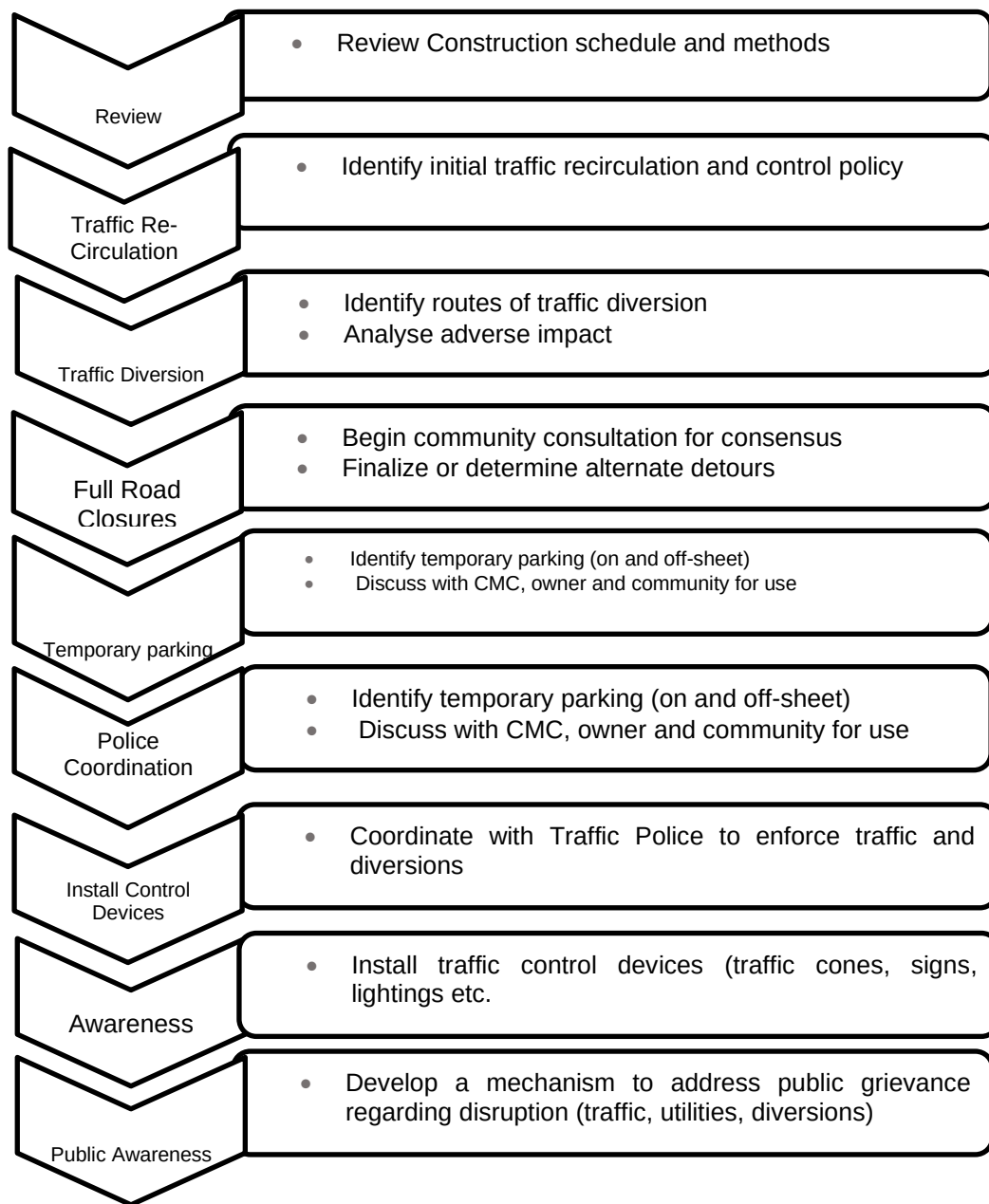


Figure A1: Policy Steps for the TMP

D. Public awareness and notifications

As per discussions in the previous sections, there will be travel delays during the constructions, as is the case with most construction projects, albeit on a reduced scale if utilities and traffic management are properly coordinated. There are additional grounds for travel delays in the area, as most of the streets lack sufficient capacity to accommodate additional traffic from diverted traffic as a result of street closures to accommodate the works.

The awareness campaign and the prior notification for the public will be a continuous activity which the project will carry out to compensate for the above delays and minimize public claims as result of these problems. These activities will take place sufficiently in advance of the time when the road blocks or traffic diversions take place at the particular streets. The reason for this is to allow sufficient time for the public and residents to understand the changes to their

travel plans. The project will notify the public about the road blocks and traffic diversion through public notices ward level meetings and city level meeting with the elected representatives.

The PIU will also conduct an awareness campaign to educate the public about the following issues:

- (i) Traffic control devices in place at the work zones (signs, traffic cones, barriers, etc.);
- (ii) Defensive driving behaviour along the work zones; and
- (iii) Reduced speeds enforced at the work zones and traffic diversions.

It may be necessary to conduct the awareness programs/campaigns on road safety during construction.

The campaign will cater to all types of target groups i.e., children, adults, and drivers. Therefore, these campaigns will be conducted in schools and community centres. In addition, the project will publish a brochure for public information. These brochures will be widely circulated around the area and will also be available at the PIU, and the contractor's site office. The text of the brochure should be concise to be effective, with a lot of graphics. It will serve the following purpose:

- (iv) Explain why the brochure was prepared, along with a brief description of the project;
- (v) Advise the public to expect the unexpected;
- (vi) Educate the public about the various traffic control devices and safety measures adopted at the work zones;
- (vii) Educate the public about the safe road user behaviour to emulate at the work zones;
- (viii) Tell the public how to stay informed or where to inquire about road safety issues at the work zones (name, telephone, mobile number of the contact person; and
- (ix) Indicate the office hours of relevant offices.

E. Install traffic control devices at the work zones and traffic diversion routes

The purpose of installing traffic control devices at the work zones is to delineate these areas to warn, inform, and direct the road users about a hazard ahead, and to protect them as well as the workers. As proper delineation is a key to achieve the above objective, it is important to install good traffic signs at the work zones. The following traffic control devices are used in work zones:

- Signs
- Pavement Markings
- Channelizing Devices
- Arrow Panels
- Warning Lights

Procedures for installing traffic control devices at any work zone vary, depending on road configuration, location of the work, construction activity, duration, traffic speed and volume, and pedestrian traffic. Work will take place along major roads, and the minor internal roads. As such, the traffic volume and road geometry vary. The main roads carry considerable traffic; internal roads in the new city areas are wide but in old city roads very narrow and carry considerable traffic. However, regardless of where the construction takes place, all the work zones should be cordoned off, and traffic shifted away at least with traffic cones, barricades, and temporary signs (temporary "STOP" and "GO").

Figure A4 to Figure A5 illustrates a typical set-up for installing traffic control devices at the work zone of the area, depending on the location of work on the road way, and road geometrics:

- Work on shoulder or parking lane
- Shoulder or parking lane closed on divided road
- Work in Travel Lane
- Lane closure on road with low volume
- Lane closure on a two-line road with low volume (with yield sign)
- Lane closure on a two-line road with low volume (one flagger operation)
- Lane closure on a two-lane road (two flagger operation)
- Lane closure on divided roadway
- Half road closure on multi-lane roadway
- Street closure with detour

The work zone should take into consideration the space required for a buffer zone between the workers and the traffic (lateral and longitudinal) and the transition space required for delineation, as applicable. For the works, a 30 cm clearance between the traffic and the temporary STOP and GO signs should be provided. In addition, at least 60 cm is necessary to install the temporary traffic signs and cones.

Traffic police should regulate traffic away from the work zone and enforce the traffic diversion result from full street closure in certain areas during construction. Flaggers/ personnel should be equipped with reflective jackets at all times and have traffic control batons (preferably the LGED type) for regulating the traffic during night time.

In addition to the delineation devices, all the construction workers should wear fluorescent safety vests and helmets in order to be visible to the motorists at all times. There should be provision for lighting beacons and illumination for night constructions.

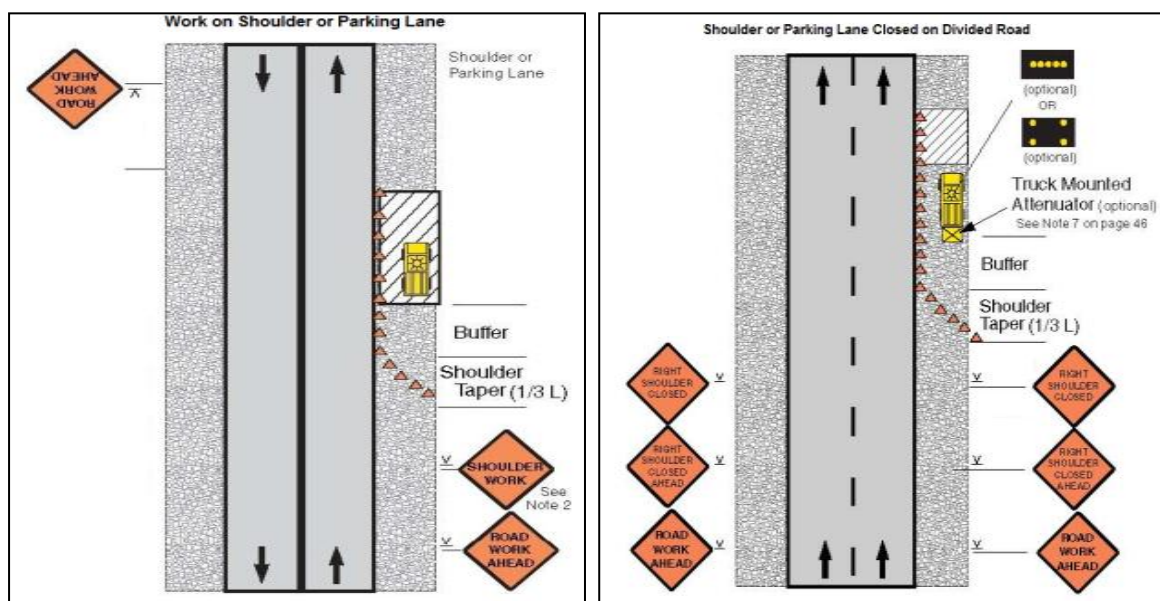


Figure A2 & A3: Work on shoulder or parking lane and shoulder or parking lane closed on divided road

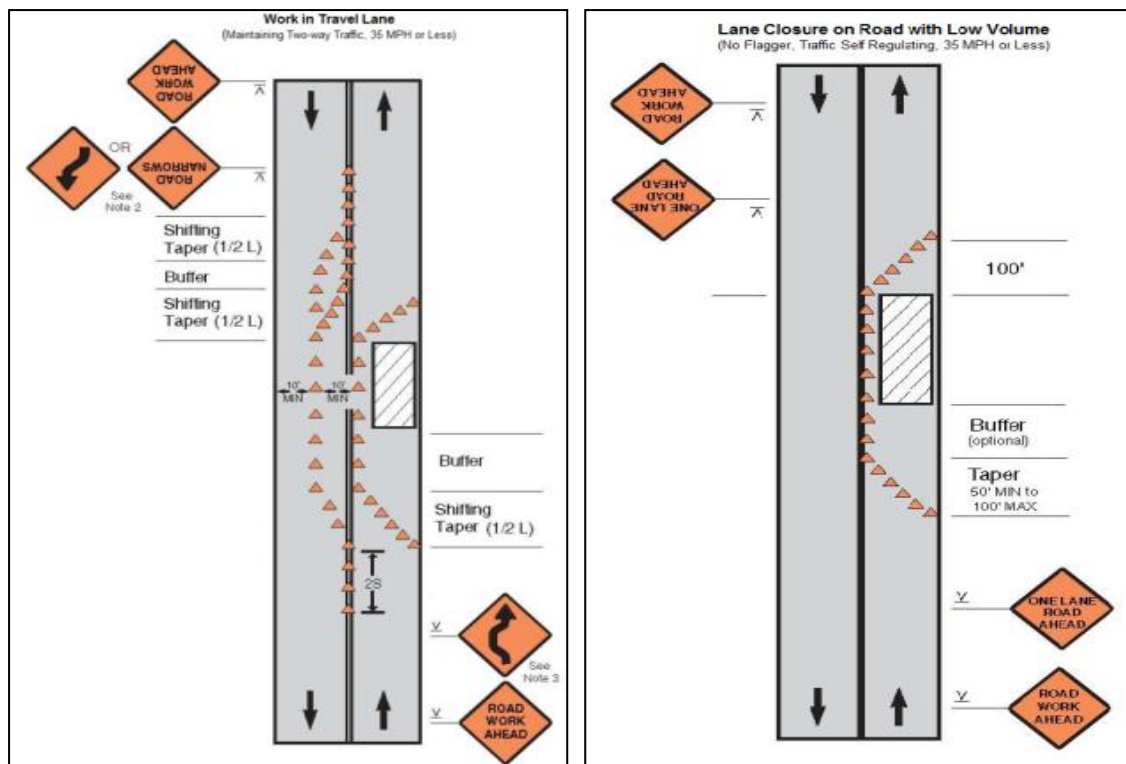


Figure A4 & A5: Work in Travel lane & Lane closure on road with low volume

Appendix 6: Participants List of Consultation Meetings date and ward

Project Readiness Towards Integrated Urban Development (Sector) project (IUDP)
Under Third Under Governance And Infrastructure Improvement (sector) Project (UGIIP-III), LGED
Public Consultation Meeting social and Environmental safeguards

Name of the Pourashava: Gangni
Name of Location: Gangni, Ward - 06 . Post office mor
Visit/ Meeting Date: 20.02.2022 Time: 12.00pm.

List of Participants

Serial (ক্রমিক)	Name(নাম)	Address/ Contact No(ঠিকানা, মোবাইল)	Age(বয়স)	Occupation(পেশা)	Signature (স্বাক্ষর)
১	শ্রী ব্রজেন্দ্রনাথ	০১৭৫২৫৬০৫৩৭	৫৫	ব্যবসা	ব্রজেন্দ্রনাথ
২	শ্রী অরুণ কুমার	০১৮৪২৭৮৪৪৬	৫০	ব্যবসা	অরুণ কুমার
৩	শ্রী অরুণ কুমার	০১৮৭০০৭২৭৬৫	৪২	ব্যবসা	অরুণ কুমার
৪	শ্রী ব্রজেন্দ্রনাথ	০১৮৫৫২৪৫৫৫	২৮	হাউস ব্রেকার	ব্রজেন্দ্রনাথ
৫	শ্রী ব্রজেন্দ্রনাথ	০১৮৫৫২৫০২২	৬৮	চাকরি	ব্রজেন্দ্রনাথ
৬	শ্রী: সুরিন্দ্র	০১৭২২৫০২৬২৬	৪৪	ব্যবসা	সুরিন্দ্র
৭	শ্রী: সুরিন্দ্র	০১৮৫৫২৫০২২	৬৫	হাউস ব্রেকার	সুরিন্দ্র
৮	শ্রী: সুরিন্দ্র	০১৭০৭৪৭৮০৪	৪৮	ব্যবসা	সুরিন্দ্র
৯	শ্রী: সুরিন্দ্র	০১৭৫৫৫০০২২	৪০	ব্যবসা	সুরিন্দ্র
১০					
১১					
১২					
১৩					
১৪					
১৫					

Appendix 7: SOP for Oil & Chemical Handling

1. Aim and Scope

The objective of this SOP is to specify detailed rules, times and responsibilities related to the use, storage and handling of oils and chemicals (hereunder referred to as “chemicals”) within working areas by the Contractor.

This document is to be given by the PIU Responsible person to the Contractor when the contract becomes effective. The Responsible Engineer shall ensure that the Contractor has clearly understood these good practices for chemical handling and shall abide by them.

2. Responsibilities

- Contractor personnel responsible for the task
- Coordinate and ensures that the Contractor is working in accordance with this SOP
- Ensures that personnel assigned to handle and transport chemicals are properly trained and equipped to handle chemicals safely, and prepared to contain and clean accidental spills
- Ensures that chemicals are labelled and placed in designated location according to this SOP
- Provides Safety Data Sheet of the chemicals to be used to the responsible person
- Carry out handling of chemicals from one location to another
- Responsible for regular checks required in the implementation of this SOP

3. Operative Rules

The responsible person of Contractor is to ensure that the SOP is following as per the requirement. This procedure also defines the training requirements, handling methods and precautions to be taken during transportation of chemicals from one site to another, in order to minimize any hazards these chemicals might pose to human beings as well as to the environment.

3.1 Chemicals handling planning

- The person planning the transfer of chemicals must be informed of quantities to be transferred, the type of packaging and the scheduled locations when assessing the methods and means necessary for the handling.
- The person in charge of the transfer and/or handling of chemicals must:
 - Clearly identify the chemical and be aware of the hazards involved.
 - Ensure that the chemicals being sanctioned for transfer are stored and stacked in a correct and safe manner as detailed in the subsequent clauses of this SOP to avoid accidental spills and possible injuries.
- The Contractor must provide his personnel with the Personal Protective Equipment (PPE), adequate means of transportation and spill control materials.

3.2 General safety requirements

When a hazardous chemical is handled, the following recommendations should be observed:

- The Contractor must ensure that his personnel are trained in chemical handling and spill management.
- The Contractor must ensure that adequate manpower is assigned to the task in order to carry out the job safely.
- The Contractor has to ensure that the competent personnel are provided with the appropriate PPE.
- Adequate materials should be readily available for spill management and the action to be taken in case of Oil and/or Chemical Spills should include:
 - Use of appropriate PPE
 - Ensure that the necessary spill kit material is handy and used Isolate source
 - Inform responsible person so he can inform the required personnel so that the spill can be contained with minor consequences.

- Contain spill as far as possible, especially if it can go into the road or drains
- Inform the responsible person if the spill is in the road and can cause a hazard to traffic such that he can place warning signs and advise Police to assist controlling traffic, if necessary
- Recover spill using suitable means:
 - (i) Bucket & shovel / dustpan work well on smooth floors
 - (ii) Absorbent pads which can each absorb (approx.) 1 litre
 - (iii) Sand or other oil absorbing particulates
- Recovered chemical and absorbent material is to be dealt with as “hazardous waste”.

3.3 Chemicals Usage

When using chemicals on work premises, the Contractor has to ensure that the following rules/recommendations apply:

- Wherever possible, chemicals and their compounds used shall be free from Mercury, Chromium and Zinc.
- Use CFC and HCFC-free sprays and products.
- All chemicals used are to be accompanied by the “Safety Data Sheet (SDS)”.
- Wherever possible, the use of toxic and very toxic substances as well as carcinogenic substances shall be avoided.
- The Contractor should ensure that any chemicals used within work premises are not stored in a damaged container/drum and that they are labelled properly.

3.4 Labelling and identifying chemicals

The Contractor should ensure that:

- In case the container or packaging needs to be changed or substances are to be transferred to a smaller container for safer handling, the Contractor must fix a label to the new container. It must be ensured that the label is firmly affixed to the container or alternatively, the name of the hazardous chemical, as indicated in the original label, is to be clearly written directly onto the new container. Apart from the chemical name, the common name of the chemical is also to be written on the container to ensure that the container’s content is easily understood by the personnel who will be using it. Moreover, each container should depict pictograms to indicate constituent chemical properties.
- When reusing a container, it must be ensured that the original label on the old container is removed to eliminate any possibility of incorrect use of the chemical.
- When identifying containers, cans, etc. of chemicals, it must be ensured that a permanent marker is used and text is written clearly (preferably in block letters) and in an adequate font size to allow for easy identification.

3.5 Handling chemicals

All Contractor personnel handling chemicals should adhere to the following rules and recommendations:

- Handler/end user should be trained in chemical handling prior any handling
- Use of PPE is mandatory
- The specific SDS of the chemicals are always to be consulted prior to the handling of a chemical
- Chemical SDSs for each chemical being used, and safety and environmental information shall be available on site where the chemicals are being used
- Mixing or pouring of chemicals should be performed on waterproof surfaces to prevent soil contamination
- Handling of hazardous chemicals (transportation, change of containers, etc.) should always be kept to a minimum
- Chemical containers are not to be left open and are always to be kept closed when not in use

- Mixing of hazardous chemicals should be avoided since mixing of incompatible chemicals can induce emissions of toxic gases and other dangerous reactions
- The right amount of product is to be used (check product instructions to dilute chemicals)
- Hazardous chemicals are never to be left unattended

3.6 Storage of chemicals

If any chemicals are to be stored on work premises for the duration of works, the Contractor must ensure that the following rules are put into practice:

- It should be verified that all legal limits related to chemical storage are being met.
- Storage areas for the chemicals are to be defined.
- All dangerous chemicals must be located in the appropriate storage area unless currently in use.
- Storage areas should always be bunded and covered to avoid leaching of pollutants through rainwater.
- The capacity of the chemical storage basin or containment should always be the greater
- Any spill occurring within the bunded storage area shall be isolated from the drainage and sewage systems.
- It must be ensured that the capacity and characteristics of storage areas, shelves and any other device used to store chemicals are adequate for the specific operation.
- Good housekeeping must be ensured in storage areas
- Chemicals cannot be stored and/or located in areas such as passageways, vehicles, and so on.
- It must be ensured that incompatible chemicals are segregated within the storage areas.
- Chemical products must be stored according to their compatibility. Acids are to be stored away from bases (such as Alkalis). Flammable products are to be stored away from all other products and especially away from potential fire hazards.
- Storage areas for explosives shall be designed in such a way as to prevent hits, falls or any other potential cause of explosion and to protect the surroundings against explosions.
- Chemicals should ideally not be stored under direct sunlight, in warm areas or near heat sources.
- When storing chemicals, the label and SDS are to be consulted for correct storage of each substance.
- Certain chemicals or substances have to be stored in well-ventilated areas or at a specific humidity and temperature.
- It must be ensured that all containers such as drums and their lids are in good condition, are safe to use and there is no possibility for spills or leakages.

3.7 Control and monitoring activities

The Contractor has the responsibility to:

- Check periodically for correct identification, handling, use and storage of process chemicals at point-of-use;
- Check periodically that all waterproof areas where chemicals are located are in good condition and that there are no surface irregularities or cracks. This is especially important for storage of large containers;
- Check periodically for spills and leaks;
- Check periodically on the correct use of products by his personnel and give adequate training if deemed necessary.
- Visual checks shall suffice.

3.8 Abnormal conditions and emergency situations

In case of an accident or emergency such as spills, dangerous chemical reactions, etc., the Contractor shall ensure that the following recommendations are followed:

- Necessary safety protection devices (gloves, glasses, etc.) are to be worn
- The hazardous chemical causing the problem is to be identified
- If the level of risk is acceptable, all valves are to be isolated and taps turned off in order to stop the spill from spreading further out in the accident area as well as to contain the spill as much as possible and stop it from reaching unprotected areas, such as areas which are not waterproof, sewage discharges, etc.;
- The Responsible Person is to be informed so as to intervene;
- The accident area is to be cordoned off;
- Given that the danger level is acceptable, appropriate materials are to be used to clean up the spill. Rags, sawdust or other combustible materials are not to be used to collect combustible agents or flammable chemicals;
- Access to the area is only to be allowed when the spill has been contained, cleaned and the area is risk free.
- In case of damage to a container, this is to be replaced and it must be ensured that the container is clearly and correctly identifiable and disposed of in the appropriate manner.
- Proper absorbent materials should always be readily available for use close to all chemical storage and handling areas.

Appendix 8: Approved DoE Letter for IUGIP

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
পরিবেশ অধিদপ্তর
পরিবেশ ভবন, ই/১৬ আগারগাঁও
শেরে বাংলা নগর, ঢাকা-১২০৭।
www.doe.gov.bd

স্মারক নং-২২.০২.০০০০.০১৮.৭২.০২৯.২৩.৩৭৭

তারিখ: ২০/০৬/১৪৩০ বঙ্গাব্দ
২৫/০৬/২০২৩ খ্রিস্টাব্দ

বিষয়: Improving Urban Governance and Infrastructure Program (IUGIP) শীর্ষক কর্মসূচীর অনুকূলে পরিবেশগত ছাড়পত্র প্রদান প্রসঙ্গে।

সূত্র: আপনার ০৬/০৬/২০২৩ ইং তারিখের আবেদন।

উপর্যুক্ত বিষয় ও সূত্রের পরিপ্রেক্ষিতে নির্দেশক্রমে জানানো যাচ্ছে যে, পরিবেশ অধিদপ্তর, সদর দপ্তরের পরিবেশগত ছাড়পত্র বিষয়ক কমিটির ৪৯৯ তম সভায় Improving Urban Governance and Infrastructure Program (IUGIP) এর অনুকূলে দাখিলকৃত আইইই প্রতিবেদন ও অন্যান্য কাগজপত্র সভায় পর্যালোচনা করা হয়। পর্যালোচনান্তে, আলোচ্য কর্মসূচীর অন্তর্গত প্রকল্পসমূহ পরিবেশ সংরক্ষণ বিধিমালা, ২০২৩-এর তফসিল-১-এ উল্লিখিত প্রকল্পসমূহের চেয়ে ক্ষুদ্র হওয়ায় বিধি মোতাবেক ছাড়পত্র প্রদানের অবকাশ নেই মর্মে সিদ্ধান্ত গৃহীত হয়।

(মাসুদ ইকবাল মোঃ শামীম)
পরিচালক (পরিবেশগত ছাড়পত্র)
ফোন: ০২-২২২২১৮৩৪২

প্রধান প্রকৌশলী
স্থানীয় সরকার প্রকৌশল অধিদপ্তর
আগারগাঁও, শেরে বাংলা নগর, ঢাকা।

অনুলিপিঃ

১। সহকারী পরিচালক, মহাপরিচালক মহোদয়ের শাখা, পরিবেশ অধিদপ্তর, সদর দপ্তর, ঢাকা।
২। প্রকল্প পরিচালক, UGIP-III, লেভেল-১২, এলজিইডি ভবন, আগারগাঁও, শেরে বাংলা নগর, ঢাকা।